

SUCCEEDING AS WOMEN IN HIGHER EDUCATION

CONFERENCE SCHEDULE

Friday, October 23

1:00-4:30 Registration

First Floor Lobby, Old Main

2:00-3:00 Featured Address

The Colloquium, Old Main

Introduction: Kathleen A. Lawrence, Ph.D., Communication Studies, SUNY Cortland

Never a Dull Moment: Charting Transformational Spaces of Service, Teaching, and Research in an Academic Career

Ibipo Johnston-Anumonwo, Ph.D.

Professor of Geography, SUNY Cortland

3:15-4:30 Concurrent Session I

Panel 1 Stages of the Academic Woman's Life

Room 130, Old Main

Chair: Caroline Kaltefleiter, Ph.D., Communication Studies, SUNY Cortland

Motherhood and Poverty: The Real Mommy Track

Lana G. Marlow, Ph.D., Angelo State University

Home/work

Anne Mamary, Ph.D., Monmouth College

The Last Word

Jo Schaffer, MA, Art and Art History Emerita; UUP Elected Southern Tier Retiree Representative, SUNY Cortland

Panel 2 Questioning Expectations of Women in Leadership

Room 230, Old Main

Chair: Carol Van Der Karr, Ph. D., Interim Assistant Vice President of Enrollment Management, SUNY Cortland

Gender Stereotypes of Leaders: Do They Influence Leadership in Higher Education?

Margaret E. Madden, Ph.D., Provost and Vice President for Academic Affairs, SUNY Potsdam

The Implicit Gender Assumptions of Being a Good Teacher: Pre-Service Teachers' Perspectives

Katina Sayers-Walker, Ed.D., SUNY Cortland

The Inter-Place: Mixed Race Translations of Mono-racial Spaces

Noelle Chaddock Paley, M.A., Interim Director, Multicultural Life Office, SUNY Cortland

Managing Work-Life Balance: A Journey of Success Using Principles from Experts in Leadership

Veronica Henry, Ed.D., Executive Assistant to the President, Farmingdale State College SUNY

Panel 3 Succeeding as Women in College Athletics

Room 121, Old Main

Chair: Lynn Couturier, D.P.E., Chair, Physical Education, SUNY Cortland

Joan Sitterly, Ph.D., Director of Athletics, SUNY Cortland

Tracy Granozio, M.S., Assistant Director of Athletics, SUNY Cortland

Julie Lenhart, M.S.Ed., Head Softball Coach, SUNY Cortland

Jeanette Mosher, M.A., Head Women's Basketball Coach, SUNY Cortland

Panel 4 College Students Take the Lead Room 209, Old Main
Chair: Seth Asumah, Ph.D., Distinguished Teacher Professor of Political Science and Chair, Africana Studies, SUNY Cortland
 Thanisa Perez, President, SUNY Cortland Women of Color
 Bianca Hendricks, Vice President, SUNY Cortland Women of Color
 Jean-Necole Longmore, Secretary/Treasurer, SUNY Cortland Women of Color
 Rachel Gorman, Public Relations, SUNY Cortland Women of Color
 Bari Smith, SUNY Cortland, Black Student Union
 Jasmin Pack, SUNY Cortland, Black Student Union
 Whitney Newby, SUNY Cortland, Black Student Union

4:30-4:45 Break First Floor Lobby, Old Main

4:45-5:30 Reception and Poster Session Jacobus Lounge, Brockway Hall

OPENING REMARKS:

Barbara Wisch, Ph.D., Professor of Art History, SUNY Cortland
Pedro Cabán, Ph.D., SUNY Vice Provost, Office of Diversity and Educational Equity

POSTERS ON DISPLAY:

- **Kathleen Burke, Ph.D., SUNY Cortland, and Jamie Dangler, Ph.D, SUNY Cortland** - Results of UUP Salary Inequity Study for Seven SUNY Campuses
- **Jamie Dangler, Ph.D., SUNY Cortland** - Balancing Work and Home: NYS Work-Life Services Programs for SUNY Employees
- **Rebecca Albright, Southwest Minnesota State University** - Photo Exhibit
- **Vicki Wilkins, Ph.D., SUNY Cortland and Kate Coffey, Ph.D., SUNY Cortland** – We are SUNY Faculty LGBTQ Committee
- **Luisa Velez, Ph.D., and graduate students in Sports Management, SUNY Cortland**
 Do women in sport enjoy an equitable environment?
Game to Love: An investigative study into the dominance of Tennis in women's sport
 Eavan Mulligan and Simon Farrant

Media Ideal: Gender Stereotypes
 Matthew Targett and Birgit Soethof

Comparative development of women's soccer in the USA and UK
 Francis Egleton and Thomas Reast

The evolution and development of women's soccer in the United States
 Matthew Swinder

Gender discrimination in the sport of tennis
 Alexandra Ber

Female athletic directors in the NCAA
 Kobi Albert, Matthew Troll and Ryan Pregent

Women running the man's game: Examining (the lack of) Female Leadership roles in Men's Professional Soccer
 John Hunt and John Dodds

What are the obstacles that women face in obtaining leadership roles within sport?
 Jen Hutchison and Tom Baker

A comparison of the top ten Olympic & Paralympic performing countries in the 2008 Beijing Olympic &

Paralympic Games regarding gender representation in coaching staff in the top 5 events.
Jenna Boyce, Pedro Suarez and Nathan Fisher

Can female triathletes create new sports market?
Jo Lee

5:30-5:45 Break

5:45-7:45 Dinner and Plenary Session Function Room, Corey Union

Welcome: President Erik J. Bitterbaum, Ph.D., SUNY Cortland

PLENARY SESSION:

- **Moderator: Mechthild Nagel, Ph.D.**, Philosophy and Director of CGIS, SUNY Cortland
- **Dolores E. Battle, Ph.D.**, Senior Advisor to the President for Equity and Campus Diversity, Buffalo State College
- **Patricia Francis, Ph.D.**, Associate Provost for Institutional Assessment and Effectiveness, SUNY Oneonta
- **Lisa Marsh Ryerson, M.S.Ed.**, President, Wells College
- **Debbie L. Sydow, Ph.D.**, President, Onondaga Community College

8:00-9:00 Performance Function Room, Corey Union
Featuring the SUNY Cortland Rock & Blues Ensemble

Saturday, October 24

8:00-5:00 Registration

First Floor Lobby, Old Main

8:00-9:00 Breakfast

The Colloquium, Old Main

9:00-10:00 Keynote Address

The Colloquium, Old Main

Introduction: Anne Vittoria, Ph.D., Sociology, SUNY Cortland

Ivory Towers, Playing Fields, and Glass Ceilings: Beyond Metaphor to Best Practices

Sarah Fenstermaker, Ph.D.

Professor of Sociology, University of California, Santa Barbara

10:00-11:15 Concurrent Session II

Panel 5 Stories from the Front Lines

Room 121, Old Main

Chair: Kathleen A. Lawrence, Ph.D., Communication Studies, SUNY Cortland

Hard to Remember, Harder to Forget: Women's Stories of Higher Education Gains

Barbara LeSavoy, Ph.D., Director, Women and Gender Studies Program, SUNY College at Brockport

Success Stories of Black Women in the Academy: Voices from the Field

Sharon L. Holmes, Ph.D., Binghamton University

Cornell University's Effective Search Practices and DVD: It Depends on the Lens

Catherine Taylor, M.A., Cornell University

How Institutions of Higher Education Address Sexual Assault on Campus: A Case Study

Jessica Schiffman, M.A. Assistant Director, Women's Studies, University of Delaware

Panel 6 Academic Women in Sport Management

Room 209, Old Main

Chair: Barbara Wisch, Ph.D., Art and Art History, SUNY Cortland

The Best of Times, the Worst of Times: Women in College Sport Coaching and Administration

Ellen Staurowsky, Ph.D., Ithaca College

Challenges Facing Women Working in College Athletics Administration

Sarah Zipp, M.S., SUNY Cortland

Panel 7 Trends in Tenure and Promotion

Room 230, Old Main

Chair: Lisi Krall, Ph.D., Economics, SUNY Cortland

Tenure and Promotion Patterns for Male and Female Faculty at SUNY

Jamie Dangler, Ph.D., SUNY Cortland

Kathleen Burke, Ph.D., SUNY Cortland

Panel 8 The Advancement of Women in STEM Fields

Room 130, Old Main

Chair: Karen Downey, Ph.D., Chemistry, SUNY Cortland

The Prevalence and Efficacy of Women's Studies and STEM Collaborations

J. Kasi Jackson, Ph.D., West Virginia University

Gender Differences in the Paths Leading to a STEM Baccalaureate

Yingyi Ma, Ph.D., Syracuse University

11:30-12:45 Concurrent Session III

Panel 9 Invited Presentation Room 209, Old Main
Chair: Dawn Van Hall, Co-Chair of Native American Studies Committee, SUNY Cortland

Bridging Two Worlds: A Native Woman's Perspective
Lori V. Quigley, Ph.D., Associate Dean, School of Education, Buffalo State College

Panel 10 Taking Stock of the Campus Climate Room 230, Old Main
Chair: Sharon R. Steadman, Ph.D., Anthropology, SUNY Cortland

Climbing up from below: Reflections on Gender Equity at Tompkins Cortland Community College
Karen Pastorello, Ph.D., Tompkins County Community College

Assessing Equity in Faculty Workload at SUNY Cortland
Kathryn Coffey, Ph.D., SUNY Cortland

Academic Women Leaders: Discursive Constraints on Advancement and Equity
Kathleen O'Mara, Ph.D., SUNY Oneonta

Parenting Policies and Practices in Academia
Melanie Hill, Ph.D., SUNY New Paltz
Alison Nash, Ph.D., SUNY New Paltz
Maryalice Citera, Ph.D., SUNY New Paltz

1:00-2:00 Lunch and Discussion The Colloquium, Old Main
A Conversation with Keynote Speaker Sarah Fenstermaker
Facilitated by Anne Vittoria, Ph.D., Sociology, SUNY Cortland

2:00-3:15 Concurrent Session IV

Panel 11 The Drescher Effect: Nuala Drescher Award Recipients Share Their Insights Room 121, Old Main
Chair: Randi Storch, Ph.D., History, SUNY Cortland
Anne Vittoria, Ph.D., SUNY Cortland
Judith van Buskirk, Ph.D., SUNY Cortland
Melanie Hill, Ph.D., SUNY New Paltz
Giordana Grossi, Ph.D., SUNY New Paltz
Susan M. Davis, Ph.D., Buffalo State College

Panel 12 Directions in Feminism and Sisterhood Room 230, Old Main
Chair: Anne Burns Thomas, Ph.D., Foundations and Social Advocacy, SUNY Cortland

Sisterhood is Overrated: Women Administrators and Faculty on the Realities of Surviving a Chilly Climate
Annemarie Vaccaro, Ph.D., University of Rhode Island

Feminist Best Practices Re-Visited
Liliana Trevizan, Ph.D., SUNY Potsdam

Learning to Labor: The Myth of Meritocracy, Civility, and Success for Women in the Academy
Caroline Kaltefleiter, Ph.D., SUNY Cortland

The Politics of Data: What the EEOC Compliance Chart Conceals and So Perpetuates as "Normative" and How Second and Third Wave Feminist Strategies Might Respond and Offer Best Practices for Change
Jody Lisberger, Ph.D., M.F.A., University of Rhode Island

Panel 13 The Struggle for Gender Equity at the University of Buffalo 1969-2009: Forty Years and Counting
Room 209, Old Main
Chair: Ruth Meyerowitz, Ph.D., American Studies, University of Buffalo
James Holstun, Ph.D., University of Buffalo
Kathleen McCormick, Ph.D., University of Buffalo

3:30-5:15 Women in Higher Education Workshops

Workshop A *Dialogue: Being a social change agent - what can we do?* **Room 209, Old Main**
Sarah Fenstermaker, Ph.D., University of California, Santa Barbara
Kathryn Russell, Ph.D., SUNY Cortland

Workshop B *Sister Identities: Building Bridges across Cultural Divides within the Academy* **Room 130, Old Main**
R. Deborah Davis, Ph.D., Curriculum and Instruction, SUNY Oswego

Workshop C *Using the Body/Mind to Integrate the Feminine and Masculine Difference* **Room 305, Sperry**
Annetta Luce, M.A.

Workshop D *UUP Panel - Efforts to Address Gender Inequity on SUNY Campuses* **Room 230, Old Main**
Jamie Dangler, Ph.D., SUNY Cortland
Vicki Janik, Ph.D., Farmingdale State College

5:15-5:30 Break

5:30-6:30 The Chancellor's Champagne Reception and Address
Jacobus Lounge, Brockway Hall

Introduction: Sheila Cohen, Ph.D., Literacy, SUNY Cortland
Welcome: Mark Prus, Ph.D., Provost and Vice President for Academic Affairs, SUNY Cortland

Remarks: Nancy L. Zimpher, Ph.D.,
Chancellor, State University of New York

6:30-7:30 Dinner **Exhibition Room/Fireplace Lounge, Corey Union**

8:00-10:00 Musical Performance **Brown Auditorium, Old Main**
Introduction: Dawn van Hall, Co-Chair of Native American Studies Committee, SUNY Cortland

Joanne Shenandoah, Grammy award-winning artist

Sunday, October 25

8:00-11:00 Registration

First Floor Lobby, Old Main

8:00-9:00 Breakfast

The Colloquium, Old Main

9:00-10:15 Concurrent Session V

Panel 14 Task Force on the Status of Women at SUNY Potsdam: A Perspective Eight Years Later

Room 230, Old Main

**Chair: Margaret E. Madden, Ph.D., Provost and Vice President for Academic Affairs, SUNY
Potsdam**

Liliana Trevizan, Ph.D., SUNY Potsdam

Jacqueline Goodman, Ph.D., SUNY Potsdam

Mylene Catel, Ph.D., SUNY Potsdam

Panel 15 Feminist Men – Solidarity, Allies, and Taking Responsibility

Room 121, Old Main

Chair: Anthony Nocella II, M.A., Sociology, SUNY Cortland

Girish Bhat, Ph.D., SUNY Cortland

Kassim Kone, Ph.D., SUNY Cortland

Brice Smith, Ph.D., SUNY Cortland

Panel 16 Perspectives on Global Leadership

Room 130, Old Main

Chair: Kathleen Burke, Ph.D., Economics, SUNY Cortland

Management Development for Women in Higher Education:

A Program of the Association of Commonwealth Universities, United Kingdom

Tania Ramalho, Ph.D., SUNY Oswego

***Declining Faculty Wage Premiums: An Analysis over Time by Gender in the Public and Private
Sectors***

Frederick G. Floss, Ph.D., Buffalo State College and Vice President for Academics, United University
Professions (UUP)

Gender, Leadership, and the Next Generation

Tonia St. Germain, J.D., Eastern Oregon University

***Dr. Elizabeth Davis Russell: Reexamining Black Women's Leadership and Cross-National
Challenges in Higher Education:***

Seth Asumah, Ph.D., SUNY Cortland

10:30-11:45 Concurrent Session VI

Panel 17 International Women's Perspective on Leadership

Room 230, Old Main

Chair: Marley Barduhn, Ph.D., Interim Assistant Provost for Teacher Education, SUNY Cortland

Lin Lin, Ph.D., SUNY Cortland

Shufang Shi, Ph.D., SUNY Cortland

Tiantian Zheng, Ph.D., SUNY Cortland

Patricia Martínez de la Vega Mansilla, M.A., SUNY Cortland

Yomee Lee, Ph.D., SUNY Cortland

Marie Ponterio, M.A.T., SUNY Cortland

Ji-Ryun Kim, Ph.D., SUNY Cortland

Betty Wambui, Ph.D., SUNY Cortland and SUNY Oneonta

Lara Atkins, M.A., Union College

- Panel 18** **Graduate Women's Perspectives** **Room 121, Old Main**
Chair: Vicki Wilkins, Ph.D., Recreation, Parks, and Leisure Studies, SUNY Cortland
- Graduate Women's Organization***
 Kayla Walker Edin, M.A., Southern Methodist University
 Stacy Cheronos, M.A.T.S., Southern Methodist University
 Andrea Luttrell, M.F.A., Southern Methodist University
- Women in the Academy and the Price of Legitimacy***
 Holly Fodge, M.S., Ithaca College
- Panel 19** **Understanding the Effects of Gender Stereotypes on Successful Leadership in the Academy** **Room 209, Old Main**
Chair: Wendy E. Miller, Ph.D., Geography, SUNY Cortland
- "Are You a Good Witch or a Bad Witch? The Legitimacy of Gendered Power in Higher Education"**
 Kathleen A. Lawrence, Ph.D, SUNY Cortland
- 12:00-1:00** **Lunch and Closing Remarks** **Jacobus Lounge, Brockway Hall**
Mechthild Nagel, Ph.D., Director of Center for Gender and Intercultural Studies, SUNY Cortland
Luisa Velez, Ph.D., Sports Management and Coordinator, Faculty to Student Advancement, CGIS, SUNY Cortland
- 1:00-6:00** **Optional Trip: Women's Rights National Historical Park** **Seneca Falls, NY**