



Solidarity!

821 Williamson Street * Madison, Wisconsin 53703-4503 * Phone (608) 257-0491 * Fax (608) 257-1168

MTI Endorsements for Spring Primary Election February 19

MTI's Political Action Committee, MTI VOTERS, interviewed candidates on January 7 and 8 for this Spring's election for Madison School Board Seats 3, 4 and 5, Dane County Circuit Court Judge Branch 16, State Superintendent and Wisconsin Supreme Court. There is a primary election on **February 19** to be followed by the general election on **April 2**. Of the races for which candidates were interviewed, both Wisconsin Supreme Court and Madison Board of Education Seat 5 will require a primary.

MTI VOTERS' recommended candidates are **Dean Loumos** for *BOE Seat 3*, incumbent **James Howard** for *BOE Seat 4*; **Rhonda Lanford** for *Circuit Court Judge Branch 16*; **Tony Evers** for *State Superintendent*; and **Ed Fallone** for *Supreme Court*.

The Committee voted to not endorse in the race for Madison BOE Seat 5 until after the primary election. ***An e-mail has been sent to MTI Voters members to vote on these recommendations via electronic ballot.*** A link to the survey is also available on the MTI Website under "Important Information – Spring 2013 Elections." A password is required to access the survey on the website, please contact MTI directly (257-0491 / mti@madisonteachers.org), or an MTI Faculty Representative, EA Building Representative, or member of the MTI, SEE-MTI, EA-MTI, USO-MTI or SSA-MTI Board of Directors for the password. **Balloting closes on Thursday, January 17, at 5:00 p.m.**

Important February Deadlines

Salary Advancement Credit for passage over a salary barrier or for salary track advancement, effective with the beginning of the second semester, are due in the office of Human Resources by 5:00 p.m., **February 1.**

Sabbatical Leave applications for either the first semester of the 2013-14 school year or for the entire school year are due in the MTI Office by 5:00 p.m., **February 1.**

Teacher Retirement and Teacher Emeritus Retirement Program (TERP) enrollment applications are due in the office of Human Resources by 5:00 p.m., **February 15.**

We're All in This Together

As the Madison Metropolitan School District has evolved, so too has the membership of MTI. All public education employees face challenges that require collaboration to best serve the students and the staff. Given that many MTI members are now working in instructional, training and non-pupil contact positions such as Teacher Leaders, Instructional Resource Teachers and Dean of Students, it is important to remember that all MTI members are your fellow brothers and sisters in the union regardless of their work. What kind of union member you choose to be is dependent on your actions, not a job title; helping one another address concerns rather than pointing fingers, lending a hand when a colleague is struggling, and sticking together to achieve a shared goal. We have more strength when we work together, and in these changing times, we should not allow ourselves to be divided by dramatizing differences. Simply because one of your fellow MTI members works "downtown" or in an office, rather than a classroom, does not make them any more or less "union." If we want to succeed, we must work together, even when we disagree, to advocate what is best for the membership, the District and the students we serve.



As a show of
SOLIDARITY,
wear **MTI RED** every
MONDAY!

MTI Members Eligible for Historic Home Refinancing Benefits

Once again, MTI has negotiated a significant arrangement with WPS Community Bank for home mortgage refinancing applications between **January 2 and January 21, 2013**. *Reducing your mortgage payment will help offset the loss in take-home pay caused by Governor Walker's budget repair bill.* With this agreement, MTI members can refinance home mortgages at historically low interest rates, **with little or no closing costs**. It is available to you even if you have recently refinanced your home loan. All MTI, EA-MTI, SEE-MTI, USO-MTI, SSA-MTI and Middleton-MTI members are eligible.

Visit WPS Community Bank online at www.bankwps.com/mti or call 608-224-5500. *Note - the closing cost reduction will not appear on WPS Banks online application, but will be credited to you.*

Dues and Taxes

When calculating one's income tax, a union member may use union dues as a deduction, subject to the 2% IRS code reduction. If one itemizes deductions, dues, with the exception of that which is used to support the Union's political action program, are deductible. The amount of each bargaining unit's political action contribution, which can be found below, should be subtracted from the annual amount of dues. Those in the MTI, EA-MTI, SEE-MTI and SSA-MTI bargaining units who elect not to become members are required to make fair share contributions because of MTI's obligation to represent them in employment matters and because they receive all of the rights and benefits of the Collective Bargaining Agreement. Such individuals do not pay into MTI's political action committee. Premiums paid for health/dental insurance and union dues for 2012 are listed on each employee's last payroll check stub in 2012.

MTI - Teachers who worked full-time in the Madison Metropolitan School District for the entire calendar year in 2012 (January through December) paid dues/fair share in the amount of \$1,116.90. Of that amount \$301 was for WEAC, \$178.60 for NEA, \$607 for MTI, and \$30.30 for MTI VOTERS (MTI's political action committee). Because of wide variances, teachers employed under part-time contracts should check their last payroll check stub in 2012 for the correct amount to use in calculating their taxes.

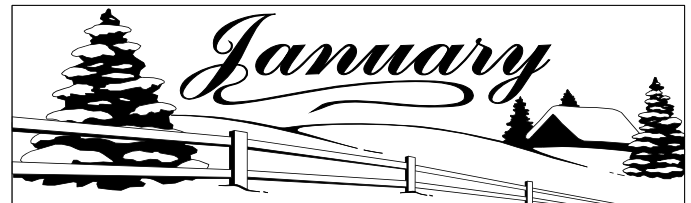
Addenda B & H - Employees who worked full-time in the Madison Metropolitan School District for the entire calendar year in 2012 (January through December) paid dues/fair share in the amount of \$888.03. Of that amount \$151.27 was for WEAC, \$99.40 for NEA, \$607.04 for MTI, and \$30.32 for MTI VOTERS (MTI's political action committee). Because of wide variances, employees under part-time contracts should check their last payroll check stub in 2012 for the correct amount to use in calculating their taxes.

EA-MTI - Members of MTI's educational assistant collective bargaining unit (EA-MTI) who worked full-time paid dues/fair share in the amount of \$188, of which \$8.96 was for MTI VOTERS. Those working part-time (i.e. one working less than 19 hours per week) paid dues/fair share in the amount of \$94, of which \$4.48 was for MTI VOTERS.

SEE-MTI - Members of MTI's clerical/technical bargaining unit (SEE-MTI) who worked full-time paid dues/fair share in the amount of \$316.70, of which \$15.20 was for MTI VOTERS. Those working part-time (i.e. one working less than 19 hours per week) paid dues/fair share in the amount of \$158.30, of which \$7.50 was for MTI VOTERS.

SSA-MTI - Members of MTI's school security assistants bargaining unit (SSA-MTI) who worked full-time paid dues/fair share in the amount of \$310.80, of which \$14.80 was for MTI VOTERS. Those working part-time (i.e. one working less than 19 hours per week) paid dues/fair share in the amount of \$155.36, of which \$7.36 was for MTI VOTERS.

USO-MTI - Members of MTI's substitute bargaining unit (USO-MTI) paid dues/fair share in the amount of \$179, although substitutes pay dues only in the months in which they work. Substitute teachers who wish to know what they paid in dues/fair share should check their last payroll check stub in 2012.



- **Monday, January 14, 4:30 p.m., MTI**
MTI Board of Directors
- **Monday, January 14, Doyle Room 103**
MMSD BOE Planning and Development Subcommittee (5:00 p.m.)
MMSD BOE Operational Support Subcommittee (6:00 p.m.)
- **Monday, January 21**
Martin Luther King, Jr. Day
- **Wednesday, January 23, 4:15 p.m., MTI**
USO-MTI Board of Directors
- **Monday, January 28, Doyle McDaniels Auditorium**
BOE Regular Meeting (6:00 p.m.)

Our Union Makes Us Strong!

MTI's web page - www.madisonteachers.org
MTI's email - MTI@madisonteachers.org