

RECOGNIZING INDIVIDUAL EXCELLENCE

LAWYER OF THE YEAR

2012

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Recognizing Individual Excellence



Corporate *LiveWire*

LAWYER OF THE YEAR
2012

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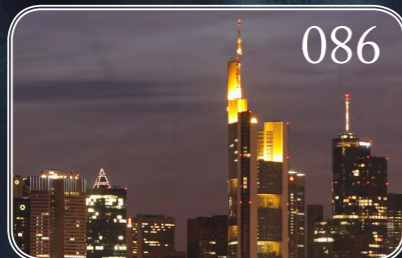
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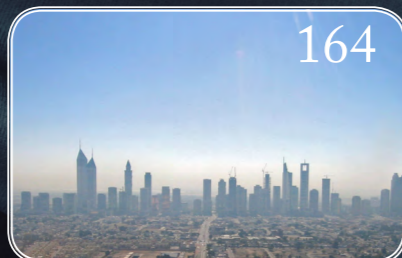
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INTRODUCTION

We would like to take this opportunity to welcome you to Corporate LiveWire's Lawyer of the Year Awards 2012. Corporate lawyers are the unsung heroes of the business world. When a successful merger & acquisition goes through it is often the director that is heralded as the champion. When a breach of intellectual property is held up in court it is usually regarded as a triumph on behalf of the company.

While hard working lawyers all around the world continue to plug away with this thankless task, we feel it is important to highlight the key work which they accomplish in order to maintain the smooth running nature of everything from the big corporations through to the small family owned businesses.

The role of a corporate lawyer is to ensure the legality of commercial transactions, advising corporations on their legal rights and duties along with helping with any day-to-day legal issues that may arise. In order to do that, they need to be well versed in aspects of contract law, tax law, accounting, securities law, bankruptcy, intellectual property rights, licensing zoning laws, and the laws specific to the business of the corporations that they work for. In many cases this involves specialisation with lawyers and law firms focusing their work within one area such as energy, construction, maritime, technology or labour and employment law.

Over the past 12 months the Corporate LiveWire team of experts have tracked all of the biggest deals and followed all of the high profile cases. We have also kept our finger on the pulse with all the latest developments and changes around the world and with our Roundtables and Expert Guides we have strengthened our position at the forefront of discussion and debate. Following hours of extensive research and scrutiny, we have turned our shortlist into a trove of individual awards to honour those who have consistently shown best practice and demonstrated general excellence throughout every endeavour.

Making this decision has proved no easy feat; however we have been remarkably impressed with what we have seen throughout 2012 and look forward to seeing what interesting work these talented individuals can pursue over the next 12 months in order to retain their crown next year.



Corporate *LiveWire*

LAWYER OF THE YEAR
2012



The Americas



The Americas

Unless you have been living under a rock you will be fully aware that 2012 has been a Presidential Election year in the United States and with that you are guaranteed every aspect of running the country come under intense scrutiny.

While the discussions and debates featured heavily on the budget cut proposals on Public Broadcasting Service (satirically known as 'firing Big Bird'), the unemployment situation in the country, and failed campaign promises – the economy will always be a big hitter and any proposals will always throw caution to the wind and play a significant role in how lawyers and corporate organisations conduct their business.

Mitt Romney's offshore accounts launched Foreign Investment to the forefront of the campaign, while the pending "right to know" employee classification regulations under the Fair Labor Standards Act, affirmative action, and the National Labor Relations Board's reach when it comes to social media policies and employee handbooks have also caused intrigue. That goes without even mentioning the Dodd-Frank rules, which even two years after its incorporation continues to wreak havoc.

On a global spectrum you simply cannot ignore North America. The United States is the world's largest national economy; Canada has continued to lead the G7 nations in economic growth for another year as a result of its sound banking system, its abundance of resources, and its lower levels of government debt, and Mexico currently chair the G-20 who collectively account for more than 80% of the GNP, 80% of world trade (including EU intra-trade) and two-thirds of the world population. Though expatriates complain about bureaucracy, the World Bank ranks Mexico as the easiest place in Latin America to do business and the 35th easiest in the world. Canada, Mexico and the United States have significant and multifaceted economic systems, and are at the forefront of the global economy.

Latin America by gradually easing in their Then there is South America. Often overshadowed, but never forgotten. Recent years have seen a tussle between the European Union and the United States, as they attempt to influence the continent with their own legal models and structures. Since 2008, Latin America has assumed a higher priority in Russian foreign policy, and this year the European Union helped push through data protection regulatory changes across the continent which will increase prospects of European investment.

Labour law is another sweeping regulatory change across the continent with a new Venezuelan Labor Law coming into force in May 2012, along with employment legislation changes in Brazil enabling employees who receive emails and telephone calls after office hour's eligibility to claim overtime compensation.

With the continent hosting the FIFA World Cup in 2014 and the 2016 Olympic Games, a lot of new jobs and lucrative contracts are rearing their head. Whatever way you look at it, right now the future looks rosy for South America.



NEW YORK

ANTITRUST LAWYER OF THE YEAR

Arthur F Golden - Davis Polk & Wardwell LLP

COMMERCIAL LITIGATION LAWYER OF THE YEAR

David Boies - Boies Schiller & Flexner LLP

CONSTRUCTION LAWYER OF THE YEAR

Robert S Peckar - Robert S Peckar

ENERGY LAWYER OF THE YEAR

Stanley Widger - Nixon Peabody LLP

ENVIRONMENT LAWYER OF THE YEAR

Eric Rothenberg - O'Melveny & Myers LLP

HEALTHCARE LAWYER OF THE YEAR

Stephen A Warnke - Ropes & Gray LLP

INSOLVENCY AND RESTRUCTURING LAWYER OF THE YEAR

Marcia L Goldstein - Weil Gotshal & Manges LLP

INSURANCE LAWYER OF THE YEAR

Robert M Horkovich - Anderson Kill & Olick, P.C.

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Pamela Church - Baker & McKenzie

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Bettina Plevan - Proskauer Rose LLP

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

David A Katz - Wachtell, Lipton, Rosen & Katz

TECHNOLOGY LAWYER OF THE YEAR

Akiba Stern - Loeb & Loeb LLP

TAX LAWYER OF THE YEAR

Stephen L Gordon - Cravath, Swaine & Moore LLP





Marcia Goldstein

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Marcia Goldstein is chair of the Business Finance & Restructuring department at Weil, Gotshal & Manges and a member of the firm's Management Committee. She has practiced with the firm for over 30 years in all areas of domestic and international debt restructuring as well as crisis management and corporate governance.

Ms. Goldstein has served as lead restructuring lawyer in a number of major, international and US cases, representing a wide range of interests and parties. She is currently U.S. counsel for the Special Administrators of MF Global UK. Other representations include: assisting AIG with respect to various aspects of the overall restructuring of the company, including its obligations to the Federal Reserve; U.S. counsel for Kaupthing Bank, the largest Icelandic bank which was in insolvency proceedings in Iceland and Chapter 15 in the US; lead counsel for General Growth Properties, a publicly traded REIT which was the largest real estate company to seek Chapter 11 relief, and for Extended Stay Hotels, chain of 680 hotels which had over \$7 billion of CMBS and mezzanine debt. She has also represented Washington Mutual Corp., LandSource, a large land development company, Advanta Corp, provider of small-business credit card account services, and BearingPoint.

Ms. Goldstein is the 2012 recipient of Euromoney Legal Media Group's award for America's Women in Business Law and was named among the Top 10 New York Super Lawyers. In 2009 and 2011, Ms. Goldstein was named one of the "50 Most Powerful Women in New York" by Crain's New York Business and in 2008, she was named one of the '50 Women to Watch' by the Wall Street Journal. She was named one of the two "Women of the Year in Restructuring" in 2008 by the International Women's Insolvency & Restructuring Confederation. She has been recognized as an "Outstanding Bankruptcy Lawyer" seven times by Turnarounds and Workouts, and as "Global Insolvency & Restructuring Lawyer of the Year" - seven years running - by Who's Who Legal (for the International Bar Association).

Ms. Goldstein graduated magna cum laude from Cornell University with an A.B. in 1973. She received her J.D., cum laude, from Cornell Law School in 1975, where she was articles editor of the Cornell Law Review. She is a member of the Law School Advisory Council, and its Executive Committee and has served as its chair.



David A. Katz

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David A. Katz is a partner at Wachtell, Lipton, Rosen & Katz in New York City and is currently a corporate attorney focusing on the areas of mergers and acquisitions and complex securities transactions, has been involved in many major domestic and international corporate merger, acquisition and buyout transactions, strategic defence assignments and proxy contests, and has been involved in a number of complex public and private offerings and corporate restructurings.

In 2005 and 2012, Mr Katz was selected by the American Lawyer as 'Dealmaker of the Year'. He was also named 'Who's Who Legal's' Mergers and Acquisitions Lawyer of the Year in 2009, 2010, 2011 and 2012 and in 2007, 2009 and 2012 he was recognized by Directorship' as one of the 100 most influential players in corporate governance.

Mr. Katz is a member of the American Bar Association, Section on Business Law, where he is co-chair of the Committee on Mergers and Acquisitions Task Force on the Dictionary of M&A Terms and a member of the Committee on Mergers and Acquisitions Subcommittee for Acquisitions of Public Companies.

He is also a member of the Federal Securities Laws Committee, the New York State Bar Association and the Association of the Bar of the City of New York. Mr Katz is also known for his bi-monthly column on corporate governance in the New York Law Journal.

After graduating from the New York University School of Law himself, Mr.Katz went on to become a professor at the university and has taught Mergers and Acquisitions there for over 15 years. He is an adjunct professor at New York University School of Law, a senior professional fellow at New York University Center for Law and Business, and an adjunct professor at Vanderbilt University Law School.

"Mr. Katz is a member of the American Bar Association, Section on Business Law, where he is co-chair of the Committee on Mergers and Acquisitions Task Force on the Dictionary of M&A Terms and a member of the Committee on Mergers and Acquisitions Subcommittee for Acquisitions of Public Companies."

WASHINGTON DC

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Ragan Powers - Davis Wright Tremaine LLP

CORPORATE LAW LAWYER OF THE YEAR

Greg Adams - Davis Wright Tremaine LLP

ENVIRONMENT LAWYER OF THE YEAR

Theodore L Garrett - Covington & Burling LLP

FRANCHISE LAWYER OF THE YEAR

Philip F Zeidman - DLA Piper LLP

FRAUD & WHITE COLLAR CRIME LAWYER OF THE YEAR

Reid Weingarten - Steptoe & Johnson LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Danny Huntington - Rothwell, Figg, Ernst & Manbeck

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

William C Martucci - Shook Hardy & Bacon LLP

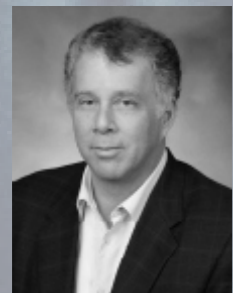
LITIGATION LAWYER OF THE YEAR

Jeffrey I Tilden - Gordon Tilden Thomas & Cordell LLP

TRADE AND CUSTOMS LAWYER OF THE YEAR

Gary Horlick - Law Offices of Gary N Horlick





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Reid H. Weingarten is currently working from Steptoe and Johnson LLP's Washington and New York offices representing clients with a wide range of representative matters in fraud white collar crime and his practiced this for many years.

Mr. Weingarten has served as representation for a number of major corporations, companies and people across the globe. These include former CEO of Duane Reade, Anthony Cuti, Former President of Monster.com, James Treacy, Washington, DC Detective Eric Brown and the Republic of Kazakhstan.

Mr. Weingarten has the honour of being one of the rare people given a distinction of a "star" ranking in the Washington category Litigation: White-Collar Crime & Government Investigations. Mr Weingarten was also awarded 'Who's Who Legal' "International Business Crime Defence Lawyer of the Year" for six consecutive years, noting in 2012 that he was the most highly regarded lawyer in its research and was variously described as "the dean of white-collar criminal defence," "DC's finest trial lawyer," and "utterly superb." In 2011 he was named one of the "Most Influential Lawyers in White-Collar Defence" by The National Law Journal and then following this was selected for their annual feature on "Winning".

He also received a #1 Ranking in Chambers USA 2008-2011: America's Leading Business Lawyers; Litigation: White-Collar Crime & Government Investigations (District of Columbia). In turn he has been listed in Best Lawyers in America 1993-2013 among White-Collar Criminal Defence.

Mr. Weingarten is the chairman and co-founder of the 'See Forever Foundation' which is a juvenile offender aftercare programme designed to assist juvenile offenders in rehabilitation to prevent recidivism. He was previously the chairman of the white collar crime committee, American Bar Association Criminal Justice Section and a former council member of the American Bar Association Criminal Justice Section. Prior to joining Steptoe and Johnson LLP, he served as a trial attorney for the Public Integrity Section of the US Department of Justice and as a deputy district attorney for Dauphin County, Pennsylvania.

The firm Steptoe and Johnson LLP was established over six decades ago and has more than 500 lawyers and other professionals in offices in Beijing, Brussels, Century City, Chicago, London, Los Angeles, New York, Phoenix and Washington.



R. Danny Huntington

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Rothwell, Figg, Ernst & Manbeck (RFEM) is recognized globally as a leader in the field of IP law. RFEM's experienced

attorneys have served as IP counsel representing a range of clients worldwide, including public and private companies from start-ups to Fortune 500 across many technologies and fields.

RFEM has attorneys with unique technical and legal expertise in all areas of IP practice, including patent, trademark, copyright, trade secrets and unfair competition law, and numerous technological fields. Besides traditional legal services, like securing IP protection, rendering opinions and providing advice on activities within the IP law field, RFEM provides professional services in related litigation, licensing, contract and other matters.

The firm's patent practice is directed primarily toward clients in such sophisticated technological fields as biotechnology and pharmaceuticals, computer hardware and software, the Internet, advanced electronics, medical devices, plant science, semiconductor devices and manufacturing, advanced telephony equipment and circuits, and all kinds of mechanical systems and devices.

One of RFEM's patent attorneys is R. Danny Huntington, an expert in patent interferences.

While most of his early interferences involved biotechnology, he was soon asked to apply his expertise to handling interferences

involving other technologies, which has continued since he joined RFEM in 2009. He has handled over 200 patent interferences. Under the new America Invents Act, many aspects of inter partes review and post grant review will be very similar to the first stage of a patent interference with the addition of a certain amount of discovery, thus his practice will transition smoothly into these new proceedings, particularly in view of his district court litigation experience.

Clients seeking to maximize the value of their intellectual property assets or acquire rights to IP owned by others frequently seek guidance from RFEM. The firm has comprehensive experience in licensing all types of technology, from real-time operating system software to new drugs and biotechnology-related inventions.

RFEM helps clients negotiate and form strategic alliances, as well as create and draft agreements, including patent, trade secret, know-how and software copyright licenses, distribution, joint research and technology transfer agreements. RFEM is also one of the most highly regarded patent litigation firms in the US, handling numerous complex high-profile cases.

The firm handled the first litigations arising from the Drug Price Competition and Patent Term Restoration Act of 1984 (the "Hatch-Waxman amendments.") RFEM's trial and appellate practice includes the successful prosecution of groundbreaking cases involving interpretation and application of Hatch-Waxman.

FLORIDA

ANTITRUST LAWYER OF THE YEAR

Richard Arnold - Kenny Nachwalter PA

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Paul Steven Singerman - Berger Singerman

BANKING & FINANCE LAWYER OF THE YEAR

Bradley D Houser - Akerman Senterfitt

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Leslie Lott - Lott & Fischer

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Thomas Garwood - Ford & Harrison LLP

LATIN AMERICAN INVESTMENT LAWYER OF THE YEAR

Carlos Viana - White & Case LLP

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

David A Barkus - Greenberg Traurig, LLP

TAX LAWYER OF THE YEAR

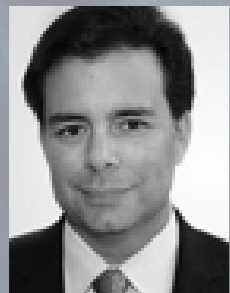
Robert F Hudson Jr - Baker & McKenzie



LATIN AMERICAN INVESTMENT Lawyer of the Year

FLORIDA

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Carlos Viana is a Latin American Investment Lawyer at White and Case LLP focusing on project finance, corporate and acquisition finance and structured trade and export finance. He has served as a leading lawyer for a variety of European and Latin American financial institutions, major international banks and multinational companies in their investment, commercial and other business activities in the United States. He also frequently represents project sponsors and developers as equity investors, owners and in their other commercial and financial roles in major infrastructure, natural-resource, industrial and energy projects and portfolios, from initial investment to exit.

Mr. Viana speaks both English and Spanish and worked across a variety of South American countries such as Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Peru, Puerto Rico, Uruguay and Venezuela. The clients he has represented in these countries include: Nitratos del Perú in the development, construction and project financing of an ammonia and ammonium nitrate petrochemical complex in Pisco, Peru, SAGEN in connection with the procurement, development and financing of the 820 MW Hidrosogamoso hydroelectric (dam) project in Colombia, Standard Chartered Bank, as administrative agent, and BNP Paribas Securities Corp and Standard Chartered Bank, as mandated lead arrangers and joint bookrunners of a syndicate of 13 lenders, in connection with a US\$270 million unsecured trade finance term loan facility for Banco Latinoamericano de Comercio Exterior and BVA and certain of its affiliates as lead and agent bank in the US\$737 million workout of the financial debt of Grupo Cementos de Chihuahua, a Mexico-based group with operations in Latin America, the United States and Europe.

Mr. Viana was listed in 'The International Who's Who of Banking Lawyers 2012' in the 10 most highly regarded individuals worldwide. He was recently recognised with the 'Leading Individual' awards for Chambers Latin America 2012 and 2011 in the sections: Latin America-wide Banking, Latin America-wide Corporate/M&A and Finance and Latin America wide projects. Mr. Viana graduated magna cum laude from Yale University in 1994 and followed that up with graduating from Yale Law School in 1997.

"Mr. Viana speaks both English and Spanish and worked across a variety of South American countries such as Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Peru, Puerto Rico, Uruguay and Venezuela."



THE AMERICAS

THE AMERICAS

CALIFORNIA

ANTITRUST LAWYER OF THE YEAR

Daniel Wall - Latham & Watkins LLP

BANKING & FINANCE LAWYER OF THE YEAR

David C Reamer - Skadden

CAPITAL MARKETS LAWYER OF THE YEAR

William H Hinman Jr - Simpson Thacher & Bartlett LLP

CORPORATE IMMIGRATION LAWYER OF THE YEAR

Bernard P Wolfsdorf - Wolfsdorf Immigration Law Group

ENVIRONMENT LAWYER OF THE YEAR

James J Dragna - Bingham McCutchen LLP

INSURANCE LAWYER OF THE YEAR

Philip R Matthews - Duane Morris LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Ronald Johnston - Arnold & Porter LLP

INFORMATION TECHNOLOGY LAWYER OF THE YEAR

Suzanne Y Bell - Wilson Sonsini Goodrich & Rosati

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Paul Grossman - Paul Hastings LLP

CALIFORNIA LEGISLATION LAWYER OF THE YEAR

Susan Mac Cormac - Morrison & Foerster

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Curtis L Mo - DLA Piper LLP (US)

TAX LAWYER OF THE YEAR

David Forst - Fenwick & West LLP



BANKING & FINANCE

Lawyer of the Year

CALIFORNIA

LEGISLATION

Lawyer of the Year

CALIFORNIA

Skadden



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David C Reamer has been part of the firm Skadden since 1989 and is a member of the firm's Banking group. Currently in the Los Angeles firm, Mr. Reamer has participated in numerous financing transactions, representing lenders, investors, borrowers and equity sponsors in a wide range of transactions encompassing a diversity of industries, including media, telecommunications, real estate, gaming, energy and manufacturing. Such transactions have included secured lending transactions, syndicated financings, acquisition financings, high-yield offerings, bridge financings, debtor-in-possession financings, restructurings and project financings.

Mr. Reamer has represented many clients during his time at Skadden, these include: Credit Suisse, UBS, Goldman Sachs and CIT Calera Capital, Fox Paine & Company, LLC, Oaktree Capital Management LLC, Brentwood Associates, American Industrial Partners, Colony Capital, LLC and Apollo Advisors, LP, all in various acquisition financing matters. In addition to this, Revel Entertainment in the construction and financing of an Atlantic City casino; and Penn National Gaming in its acquisition of Argosy Gaming Company and other financing matters.

Mr. Reamer has been recognised by Chambers USA: America's Leading Lawyers for Business as a "leading lawyer" in banking and finance. Graduating from Emory University in 1985 and followed that by graduating from Columbia University School of Law in 1989. He is also a Harlan Fiske Stone Scholar including having his bar admissions in both California and New York.

Skadden provides advice in a full spectrum of corporate transactional and other matters, including mergers and acquisitions, corporate finance, corporate governance, restructurings and private equity investments. We also counsel clients regarding a variety of other matters such as securities law compliance, directorial duties, tax-favored investments and market listing/FINRA advice. Skadden has offices in locations across the globe including Boston, Chicago, Hong Kong, London, Los Angeles, New York, Paris, Toronto and Washington.

"Mr Reamer has been recognised by Chambers USA: America's Leading Lawyers for Business as a "leading lawyer" in banking and finance."

Morrison & Foerster LLP



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Susan Mac Cormac manages Morrison & Foerster's 550-attorney business department, setting and implementing a bold strategic vision. She was one of the founding partners of the firm's interdisciplinary Cleantech Group, an effort she continues to spearhead, serving as co-head of the Group.

She also maintains a robust corporate practice having become known as a trusted advisor to socially responsible and cleantech companies including ClimateEarth, driptech, EDF Renewable Energy, OneSun, Revolution Foods, and SourceTrace. She represents impact investors such as Goldman Sachs, Capricorn/Virgo, Brightpath Capital Partners, Pacific Community Ventures, RSF Social Finance, and OPIC. She teaches on issues of sustainability and corporate governance at both the Stanford Director's College and the Northwestern Corporate Counsel Institute, and serves on the Board of Directors of the Sustainability Accounting Standards Board, a nonprofit organization that is creating standards for companies to integrate social responsibility and environmental performance reporting with standard financial corporate disclosures.

Ms. Mac Cormac has built a practice around helping sustainable companies flourish, and recently made new law to assist corporations achieve their sustainability goals.

Ms. Mac Cormac played a leading role in the drafting and signing into law of a new California law that provides the corporate framework for a Flexible Purpose Corporation ("FPC"). Ms. Mac Cormac devoted approximately 500 pro bono hours over the past three years drafting, and advocating for, SB201 as co-chair of the bill's Working Group.

California's new FPC is a major development that supports and encourages the convergence of business profitability and sustainability, allowing corporations to positively impact society and the environment while providing returns to both impact and mainstream investors.

In contrast to a "C" corporation, the board and management of this new legal entity are required to emphasize one or more shareholder-approved social or environmental purposes, in addition to creating economic value. Management benefits from legal protection against litigation in satisfying its new fiduciary duties, but in return must comply with much more robust reporting requirements. Since enactment of the new law, effective January 1, 2012, more than 20 Flexible Purpose Corporations have been established. California is the first state in the United States to authorize the creation of a FPC.

Ms. Mac Cormac was named by California Lawyer magazine as one of the 2012 "California Lawyers of the Year" for her effective legislative change in California as co-chair of the Working Group for the Flexible Purpose Corporation.

In 2011, Ms. Mac Cormac was named to The American Lawyer's "45 Under 45" list of outstanding women lawyers. She is also recognized in Legal 500 United States 2009-2012 for her expertise working with venture capitalists and emerging companies.

PENNSYLVANIA

ANTITRUST LAWYER OF THE YEAR

Joseph A Tate - Dechert LLP

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Raymond Shapiro - Blank Rome LLP

BANKING & FINANCE LAWYER OF THE YEAR

Lisa D Kabnick - Reed Smith LLP

COMMERICAL LITIGATION LAWYER OF THE YEAR

Joseph C Crawford - Pepper Hamilton LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Dale Heist - Woodcock Washburn

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

John B Langel - Ballard Spahr LLP

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

David Gerson -Morgan, Lewis & Bockius LLP

REAL ESTATE LAWYER OF THE YEAR

Herman C Fala -Cozen O'Connor



PHILADELPHIA (PENNSYLVANIA)

ADR & LITIGATION LAWYER OF THE YEAR

Joseph P. Dougher - Obermayer

BANKING & FINANCE LAWYER OF THE YEAR

Anastasius Efstratiades - Obermayer

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Thomas Biron - Blank Rome

CONSTRUCTION LAW LAWYER OF THE YEAR

Robert A.Korn,ESQ - Kaplin Stewart

ENTERTAINMENT LAW & SPORTS LAW LAWYER OF THE YEAR

Lloyd Z Remick,Esquire - Lloyd Z Remick,Esquire

REAL ESTATE LAWYER OF THE YEAR

Ronald B.Glazer,ESQ - Kaplin Stewart

WHITE COLLAR CRIME LAWYER OF THE YEAR

Lynanne B.Wescott - The Wescott Law Firm ,PC





Lloyd Z. Remick, Esquire

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Lloyd Z. Remick, Esquire is an attorney who concentrates his practice in the areas of entertainment, sports, hospitality and communications law. He is also President of Zane Management, Inc., a Philadelphia based sports, entertainment and communications consulting and management firm.

Mr. Remick represents several award winning recording artists, writers and producers as well as a number of television, radio and entertainment personalities. In addition, he represented and managed the late Grammy Award winning Grover Washington, Jr. for over 20 years.

Mr. Remick has been a registered contract advisor with the National Football League Players' Association and the NCAA. He has also represented athletes in variety of other sports, including basketball, baseball, ice-skating, crew, boxing, soccer and track and field.

Mr. Remick received his B.S. from Wharton School in 1959, his J.D. from Temple University School of Law in 1962 and a LL.M. in tax law from Villanova School of Law in 1984.

Professor Remick teaches entertainment and sports law at Temple University School of Law and "the Legal Aspects of Hospitality and Tourism" at the Temple University School of Hospitality and Tourism. He also guest lectures at various organizations and universities throughout the country on a host of entertainment, sports, hospitality and business related topics. Professor Remick co-wrote *Keeping Out the Little Guy: An Older Contract Advisor's Concern*, a *Younger Contract Advisor's Lament*, 12 *Vill. Sports & Ent. L.J.* 1, and *The Personal Manager in the Entertainment and Sports Industries*, 3 *U. Miami Ent. & Sports L. Rev.* 57.

Attorney Remick was general counsel for Sunoco Welcome America, Philadelphia's annual ten-day Fourth of July cel-

ebration. He was also legal counsel for the Philadelphia Convention and Visitors' Bureau, the City Representative's Office, "We the People 2000" and the Fight Against Drugs, a non-profit organization dedicated to combating the use of drugs in the sports industry.

Mr. Remick is a member of a number of associations and clubs, serves on the Board of Governors and Executive Committee of the Maxwell Football Club, and served on the Board of Directors for the Philadelphia Music Foundation and Philadelphia Bar Association. He also spent six years as a Hearing Member and Chairperson for the Disciplinary Board of the Pennsylvania Supreme Court.

Mr. Remick was voted one of the "best, brightest, wildest, winningest, most tenacious and efficacious attorneys" as well as "Best Entertainment and Sports Attorney in Philadelphia" by Philadelphia Magazine in 1999 and 2005-2012. He has also been elected to Pennsylvania SuperLawyers in 2005-2012 and the 2007-2012 edition of BEST LAWYERS IN AMERICA. He is listed in Who's Who in American Law and Who's Who in American Poetry. Top entertainment lawyer in USNews and World Reports.

Mr. Remick is the recipient of many prestigious awards, including the Philadelphia Achiever Award, the Golden Slipper Club's Distinguished Service Award, the Liberty Bell Award, BMA's Distinguished Music Award, the Duke Ellington Humanitarian Award and Wharton Club's "Man of the Year Award."

On April 30, 1999, the Honorable Edward Rendell, Governor of the Commonwealth of Pennsylvania, and the Pennsylvania Bar Association honored Mr. Remick for his service to the legal profession.

For more information on Lloyd Z. Remick, Esq. please visit www.zanemanagement.com.



NEW JERSEY

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Michael Sirota - Cole, Schotz, Meisel, Forman & Leonard PA

BANKING & FINANCE LAWYER OF THE YEAR

Carl H Fridy - Ballard Spahr LLP

COMMERICAL LITIGATION LAWYER OF THE YEAR

Herman C Fala - Pepper Hamilton LLP

CORPORATE FINANCE LAWYER OF THE YEAR

Barton J Winokur - Dechert LLP

ENVIRONMENT LAWYER OF THE YEAR

Robert Fox - Manko, Gold, Katcher & Fox LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Mary Hildebrand - Lowenstein Sandler

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Terrence H Murphy - Littler Mendelson, PC

REAL ESTATE LAWYER OF THE YEAR

Herman C Fala - Cozen O'Connor



ILLINOIS

ANTITRUST LAWYER OF THE YEAR

Andrew S Marovitz - Mayer Brown LLP

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

David S Heller - Latham & Watkins LLP

BANKING & FINANCE LAWYER OF THE YEAR

James Clark - Sidley Austin LLP

CORPORATE FINANCE LAWYER OF THE YEAR

Charles W Mulaney Jr - Skadden

HEALTHCARE LAWYER OF THE YEAR

John P Marren - Hogan Marren Ltd

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

William A. Streff Jr - Kirkland & Ellis

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Howard J Levine - Drinker Biddle & Reath LLP

LITIGATION LAWYER OF THE YEAR

Robert Kent - Baker & McKenzie

TAX LAWYER OF THE YEAR

Lowell D Yoder - McDermott Will & Emery LLP

TECHNOLOGY LAWYER OF THE YEAR

Vincent Sanchez - DLA Piper LLP (US)



LABOUR & EMPLOYMENT

Lawyer of the Year

ILLINOIS

THE AMERICAS
Drinker Biddle & Reath LLP



Howard J Levine

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Howard J Levine is a partner in, and chair of, the firm's Employee Benefits & Executive Compensation Practice Group. He practices employee benefits & executive compensation, financial services and tax.

Mr Levine focuses his practice on pension, profit sharing and 401(k) plans, employee stock ownership plans (ESOPs), executive employment agreements and nonqualified deferred compensation arrangements, equity and non-equity based executive incentive plans, the employee benefits aspects of corporate acquisitions, divestitures, and reductions in force and ERISA governance and fiduciary matters. He also represents plan sponsors before the Internal Revenue Service in connection with plan audits and correction programs, and provides advice related to Pension Benefit Guaranty Corporation (PBGC) actions.

In the ESOP area, Howard has gained extensive experience representing plan sponsors, selling shareholders and independent trustees in the design, implementation, operation and termination of ESOPs. He also counsels clients in connection with the sale of ESOP companies and in the use of ESOPs as an acquisition tool.

Mr Levine advises clients on the implementation and operation of equity compensation arrangements, including stock options, restricted shares, restricted share units and phantom stock plans in the area of executive compensation. He also advises clients with respect to all aspects of nonqualified deferred compensation plans, including Code Section 409A compliance, executive employment and separation agreements, Code Section 162(m) issues and golden parachutes.

Mr Levine is recognised by as one of Chambers USA's "Leaders in their Field" for Employee Benefits between the years 2008-2012. He has been named a "Super Lawyer" in the field of Employment and Labor, Employee Benefits/ERISA by Chicago magazine between the years 2007-2011.

Mr Levine graduated BA from the University of Kansas in 1973 and then MBA in 1975. Finally in 1978 he graduated from the University of Miami with a Juris Doctor. His latest publication outlined the 'deadline approaching for correcting release timing failures under section 409A'.



THE AMERICAS

TEXAS

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Jack L. Kinzie - Baker Botts LLP

CONSTRUCTION LAWYER OF THE YEAR

William Allensworth - Allensworth and Porter, L.L.P.

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Rex D. VanMiddlesworth - Andrews Kurth LLP

IMMIGRATION LAWYER OF THE YEAR

Kathleen Walker - Cox Smith Matthews Incorporated

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Samuel F. Baxter - McKool Smith

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Brian Greig - Fulbright & Jaworski LLP

LITIGATION LAWYER OF THE YEAR

Robin C. Gibbs - Gibbs & Bruns LLP

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Michael Wortley - Vinson & Elkins LLP

OIL & GAS LAWYER OF THE YEAR

David Asmus - Morgan Lewis & Bockius LLP

TAX LAWYER OF THE YEAR

Stephen Marcus - Baker Botts LLP



CONSTRUCTION

Lawyer of the Year

TEXAS

INTELLECTUAL PROPERTY

Lawyer of the Year

TEXAS

THE AMERICAS
Allensworth and Porter LLP



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William Allensworth is a founding partner of Allensworth and Porter LLP and has tried jury cases and handled appeals in both state and federal courts across Texas. These include several of the more significant construction decisions rendered by the Texas appellate courts. His areas of practice are construction claims, construction contracts and construction litigation.

Mr Allensworth has over 35 years experience in the litigation and is now an adjunct professor at University of Texas School of Law and he continues to teach courses in Construction Law and Construction Litigation, and he is the co-editor of 'construction law', a textbook published by the American Bar Association in 2009, that is now used in law schools throughout the nation.

In addition, Mr. Allensworth is the founder of the Construction Law Section of the Travis County Bar Association (also known as the Austin Bar Association), and is a Fellow of the American College of Construction Lawyers. He is licensed by the United States Supreme Court, the Supreme Court of Texas, U.S. Court of Claims, 5th Circuit of the U.S. Court of Appeals, and all U.S. District Courts in Texas, Mr. Allensworth is Board Certified in Civil Trial Law by the Texas Board of Legal Specialization.

Mr Allensworth was named Best Lawyer 2012 Austin Construction 'Lawyer of the Year' and was previously listed in the Top 50 Central/West Texas lawyers of 2011 in Texas Monthly. Prior to this he received an important 'Super Lawyer' recognition in 2004-2012.

He also has band 1 listing for construction attorneys in Texas, Chambers and Partners/USA.

Mr Allensworth graduated from Austin College with BA Economics and then received J.D with high honours at Texas Tech University in 1974. Prior to attending law school, he served as a Lieutenant in Battery K, 4th Bn, 11th Marines in the former Republic of Vietnam.

After being founded on January 1st 1995 by William Allensworth, Allensworth and Porter LLP is now one of the leading construction law firms in Texas, representing clients in all facets of the construction industry, including architects, engineers, contractors, owners, developers, municipalities, utilities and suppliers.

THE AMERICAS
McKool Smith



Samuel F. Baxter

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Samuel F. Baxter is a Principal in the Marshall office of McKool Smith. He is a former Texas State District Judge and District Attorney for Harrison County, Texas.

Mr Baxter has represented a range of companies, corporations and businesses during his time at McKool Smith. Some of his higher profile cases include representing TiVo in the case TiVo Inc. v. EchoStar Technologies Corporation. Mr Baxter represented TiVo in a patent infringement suit involving DVR technology and after a two-week jury trial a verdict was handed down in favour of TiVo. He represented Ericsson in patent infringement litigation involving wireless telecommunications technology in Ericsson v. Qualcomm. He also represented American Video Graphics in American Video Graphics v. Electronic Arts, Inc, American Video Graphics v. Hewlett-Packard, American Video Graphics v. Microsoft, American Video Graphics v. Sony Online Entertainment Inc. Favourable settlements were reached in all matters for American Video Graphics.

Mr. Baxter is consistently recognized among the top lawyers in his field by many of the country's leading legal publications and rankings, including Chambers USA, The Legal 500, and Lawdragon.

Last year, Mr. Baxter was named one of Law360's "10 Most Admired Intellectual Property Attorneys." Most recently, he was named the 2011 Dallas Intellectual Property "Lawyer of the Year" by The Best Lawyers in America. Prior to this he has been named by his peers on the list of 'Super Lawyers' since 2003.

Two of his best jury victories in court can be seen in the National Law Journal's listing of the top 100 jury verdicts. Mr. Baxter's professional activities include the American College of Trial Lawyers, Texas Trial Lawyers Association, Association of Trial Lawyers of America, and East Texas Trial Lawyers Association. He graduated with a BA at University of Texas at Austin in 1967 and then graduated J.D at the University Of Texas School Of Law in 1970.

"Mr. Baxter is consistently recognized among the top lawyers in his field by many of the country's leading legal publications and rankings, including Chambers USA, The Legal 500, and Lawdragon."

OKLAHOMA

CORPORATE FINANCE LAWYER OF THE YEAR

Lynnwood Moore - Conner & Winters, LLP

ENERGY LAW LAWYER OF THE YEAR

Curtis Long - Fellers, Snider, Blankenship, Bailey & Tippens, P.C.

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Nicholas D Rouse - Dunlap Coddling

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Leonard Court - Crowe & Dunlevy, a Professional Corporation

LITIGATION LAWYER OF THE YEAR

John N Hermes - McAfee & Taft A Professional Corporation

MATRIMONIAL LAW LAWYER OF THE YEAR

Mike Mullins - Mullins, Hirsch, Edwards, Heath, White & Martinez, PC

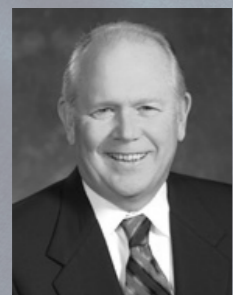
PERSONAL INJURY LITIGATION LAWYER OF THE YEAR

John P. Zelbst - Zelbst, Holmes & Butler

REAL ESTATE LAWYER OF THE YEAR

James Elder - Mock, Schwabe, Waldo, Elder, Reeves & Bryant





John N. Hermes

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John N. Hermes is a shareholder and general counsel with McAfee & Taft and the veteran trial lawyer's practice encompasses all forms of business-related litigation, including the prosecution and defence of cases involving banking, insurance coverage, franchises, healthcare, oil and gas, products liability, real estate transactions, securities, taxes, trusts, trademarks and other commercial controversies.

Mr. Hermes has a wealth of representation experience in this area including representation of individuals and companies in business and commercial litigation and arbitration, representation of numerous banks in lender liability and regulatory disputes, representation of hospitals and other healthcare organizations in business and regulatory disputes, representation of individuals and businesses in insurance coverage disputes and representation of wholesale food distributors in various contract and employment disputes.

Mr. Hermes has several different admissions including U.S. Supreme Court, U.S. Court of Federal Claims, U.S. Courts of Appeals for the Fifth, Tenth, and Federal Circuits and U.S. District Courts for the Western, Northern and Eastern Districts of Oklahoma. Mr. Hermes had previously served as the firm's managing director for six years.

His achievements as a trial lawyer have earned him inclusion in Benchmark Litigation, The Best Lawyers in America (bet-the-company litigation; banking and finance litigation; commercial litigation; ethics and professional responsibility law; securities litigation), Chambers USA's Guide to America's Leading Lawyers for Business, Legal Media Group's Guide to the Leading US Litigation Lawyers, and Oklahoma Super Lawyers, where he was named to its prestigious list of "Top 10 Oklahoma Lawyers." He was also named "Best Lawyers' 2012 Oklahoma City Banking and Finance Litigation Lawyer of the Year," an honour only given to a single lawyer in each legal specialty in each community.

Mr. Hermes is the chairman of 'Oklahoma Lawyers for Children' and is a former member of the board of directors at both the 'Legal Aid Services of Oklahoma' and the 'Oklahoma Country Bar Association'. He was also the former president of the board of directors at 'Legal Aid of Western Oklahoma'.

Graduating with an AB in Economics from Ripon College in 1968, he followed that up by graduating with a JD at the University of Oklahoma in 1975. Prior to entering law school, John served in the U.S. Army as a captain in military intelligence for four years.



John P. Zelbst

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John P. Zelbst born Lawton, Oklahoma, April 6, 1954. Married to Cindy, and one son, Clay and resides on his ranch in Meers, Oklahoma. He graduated from Cameron University, Lawton, Oklahoma receiving a Bachelor's Degree in Science, 1976, and received his Juris Doctorate, from the University of Tulsa, College of Law, Tulsa, Oklahoma in 1980.

Mr. Zelbst has handled and tried cases across the United States. He practices in many state and federal courts; lectures and teaches. Mr. Zelbst' legal career has focused solely on representing people who are been injured, wronged, falsely accused and mistreated. Mr. Zelbst has numerous State and National awards.

Mr. Zelbst specializes in Plaintiff's civil damage cases to include personal injuries, medical malpractice, products design defects and also practices in other related areas, including select criminal defense matters. He has obtained many Oklahoma record verdicts including the largest record verdict for personal injuries in the amount of \$24 million, and the largest verdict in Oklahoma against the U.S. Government in the amount of \$7 million.

He is a former President of the Oklahoma Trial Lawyers Association (now Oklahoma Association for Justice), Board Member and Senior Faculty for Gerry Spence's Trial Lawyers College, a member of ABOTA, American Association for Justice (AAJ), and NACDL. He has been recognized by the Oklahoma Super Lawyers, Best Lawyers in America and Oklahoma, and is a Pre-eminent member of Martindale Hubbell.

Mr. Zelbst is also civic minded. He cares deeply about his community. In an effort to provide service to the community he serves on the Board of Trustees of the Comanche County Memorial Hospital. He is a Commissioner for the Oklahoma Wildlife Conservation Commission, and is a member of various other legal and civil boards.

"He has obtained many Oklahoma record verdicts including the largest record verdict for personal injuries in the amount of \$24 million, and the largest verdict in Oklahoma against the U.S. Government in the amount of \$7 million."

Last year he received an \$8 million dollar verdict in the case of Dale Pence v. Michael Platt and Crete Carrier Corporation, and a \$4.5 million verdict in the case of Estate of Jimmy Burns v. Kincaid Coach Lines.

John Zelbst has been referred to as a "gun slinger from the old west fighting in an alley that time has all but forgotten. Today's court rooms are sterile and dead. More like mausoleums and morgues. John brings life, thunder and justice back into these quiet cold rooms."

OHIO

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Joseph F Hutchinson Jr - Baker Hostetler

BANKING & FINANCE LAWYER OF THE YEAR

Guy Guinn - Squire Sanders (US) LLP

CONSTRUCTION LAWYER OF THE YEAR

Jeffrey R Appelbaum - Thompson Hine LLP

EMPLOYEE BENEFITS LAWYER OF THE YEAR

Richard Hauer - Calfee, Halter & Griswold LLP

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Kevin N McMurray - Frost Brown Todd LLC

HEALTHCARE LAWYER OF THE YEAR

James Flynn - Bricker & Eckler LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Robert Ducatman - Jones Day

LITIGATION LAWYER OF THE YEAR

Thomas Demitrack - Jones Day



CAYMAN ISLANDS

CORPORATE FINANCE LAWYER OF THE YEAR

Philip Paschalides - Walkers

DISPUTE RESOLUTION / INSOLVENCY & RESTRUCTURING LAWYER OF THE YEAR

Christopher Russell - Appleby

INSURANCE LAWYER OF THE YEAR & REINSURANCE LAWYER OF THE YEAR

Ruth Hatt - Thorp Alberga

INVESTMENT FUNDS LAWYER OF THE YEAR

Neal Lomax - Mourant Ozannes

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Paul Scrivener - Solomon Harris

REAL ESTATE LAWYER OF THE YEAR

David Ritch - Ritch & Conolly

TRUSTS LAWYER OF THE YEAR

Antony Duckworth - Charles Adams, Ritchie & Duckworth





Christopher Russell

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Chris Russell is widely recognized as a leading litigator in the field of investment funds, insolvency and restructuring, fraud, asset tracing and recovery, trusts and enforcement of foreign judgments.

Recognition includes:

- "First Class" Legal 500 2012.
- Ranked by Lawyer Monthly in the 100 Leading Lawyers 2012.
- Ranked by Chambers Global as a Leading Lawyer in Dispute Resolution 2011.
- "A deep thinking lawyer with plenty of experience and strong advice to give. One client was particularly impressed with his responsive service, remarking he always goes the extra mile." Chambers Global 2011.
- "The 'greatly respected' Christopher Russell is the lawyer you want on your side if you are litigating in Cayman." Legal 500 2010.
- "Well prepared, articulate and extremely bright attorney." Chambers Global 2009.

Chris is a partner of Appleby, Cayman Islands. His practice at the Bar in London until 2005 (New Square Chambers, Lincoln's Inn), and now in Cayman, has specialized in all aspects of complex high value disputes and insolvency and restructuring, in particular relating to hedge funds, and disputes relating to redemptions, service providers, directors, shareholders, auditors and accountants; also trust disputes, asset tracing and recovery, professional negligence, joint ventures and enforcement of foreign judgments. He is a member of the English Bar (non-practising) and the Cayman

Islands Law Society and the British Virgin Islands Bar. He is a member of the English Bar Disciplinary Tribunal. His numerous publications include:

- Contributing author to "Asset Recovery in Insolvency" (Oxford University Press);
- Protection against court winding up of Cayman Islands hedge funds in management wind down" Hedge Fund Law Report (2010);
- "Exculpation and indemnity clauses in the hedge fund context: a Cayman Islands perspective," Hedge Fund Law Report (2010);
- "What are the legal and practical effects of a discrepancy between the provisions of a Cayman hedge fund's articles of association and offering documentation?" Hedge Fund Law Report (2011);
- "Enforcement in the Cayman Islands of US and other foreign judgments: How safe is it for hedge fund managers to allow judgment to be entered by default?" Hedge Fund Law Report (2011);
- "How safe from judgment creditors are the assets of a trust established by a judgment debtor with a right to revoke the trust?" Trusts and Trustees (2011);
- "Investing in Cayman Islands hedge funds through a nominee or custodian: an unforeseen peril." Hedge Fund Law Report (2012);



David Ritch

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David Ritch is a founding member of the firm Ritch and Connolly and his practice areas in the firm include real estate development, real estate restructuring, corporate law, banking law, immigration, secured finance and commercial finance.

David Ritch and his step father, the former Government Minister Warren Connolly established the firm Ritch & Connolly in 1983. Mr Ritch began his career in the Cayman Islands Courts Office as the Clerk of Courts but he rose from that position into Crown Counsel and Senior Crown Counsel. After spending three years in Government service, he was recruited into the private sector by the firm then known as Hunter & Hunter where he worked as an associate for four years.

He is a past president of the Law Society and has served on numerous Government Statutory Boards. Apart from having been a member of the Cayman Islands Currency Board for almost 10 years he has served as Chairman of the Port Authority, the Labour Law and Planning Appeals Tribunals, The Trade & Business Licensing Board, the Caymanian Protection Board, the Immigration Board and the Work Permit Board. He also chaired the Immigration Review Team appointed by the Cabinet in 2005 to conduct an in depth review of the Immigration Law and Regulations.

In recognition of his services to the Islands Mr. Ritch was awarded the honour of Officer of the Most Excellent Order of the British Empire (OBE) in 2003 by her Majesty the Queen and received the Cayman Islands Quincentennial Lifetime Achievement Award for Law. He is also a Justice of the Peace.

Mr. Ritch is also the Chairman of the Board of Directors of Caribbean Utilities Company Ltd, the sole provider of electricity on the Island of Grand Cayman and a member of the Board of Directors of First Caribbean International Bank Limited, a commercial bank with assets in excess of US\$12 billion and carrying on business in 17 different jurisdictions in the Caribbean.

Mr. Ritch gained an honours law degree from the University of the West Indies at Cave Hill, Barbados and went on to qualify as an English Barrister-at-Law in London, England. He was called to the Bar by the Honourable Society of the Inner Temple having also completed the Bar exams as an honours student.

BRITISH VIRGIN ISLANDS

COMMERCIAL LAW LAWYER OF THE YEAR

Robert J D Briant - Conyers Dill & Pearman

CORPORATE FINANCE LAWYER OF THE YEAR

Richard Peters - Harney Westwood & Riegels

DISPUTE RESOLUTION LAWYER OF THE YEAR

Paul Webster - O'Neal Webster

INSOLVENCY LAW LAWYER OF THE YEAR

Sandie Corbett - Walkers

INVESTMENT FUNDS LAWYER OF THE YEAR

Simon Schilder - Ogier

LITIGATION LAWYER OF THE YEAR

Mark J Forté - Conyers Dill & Pearman



CANADA

BANKING & FINANCE LAWYER OF THE YEAR

Michael Harquail - Blake, Cassels & Graydon LLP

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Oliver J Borgers - McCarthy Tétrault LLP

ENVIRONMENT LAWYER OF THE YEAR

Leonard Griffiths - Bennett Jones LLP

INSOLVENCY LAW LAWYER OF THE YEAR

Jay A Carfagnini - Goodmans LLP

INTERNATIONAL TRADE LAWYER OF THE YEAR

Geoffrey C Kubrick - McMillan LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Anthony Creber - Gowlings

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

George Avraam - Baker & McKenzie

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

William Mainley - Davies Ward Phillips & Vineberg LLP

PROJECT FINANCE LAWYER OF THE YEAR

Gerry Stobo - Borden Ladner Gervais LLP

REAL ESTATE LAWYER OF THE YEAR

Marc Rubin - De Grandpre Chait

TAX LAWYER OF THE YEAR

Al Meghji - Osler, Hoskin & Harcourt LLP



BANKING & FINANCE

Lawyer of the Year

CANADA

REAL ESTATE

Lawyer of the Year

CANADA

THE AMERICAS
Blake, Cassels & Graydon LLP



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Michael Harquail leads the Financial Services Group at Blake, Cassels & Graydon LLP. He has background advising a variety of financial institutions and corporate clients on corporate lending, debt restructuring and general corporate matters with special expertise in structuring and documenting domestic financing transactions, cross-border financing transactions, syndications, acquisition financings, asset-based financings, project financings, high-yield offerings, subordinated debt arrangements and structured finance.

Mr Harquail has a wealth of experience in this sector and has advised lenders and borrowers in financing transactions across a wide range of industries and sectors, including aerospace, agriculture, automotive, energy, financial services, general manufacturing, health care, mining, pulp and paper, retail, steel, technology, telecommunications, and transportation.

Mr Harquail has been personally recognised by many organisations and publications for his skills in corporate banking, asset-based lending and project finance.

Some of these recognitions include being listed in 'Chambers Global: The World's Leading Lawyers for Business 2011' in Banking and Finance, being listed in 'Law Business Research's The International Who's Who of Business Lawyers 2011' in Banking, being listed in 'The Canadian Legal Expert Directory 2011' for Asset-Based Lending, Banking & Financial Institutions, and Project Finance and being listed in 'The 2011 Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada' for Asset-Based Lending, and Banking & Financial Institutions. He is also rated highly by the Martindale-Hubbell survey of Canadian legal practitioners.

Mr Harquail has been an instructor for the practice skills portion of The Law Society of Upper Canada's bar admission course. He has also spoken publicly and delivered papers on various topics relating to commercial lending.

Mr Harquail graduated BA in Political Science at Carleton University and then graduated Magna Cum Laude from the University of Ottawa in 1982. Then he was admitted to the Ontario Bar in 1984. He has also co-written a series of publications called "Update: Wheatley Review Will Mean Big Changes for LIBOR", Blakes Bulletin on Financial Services and "Wheatley Review May Mean Big Changes for LIBOR", Blakes Bulletin on Financial Services, both in October 2012.

THE AMERICAS
De Grandpré Chait LLP



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Located in Montreal, Canada, De Grandpré Chait LLP has been serving businesses and institutions since 1928, building its reputation on providing them with practical strategies and solutions focused on results. Our Firm is an undisputed leader in real estate law, with recognized strengths in business law and litigation. Our lawyers' skills and experience contribute to helping clients anticipate and resolve the various difficulties and challenges they encounter daily.

With one of the largest teams of real estate lawyers, notaries and paralegals in the province of Québec, De Grandpré Chait provides a convenient and efficient one-stop legal service experience. It is quite rare that our Firm does not act for one of the participants in a major real estate sale or acquisition.

We have significant experience in a wide range of sectors, including retail, medical facilities, senior housing, residential, commercial, office and industrial properties, as well as infrastructure projects. Developers, owners, investors, contractors, lenders and borrowers rely on our know-how from the planning, financing, development, and construction stages of new projects, through acquiring or selling real estate assets, to handling municipal taxation, land use and expropriation matters, and leasing or operational issues.

No matter what their legal needs may be, companies of all sizes, both private and public, financial institutions, insurers and associations can count on our ability to provide sound advice and earn their trust. Our clientele operates in a wide array of economic sectors, and we strive to improve our working knowledge of their industries in order to provide services tailored to their reality.

They can count on our entrepreneurial and hands-on approach to help them reach their business objectives in all aspects of transactions, private and public financing, taxation, insolvency and restructuring, protecting their intellectual property rights, litigation or dispute resolution.

In a world where borders are vanishing, De Grandpré Chait also supports its clients with business interests and commercial activities beyond the borders of Québec and Canada through our affiliation with two international legal networks, Lexwork International and Interlaw. Both are strategic alliances that provide access to lawyers based in over 125 major cities in Canada, the United States, Latin America, across Europe and in Asia.

The members of our Firm speak both English and French; many are multilingual, and we are familiar with both civil law and common law legal systems. Please visit our website at www.degrandpre.com

MEXICO

BANKING & FINANCE LAWYER OF THE YEAR

Manuel Galicia Romero - Galicia Abogados, S.C.

CAPITAL MARKETS LAWYER OF THE YEAR

Carlos Aiza - Creel, García-Cuéllar, Aiza y Enríquez, S.C.

CROSS BORDER LAW LAWYER OF THE YEAR

Thomas S Heather - Heather & Heather, S.C.

DISPUTE RESOLUTION LAWYER OF THE YEAR

Javier L Navarro-Velasco - Baker & McKenzie

FOREIGN INVESTMENT LAWYER OF THE YEAR

Alberto Saavedra O - Santamarina y Steta SC

INTERNATIONAL TRADE LAWYER OF THE YEAR

David Hurtado Badiola - Jáuregui y Navarrete, S.C.

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Enrique Diaz - Goddrich Riquelme

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Luis A Nicolau - Ritch Mueller, S.C.

PROJECT FINANCE LAWYER OF THE YEAR

Michell Nader Schekaiban - Nader, Hayaux y Goebel, S.C.



INTELLECTUAL PROPERTY Lawyer of the Year

MEXICO

THE AMERICAS
Goodrich Riquelme y Asociados



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Enrique A. Diaz is a 2001 attorney graduate of the Centro Universitario Mexico (Mexico City) specialized in Intellectual and Industrial Property Law by the Universidad Panamericana (Mexico City).

His practice areas include but are not limited to: Industrial Property Rights, Intellectual Property Enforcement; Intellectual Property Infringement; Intellectual Property Licensing; Intellectual Property Litigation; Intellectual Property Protection; International Licensing; intellectual Property Rights; Internet Intellectual Property; Software Licensing; International Copyright Law; Copyright Licensing; Copyright Registration; Copyright Infringement; Trademark and Patent Filing and Prosecution in Mexico and Latin American countries; Trade Names; Trade Dress Protection; Trademark and Patent Infringement; Trademark Registration; Trademark Litigation; Domain Names Disputes; Patent Licensing; Patent Litigation; Entertainment Law; Advertising Law and Comparative Advertising.

Enrique was admitted as an attorney at Goodrich the same year he finished law school and ever since has been dedicated to playing a key role in his firm's development, achieving the highest standards of excellence in all his enterprises. He was made junior partner in 2006, and then senior partner in 2010, becoming the youngest lawyer to have been made senior partner in the firm's history.

He is currently a foreign expert on Latin-American Intellectual Property, managing the prosecution of over 3500 trademarks and more than 1000 patents per year; regularly filing and handling over 400 litigations in both fields, in Mexico alone.

Member of INTA; LES; FICPI; Mexican Bar Association; AIPPI; ASIPI.



THE AMERICAS

PANAMA

CORPORATE & COMMERCIAL LAW LAWYER OF THE YEAR

Jose Mauad Orej - Mauad & Mauad

BANKING & FINANCE LAWYER OF THE YEAR

Ramón Ricardo Arias Porras - Galindo, Arias & López

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Audrey Williams - Benedetti & Benedetti

OFFSHORE LAWYER OF THE YEAR

Gian Castillero - Arias, Fábrega & Fábrega

SHIPPING LAWYER OF THE YEAR

Ramón Arias - Arias B. & Associates Attorneys at Law

TRADEMARKS LAWYER OF THE YEAR

Ileana Martinelli - Arias, Fábrega & Fábrega



CORPORATE & COMMERCIAL LAW

Lawyer of the Year

PANAMA

THE AMERICAS
Mauad & Mauad



José Mauad Orej - Senior Partner

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José Alberto Mauad Ponce
Managing Partner

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floor, Panama, 50 Street.
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Rep. of Panama

Senior Partner of MAUAD & MAUAD, a full service law firm established in Panama since 1974, specialized in Corporate and Commercial Law.

A graduate of Colegio La Salle (Christian Brothers) in Primary and High School, holds a J.D. from the University of Panama Law School, and a Master of Comparative Law at Columbia University Law School, New York, as a Fullbright Scholar.

Was admitted to the Bar in 1964, and has actively participated in a variety of International Seminars and Conferences, specially in the areas of national and off-shore corporate services, taxation, and Arbitration.

Experience

Specialized in Corporate Law, has been also actively involved in telecommunications and energy sector and its Regulatory legislation, and has directed the due diligence of all the state-owned utilities companies during the process of privatization, successfully representing U.S. companies in the process.

Has served as General Counsel to foreign companies operating in Panama; Counsel to national and multinational companies in corporate matters and in the establishing of business operations in Panama, and from Panama has coordinated their legal services in other countries in the area; has successfully represented foreign companies in the privatization of the energy sector and directed due diligences for potential investors in several areas, in particular, telecommunications and energy. Legal Counsel and member of the Board of insurance and banking entities; acted as Counsel and representative of foreign investments in Panama, and before regulatory entities. Participated in national and international arbitration processes, where private and governmental interests were at stake.

Was General Director of State owned national and international telecommunications services previous to the privatization of sector, and participated in the drafting of pertinent legislation.

Professional Affiliations

Member National Bar Association (declared Honorary Member in 2006); Interamerican Bar Association; American Society of International Law; Chamber of Commerce, Industry and Agriculture; American Chamber of Commerce and Industry of Panama (AMCHAM-PANAMA); Association of International Law Firms of Panama; World Jurist Association among other professional, social and civic organizations.

Profile of the Firm

MAUAD & MAUAD, is a full service law Firm established in 1974, and has maintained a tradition of excellence, providing its clients with quality and personalized legal services in corporate and commercial law, energy, telecommunications and regulatory affairs; trademark, patent and copyright law; labor and immigration; Real Estate transactions; public tendering and procurement; litigation & arbitration; contract negotiations; Company (national and off-shore) formation; Free Zones operations and general counseling.

Also MAUAD & MAUAD provides its clients with a full range of off-shore services in different jurisdictions.

The Firm has developed a network of correspondent offices worldwide, and prides itself for its integrity and the ethical standards of its entire staff of attorneys and supporting personnel.



THE AMERICAS

BRAZIL

BANKING & FINANCE LAWYER OF THE YEAR

Nei Zelmanovits - Machado, Meyer, Sendacz e Opice

CAPITAL MARKETS LAWYER OF THE YEAR

Sergio Spinelli Silva Jr - Mattos Filho, Veiga Filho, Marrey Jr. e Quiroga Advogados

CORPORATE FINANCE LAWYER OF THE YEAR

Anthony Oldfield - Clifford Chance

DISPUTE RESOLUTION LAWYER OF THE YEAR

José Manoel de Arruda Alvim - Arruda Alvim & Thereza Alvim Advocacia e Consultoria Jurídica

ENERGY LAW LAWYER OF THE YEAR

Carlos Vilhena - Pinheiro Neto Advogados

ENVIRONMENTAL LAW LAWYER OF THE YEAR

Oscar Graça Couto - Lobo & Ibeas Advogados

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Luiz Henrique O do Amaral - Dannemann, Siemsen, Bigler & Ipanema Moreira

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Paulo Cezar Aragão - Barbosa, Müssnich & Aragão

SHIPPING & MARITIME LAWYER OF THE YEAR

Artur Carbone - Escritório Jurídico Carbone

TAX LAWYER OF THE YEAR

Alberto Xavier - Xavier Bragança Advogados



ENVIRONMENTAL LAW

Lawyer of the Year

BRAZIL

THE AMERICAS
Lobo & Ibeas Advogados

Oscar Graça Couto

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Oscar Graça Couto was admitted to the Brazilian Bar Association in 1986. He graduated in 1985 from the Universidade Católica do Rio de Janeiro - PUC/RJ. Since 1983 he has been working at Law Firm LOBO & IBEAS, and became a partner of the Firm in 1990. He got a Master in Comparative Law at The University of Michigan, Ann Arbor, USA, focusing his studies on Environmental Law.

He is a Professor of Environmental Law (Graduation and Post-Graduation Courses) at Pontifícia Universidade Católica do Rio de Janeiro - PUC/RJ and Fundação Getúlio Vargas, and has been invited to deliver lectures and/or hold courses about Environmental Law taken place at (i) the Instituto Brasileiro de Petróleo - IBP (Brazilian Institute of Petroleum), (ii) Agência Nacional de Petróleo - ANP (Petroleum National Agency), (iii) Instituto de Pesquisa Econômica Aplicada - IPEA, as well as in the Specialization Course for Economic Law held by the Post-Graduation Department of the Universidade Federal do Rio de Janeiro.

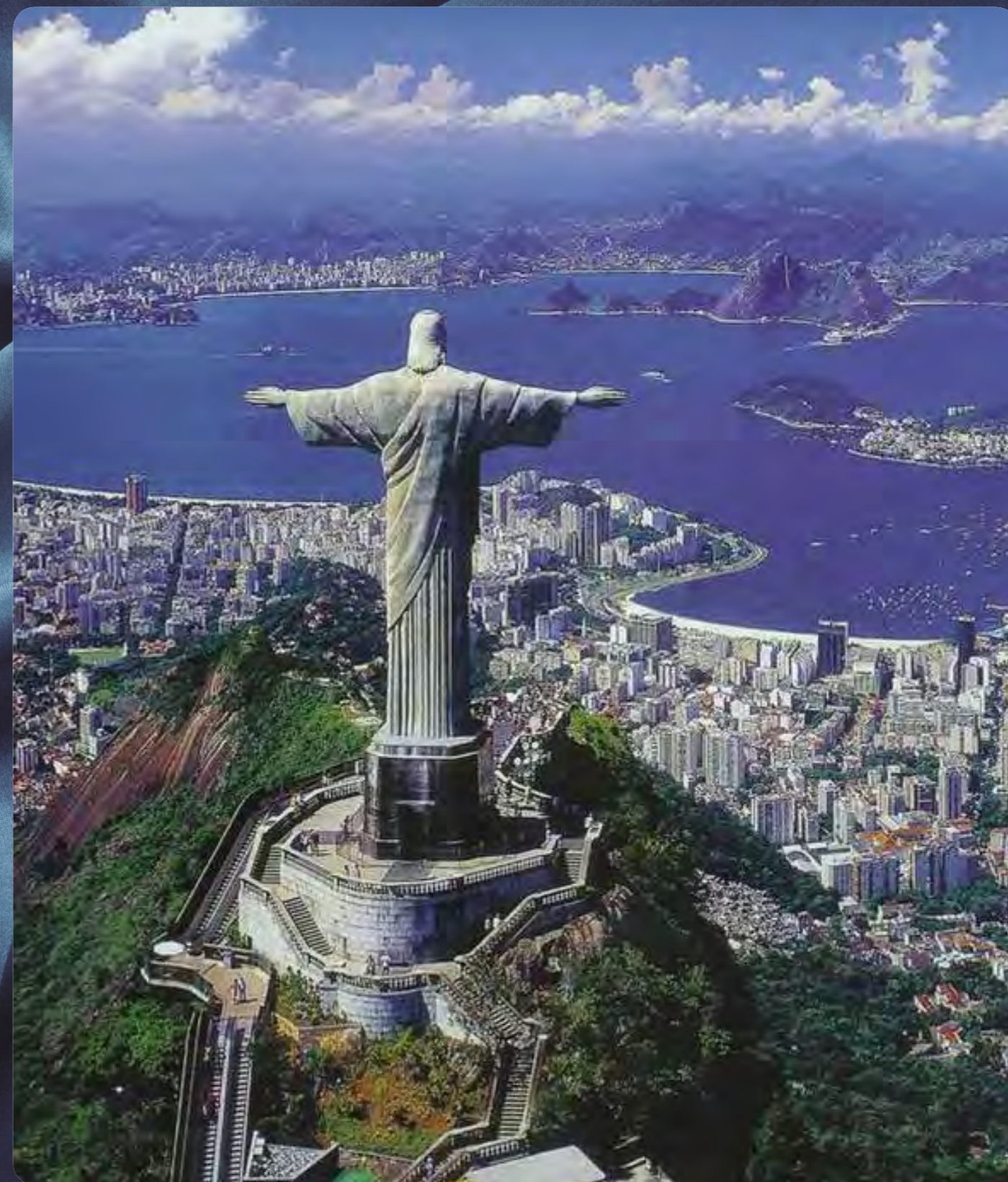
As an attorney, Oscar Graça Couto has frequently and actively participated in environmental issues, whether of a preventive nature, or as concerns administrative and/or judicial litigation, also acting to secure and renew environmental permits; assistance related to legal aspects of environmental impact assessments (EIA/RIMA); in public hearings; interdictions of industrial activities; negotiations with governmental as well as non-governmental organizations; preparation of studies on activities within areas specially protected; civil and criminal inquiries and public lawsuits; legal aspects relating to occupational health and safety; environmental audit etc.

In the aforementioned fields, directly performing such activities and/or coordinating the works carried out, Mr. Graça Couto has rendered services for the institutional clients of LOBO & IBEAS, such as oil & gas, mining, pulp and mill, forestry, petrochemical, metallurgy and engineering, automobile, civil construction and management of toxic or hazardous waste companies, where concern for the environment and the very legislative evolution has been increasingly important.

He also assists pro bono NGOs dealing with socio-environmental matters.

Mr. Couto also coordinates a team which carries out the integral survey, the consolidation, classification and permanent update of the Legislation governing Environmental, Occupational Health and Safety matters, within the Federal scope, 25 Brazilian States and over 100 Counties.

Mr. Couto has litigated environmental cases of national and international repercussion, involving claims of more than US\$ 20 billion.



THE AMERICAS

ARGENTINA

BANKRUPTCY & RESTRUCTURING LAWYER OF THE YEAR

Carlos Marcelo Villegas - Nicholson y Cano Abogados

BANKING & FINANCE LAWYER OF THE YEAR

Santiago Carregal - Marval, O'Farrell & Mairal

DISPUTE RESOLUTION LAWYER OF THE YEAR

Rafael Mariano Manóvil - M & M Bomchil

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Enrique Bruchou - Bruchou, Fernández Madero & Lombardi

TAX LAWYER OF THE YEAR

Ruben O Asorey - Asorey & Navarrine



CHILE

BANKING & FINANCE LAWYER OF THE YEAR

Diego Peralta - Carey

CORPORATE FINANCE LAWYER OF THE YEAR

Cristián Barros - Barros & Errázuriz Abogados

DISPUTE RESOLUTION LAWYER OF THE YEAR

José María Eyzaguirre Sr - Claro y Cía

MINING LAWYER OF THE YEAR

Carlos Pérez-Cotapos - Cariola Díez Pérez-Cotapos & Cía

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Juan Francisco Gutiérrez - Philippi, Yrarrázaval, Pulido & Brunner

PATENTS LAWYER OF THE YEAR

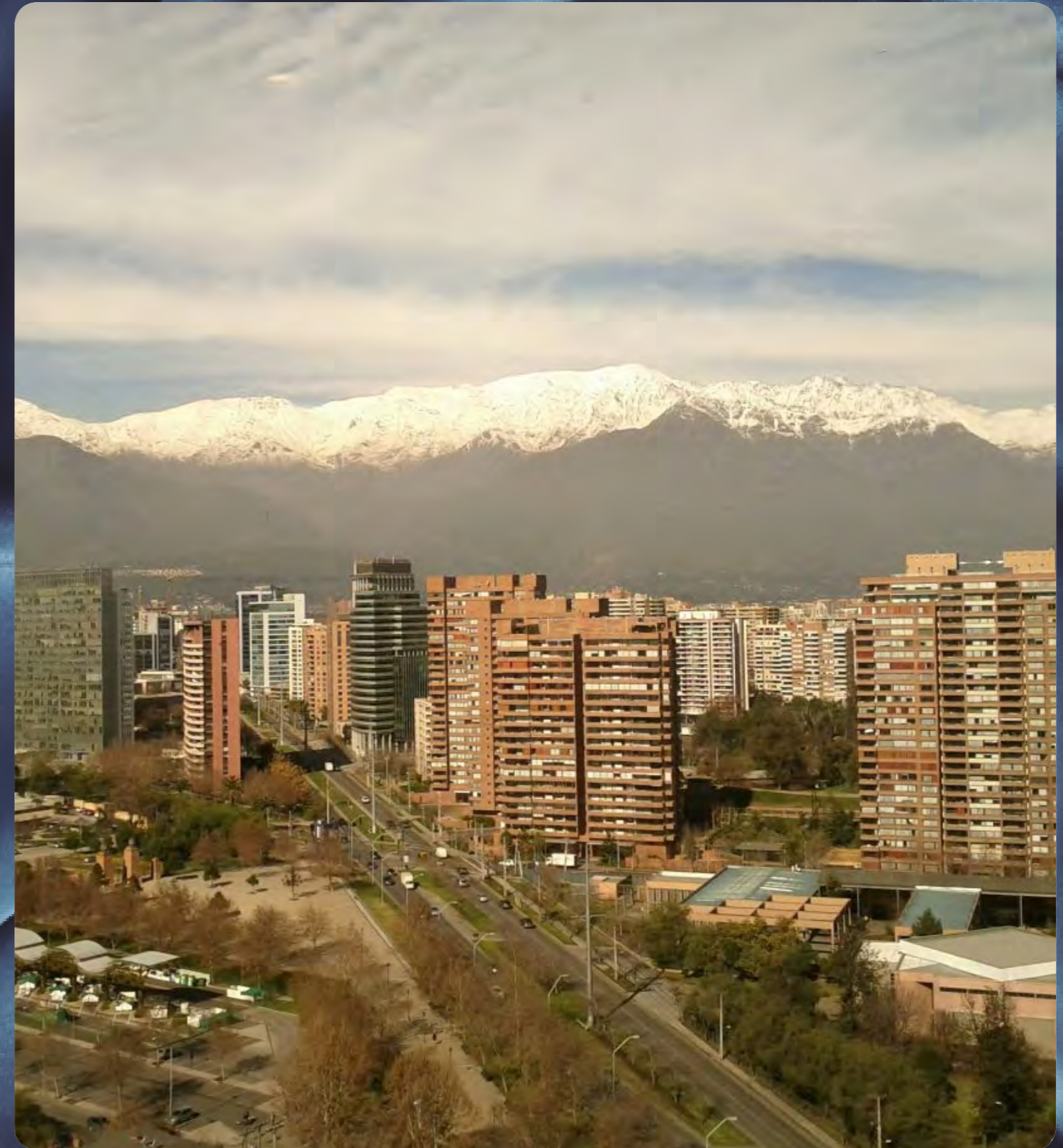
Felipe Langlois - Johansson & Langlois

TAX LAWYER OF THE YEAR

Juan Manuel Baraona - Baraona Abogados

TRADEMARKS LAWYER OF THE YEAR

Alfredo Montaner - Sargent & Krahn





Europe

Europe

At present, the European Union consists of 27 different Member States. Even simplified to the extreme, that means there are 27 different legal systems (whereas actually there are many more) within the European Union. In addition, there is the small matter of the other 23 other internationally recognised sovereign states.

The nature of legal education in the present Member States leads to the effect that a lawyer who is educated in a certain Member State is an expert in the legal system of the State where he has received his education, but at large he is a layman in the workings and dealings of the legal systems elsewhere.

Since January 2010, the rules for cross-border supplies of services are much easier to operate than before, with fewer exceptions to remember. However, it is still quite complex and can often be difficult to understand how the rules work in practice. Many large organisations deal with cross-border activity throughout Europe on a day-to-day basis and as such it is important to access the expert knowledge and resources that comes with the territory of working with the targeted country's leading Lawyers.

At the start of the year, the European Commission announced its proposals for comprehensive reform of the EU's 1995 Data Protection Directive, citing an ambition to create a "more comprehensive and coherent policy on the fundamental right to personal data protection".

Even large organisations such as Facebook have fallen foul of the current directive with the Irish Data Protection Commission – responsible for all European Facebook users – forcing them to remove the facial recognition tagging system along with meeting compliance with previous outstanding requirements.

While the proposed EU data protection framework will undoubtedly be amended before new rules are implemented, common opinion across the continent is that a number of the changes may be difficult for businesses to get to grips with, fuelling uncertainty with compliance.

One of the biggest challenges that the European business landscape still face is the on-going concerns with the sovereign debt risk and the necessity for countries such as Greece, Ireland and Spain to rely upon EU and IMF bailout funds.

The crisis has affected lawyers as top clients are demanding even more co-operation and being much more careful about controlling their costs, as well as how they work with external law firms. A struggling economy also ensures a greater drive to keep internal costs low, which in turn puts additional strain upon the legal market.

Although movement in the market has been rather slow across the continent this year, firms are still hiring in areas they feel warrant greater expertise. Employment consultants and competition specialists have received an increase in demand, while areas such as labour and IP have foreseen a boost.



UNITED KINGDOM

BANKING & FINANCE LAWYER OF THE YEAR

Michael Duncan - Allen & Overy LLP

BUSINESS CRIME LAWYER OF THE YEAR

Nabeel Sheikh - Neumans

CAPITAL MARKETS LAWYER OF THE YEAR

Steve Curtis - Clifford Chance LLP

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Rod Carlton - Freshfields Bruckhaus Deringer LLP

ENGLAND & WALES DISPUTE RESOLUTION LAWYER OF THE YEAR

Nigel Rowley - Mackrell Turner Garrett

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Peter Brownlow - Bird & Bird

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

John Evason - Baker & McKenzie

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

David Cheyne - Linklaters

PROJECT FINANCE LAWYER OF THE YEAR

William Voge - Latham & Watkins LLP

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Nicholas Frome - Clifford Chance LLP

TAX LAWYER OF THE YEAR

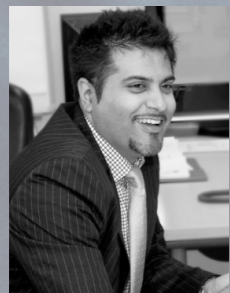
Steve Edge - Slaughter and May



BUSINESS CRIME

Lawyer of the Year

Neumans LLP



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Nabeel is an internationally renowned lawyer and the senior partner and founder of Neumans LLP.

Nabeel has developed a business-crime related practice dealing with all aspects of litigation, be it commercial, civil or criminal, where there is an underlying element of fraud. Nabeel's areas of expertise include, but are not limited to, VAT/MTIC fraud; general tax fraud; money laundering; extradition and mutual legal assistance; pharmaceutical fraud; confiscation orders; restraint orders; freezing orders; boiler room frauds; banking fraud; financial services fraud; mortgage fraud; directors' disqualification; insolvency/ bankruptcy as a result of fraud; bribery and corruption; professional discipline and regulatory. Nabeel commonly defends those investigated by the highest level UK Government bodies/agencies and, in recent times, in international sanctions related work.

Nabeel has developed a niche client base dealing with non-UK nationals with much work referred through personal recommendation by individuals with significant wealth and/or political standing. He frequently acts in cases involving a high level of political sensitivity and is noted for his ability to act with the utmost diligence, efficiency and discretion.

Nabeel has substantial experience in all manner of proceedings where there are cross-jurisdictional issues in play. His current and previous work involves a numerous assortment of high profile cases, and there are simply too many to list.

Nabeel has been ranked as a Leading individual in Chambers UK for two successive years.

The 2011 edition states "... *He knows when to be pragmatic, say sources...*", who also consider him "... *an extremely good negotiator...*". Quoting from the current edition "... *Nabeel Sheikh is commended for being 'very sharp' and 'paying special attention to clients.'*..."

He has also been profiled as an expert in white collar crime in the 'Legal Experts' directory since 2002 in annual succession demonstrating his long-standing experience and recognition within this field.

"Nabeel has developed a niche client base dealing with non-UK nationals with much work referred through personal recommendation by individuals with significant wealth and/or political standing."

Further recent recognition includes a Business Crime category award in Lawyer Monthly's Leading Lawyer 100 roster and a citation for Neumans LLP as Business Crime Law Firm of the Year UK in the same publication.



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DISPUTE RESOLUTION

Lawyer of the Year

ENGLAND & WALES

Mackrell Turner Garrett



Nigel Rowley

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Nigel Rowley is the Managing Partner and Head of Litigation and Dispute Resolution in the London office of Mackrell Turner Garrett.

Nigel studied at Caterham School and City of London University before training at Mackrell & Co who he joined in 1988. He was made partner at Mackrell Turner Garrett in 1991.

He is experienced in complex litigation matters, and various forms of dispute resolution.

A brief look at his experience of acting in the last years includes:-

- Acting for a US hedge fund against a UK bank in a claim for in excess of \$10m claiming misrepresentation
- Acting for a UK based software company in a claim for £15m against a UK infringer claiming commercial infringement
- Acting for a US film producer in a claim against a UK media company claiming commercial infringement of rights
- Acting for a US high net worth individual in a claim against a UK architect designer claiming substantial over invoicing
- Acting for a SA company in a £12m claim against a Canadian conglomerate - share dispute

- Acting for a UK motor trader in a £1m+ claim against a UK individual - breach of guarantee

- Acting for a UK company director in defending a claim against an Iranian state owned business - alleged misallocation of payments

- Acting for a Middle Eastern Royal in defending a £20m+ claim made by a UK bank - alleged bank guarantee default.

- Acting for a non UK based individual in defence of a major multimillion GBP SOCA freezing injunction claim.

- Acting for a non-UK based individual in defence of a major multimillion GBP SFO "boiler room" fraud prosecution.

Nigel has considerable experience in defending SFO, SOCA & FSA prosecutions, and HMRC Appeals.

He is an International committee member for EMEA on Mackrell International, the independent network of 80+ law firms around the world and Chairman of the Membership Committee for Mackrell International.

As a result of the firms membership of Mackrell International, Nigel is very experienced in cross-border disputes, and multi jurisdictional litigation.

LABOUR & EMPLOYMENT LAW

Lawyer of the Year

Baker & McKenzie



John Evason

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John M. Evason is a partner at Baker and McKenzie LLP and mainly focuses on employment law. Mr Evason's practice pays particular emphasis on issues arising from senior executive dismissals and collective consultation, including large-scale collective redundancies. He also handles industrial relations and industrial action, as well as union recognition and de-recognition. John is experienced in matters involving Transfer of Undertakings (Protection of Employment) Regulations (TUPE), such as the employment aspects of outsourcing and corporate transactions.

He has been recognised by both Chambers UK and The Legal 500 for his "novel and workable solutions." He is a member and former chair of the Legislative and Policy Sub-Committee of the Employment Lawyers Association. John co-authored a chapter and edited the European section in the Sweet & Maxwell's Transfer of Undertakings. He is also a regular speaker at conferences and seminars, and frequently contributes to various legal and personnel publications. His firm Baker and McKenzie LLP has more than 4,000 locally admitted lawyers in 72 offices worldwide.

John Evason gained admission to work in England and Wales in 1993. He was educated at the University College London in 1989 and then graduated at from the college of law in Guilford in 1990. Mr Evason is the co-author of a chapter and editor for the European section in the Sweet & Maxwell publication "Transfer of Undertakings. In addition to that he is also a regular speaker at conferences and seminars and contributes to various legal and personnel publications.

Baker & McKenzie has the insights of more than 4,000 locally qualified lawyers in 72 offices around the world. This includes the knowledge and experience of more leading lawyers in more countries in the Chambers Global Directory than any other global Top 20 law firm. Chambers lists 23 Baker & McKenzie practices in its global rankings of the world's leading practices. The firm has office and lawyers across the globe in places like South Africa, Korea, Peru, Switzerland, Spain, United States of America and the United Arab Emirates.

"He has been recognised by both Chambers UK and The Legal 500 for his "novel and workable solutions." He is a member and former chair of the Legislative and Policy Sub-Committee of the Employment Lawyers Association."

UK

TAX LAWYER OF THE YEAR

UK

Slaughter and May



Steve Edge

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Steve Edge, who joined the firm Slaughter and May in 1973 and then in 1975, acts for clients across the full range of our practice. He became a partner in the firm in 1982. His main practice area are tax, contentious tax and sport and brings to the firm a broad tax consultancy knowledge which includes advising both business and transaction structuring, dealing with in-depth tax investigations and tax litigation. As well as this a majority of work is done in the transfer pricing/thin capitalisation area. Steve advises his representatives on the tax aspects of private and public mergers, acquisitions, disposals and joint ventures and on business and transaction structuring (including transfer pricing in all its aspects) more generally. He also advises many banks, insurance companies, hedge funds and others in the financial services sector in a wide range of areas.

In recent years, Mr Edge has been heavily involved in several large scale interventions under HMRC's high risk corporates programme and in many in-depth tax investigations of specific domestic or international issues. He thus has considerable experience of negotiating and dealing with HMRC at all levels. A large part of his practice involves advising non-UK multinationals (particularly those based elsewhere in Europe and in the US) on cross-border transactions and tax issues of various types. In that area of his practice, he works closely with other leading international tax advisers around the world. Outside of Slaughter and May, Mr Edge is vice-president of the Lancashire Cricket Federation and a member of the Marylebone Cricket Club.

The firm Slaughter and May was founded on 1 January 1889 by two young solicitors, William Capel Slaughter and William May, who met while training together in the UK and now have offices in Beijing, Brussels and Hong Kong.

"In recent years, Mr Edge has been heavily involved in several large scale interventions under HMRC's high risk corporates programme and in many in-depth tax investigations of specific domestic or international issues."

GERMANY

BANKING & FINANCE LAWYER OF THE YEAR

Neil Weiland - Allen & Overy LLP

CAPITAL MARKETS LAWYER OF THE YEAR

Christoph Enderstein - Ashurst

DISPUTE RESOLUTION LAWYER OF THE YEAR

Rolf Trittmann - Freshfields Bruckhaus Deringer LLP

FRANCHISE LAW LAWYER OF THE YEAR

Patrick Giesler - Meyer Koring

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Dr. Tobias Wuttke - Meissner Bolte

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Thomas Sacher - Beiten Burkhardt

PATENTS LAW LAWYER OF THE YEAR

Dr. Eugen Popp - Meissner Bolte

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Andreas Spahlinger - Gleiss Lutz

TAX LAWYER OF THE YEAR

Thomas Rödder - Flick Goeke Schaumburg





Dr. Patrick Giesler

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Dr. Patrick Giesler is commonly considered being one of the leading European franchise lawyers. He is partner with the Lawfirm MEYER-KÖRING and heads the Firm's franchise department in Bonn, Germany.

A merger of two well-established German law offices, both dating back to the beginning of the 20th century, MEYER-KÖRING combines a fresh perspective with more than a century of tradition. With a total of no more than 30 lawyers, MEYER-KÖRING, a medium-sized operation by German standards, pursues a policy preferring strict quality standards, highly personalized client-lawyer relations and arm's length working processes over rapid growth. Long-standing relationships provide a high degree of insight into clients' specific legal concerns, financial issues or personal situation, allowing the professionals at MEYER-KÖRING to identify, avoid or resolve conflict, and enabling sensitive and capable problem-solving.

For many years, the firm has been active in the field of Franchising law throughout Germany and other European countries. Today, MEYER-KÖRING are advisors to more than 150 franchisors in Europe and North America.

The firm has particular experience in the development, reorganization and expansion of franchise systems. Its Franchise Practice Group focuses exclusively on advising Franchisors and Master Franchisees in the optimization and management of franchise systems.

It is MEYER-KÖRING's paramount priority to advise Franchisors not only in the field of Franchising Law but, equally important, also in strategic questions with respect to international expansion.

"For many years, the firm has been active in the field of Franchising law throughout Germany and other European countries. Today, MEYER-KÖRING are advisors to more than 150 franchisors in Europe and North America."

According to the Who's Who Legal, Dr. Patrick Giesler is one of the leading German franchise lawyers. He is the author of numerous books and publications on Franchising Law and editor of Germany's sole professional journal for franchisors.

Furthermore, Dr. Giesler is President and founder of the International Franchise Lawyers' Association (www.franchiselawyers.net), a world-spanning network of law firms specializing in this field.



Dr. Tobias Wuttke

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Dr. Tobias Wuttke is heading the Litigation Department of Meissner Bolte. Meissner Bolte is one of Germany's leading law firms specialising in IP and provides comprehensive legal services covering all aspects of industrial property rights. Prosecution, litigation and licensing lie at the core of Meissner Bolte's business and services, with the Patent and Trademark Attorneys and in-house Attorneys at Law bringing their expertise to bear on the complete range of IP protection. Meissner Bolte is fully competent to represent clients in all of the technical subject areas having Teams of Competence specialising in each of:

- The Physical Sciences
- Mechanical Engineering
- Electronics and Electrical Engineering
- Computer Science and IT
- Chemistry
- Biotechnology

Meissner Bolte is proud to offer its fully-fledged litigation department with over a dozen legally qualified Litigators. Meissner Bolte's litigation department handles over 50 infringement proceedings per year before the competent German and European IP courts.

As a result of their extensive experience, Meissner Bolte's litigators are conversant with the house rules of all of the major IP courts in Germany, and know how to exploit these rules to our client's advantage.

Tobias, the Head of this Litigation Department, obtained his degree in Law from the Albert-Ludwigs-University Freiburg in Breisgau. He worked as a legal clerk for the Higher Regional Court of Hamburg and studied abroad at the universities of Seville and London. The German Research Foundation sponsored his doctoral thesis.

For several years, Tobias was the personal assistant to the Presiding Judge of the German Federal Supreme Court, Prof. Dr. Bornkamm (Intellectual Property Division).

In his practise, Tobias is representing blue chips as well as small and medium size enterprises in domestic as well as cross-border IP litigation cases (e.g. Deutsche Telekom AG; Villeroy & Boch AG; Hitachi Koki; Sika Technology AG; Greif International Holding B.V.; Der Grüne Punkt - Duales System Deutschland GmbH; Mammut Sports Group AG).

His focus is on high profile litigation cases and the development of strategies how best to maximize protection for innovations, and how to successfully exploit these innovations in an ever increasing competitive environment. In this regard, Tobias frequently negotiates complex license and R&D agreements.

Last not least, Tobias is a frequent speaker at IP conferences organized by the VPP, VDI and PATINFO as well as the author of numerous publications in the IP field and the field of Know-how protection.



Dr. Popp, Eugen

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Job title of Attorney:

Dipl.-Ing. (Master of Science-Mech.-Eng.); Dipl.-Wirtsch.-Ing. (Master of Business and Administration), Master of Laws (LLM), German and European Patent and Trademark Attorney

- A brief summary of the firm: Meissner Bolte is one of Germany's leading IP law firms and provides comprehensive legal services in all aspects of industrial property rights and in particular in the patent, design, copyright and trademark field. With more than 40 patent attorneys and 15 attorneys at law, Meissner Bolte can ensure that all of their domestic and foreign clients have the full range of IP services (Prosecution/Litigation/Licensing) at their disposal. Meissner Bolte is among the few European IP players with a presence at the seat of the OHIM in Alicante as well as in the UK and in Norway.

Attorney: Dr. Eugen Popp studied mechanics, industrial management and law at the Technical University of Munich and Ludwig-Maximilians-University of Munich. He achieved the Master of Laws degree from the Open University of Hagen, Germany. He is a Member of the Board of the German Patent Attorneys Bar Association (6 years Vice President and another 6 years President till 2009).

In his capacity as Secretary General and President of CNLPA ('Committee of National Institutes of Patent Attorneys) Dr. Eugen Popp promoted the cooperation of national Patent Attorneys' Associations within Europe considerably.

He entered his corresponding experience quite recently as a member of the so-called steering committee into the "GLOBAL Network of National IP Practitioner Associations" which was founded about 3 years ago on an initiative of AIPLA the statutes of which were drafted by Dr. Eugen Popp and finally adopted in Seoul on Oct. 18, 2012).

From a professional point of view, Dr. Eugen Popp's strengths are patent prosecution and litigation. In this respect he has been 6 consecutive years ranked as one of the Top 10 in Germany.

Further, Dr. Eugen Popp is also known as an author of several publications, e.g.

- Co-author of Schramm: „Der Patentverletzungsprozess, Patent- und Prozessrecht“ : (Patent Infringement proceedings; Patent and Procedural Law), Carl Heymanns Verlag

- Co-author "Key Aspects of German Business Law", Springer Verlag

- Co-author of „Festschrift VPP-50 Jahre“ - „Die Vertretungsbefugnis deutscher Patentanwälte vor einer künftigen europäischen Patentgerichtsbarkeit - ein rechtlicher Anspruch?“.

- Co-author of „Festschrift für Günther Eisenführ“, Carl Heymanns Verlag, „Der Patentanwalt: Vom Organ der Rechtspflege zum Dienstleister?“

- Co-author of „Festschrift für Klaus-Jürgen Mellullis zum 65. Geburtstag“, Verlag C.H. Beck, „Formstein-Einwand - reine Theorie?“



BELGIUM

BANKING & FINANCE LAWYER OF THE YEAR

Peter Bienenstock - Allen & Overy LLP

CAPITAL MARKETS LAWYER OF THE YEAR

Marc van der Haegen - NautaDutilh

COMPETITION & ANTITRUST LAWYER OF THE YEAR

John Davies - Freshfields Bruckhaus Deringer LLP

DISPUTE RESOLUTION LAWYER OF THE YEAR

Bernard Hanotiau - Hanotiau & Van den Berg

FINANCIAL REGULATION LAWYER OF THE YEAR

Michèle Grégoire - Willkie Farr & Gallagher LLP

INTERNATIONAL TRADE LAWYER OF THE YEAR

Jean-François Bellis - Van Bael & Bellis

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Laurent Legein - Cleary Gottlieb Steen & Hamilton LLP

PPP & PROJECT FINANCE LAWYER OF THE YEAR

Charles-Antoine Leunen - Linklaters

TAX LAWYER OF THE YEAR

Didier Van Laere - De Broeck Van Laere



COMPETITION & ANTITRUST Lawyer of the Year

BELGIUM

TAX LAWYER OF THE YEAR

BELGIUM

EUROPE
Freshfields Bruckhaus Deringer LLP



John Davies

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John Davies is a UK lawyer and a partner in Freshfields Bruckhaus Deringer LLP. He is the co-head of the firm's antitrust, competition and trade group and he divides his time between the Brussels and London offices. He served as managing partner of the firm's Brussels office for over 10 years, having founded the office in 1989. Before joining the firm, Mr Davies worked as a case officer in the European Commission's Directorate-General for Competition. Mr Davies' practice focuses on competition and regulatory matters at both European and national levels, including the coordination of cases before several different competition authorities in major international transactions and investigations.

His recent experience includes representing Solvay on the EU and international merger control aspects of its acquisition of Rhodia; Comcast in the EU and international merger control aspects of its acquisition of majority control of NBC Universal from GE; Bank of America Merrill Lynch in the Commission's investigation into anti-competitive behaviour in the credit default swap markets; Sony Pictures Entertainment in relation to the EC's inquiry into the roll-out of digital cinema around Europe; and Total, Zurich Financial Services and Wyeth in sectoral inquiries by the European Commission. His other regular clients include AB InBev, Carlson, Mitsui and BP.

John is a visiting Senior Fellow at King's College, University of London and is a non-governmental adviser to the International Competition Network (ICN). He is recognised as a leading competition law practitioner in the principal legal directories and a number of guides. Mr Davies speaks both languages of English and French.

Freshfields Bruckhaus Deringer's antitrust, competition and trade (ACT) practice comprises over 50 partners and 260 specialists based in Austria, Belgium, China, France, Germany, Italy, Japan, the Netherlands, Russia, Spain, the UK and the US. The coverage of Asia, Europe and the US enables them to advise our clients in competition cases involving many jurisdictions around the world.

"He is recognised as a leading competition law practitioner in the principal legal directories and a number of guides. Mr Davies speaks both languages of English and French."

EUROPE
De Broeck, Van Laere & Partners



Didier Van Laere

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Didier Van Laere, born in 1971, is a lawyer at the Brussels' Bar and the Ghent's Bar (Luxembourg's Bar pending), specialized in tax law and corporate law. He obtained a Master degree in law at the University of Ghent in 1994, and a special Master degree in tax law at the University of Brussels (VUB, 1995). Didier Van Laere is one of the two founding partners of the law firm DE BROECK, VAN LAERE & PARTNERS (1998). His practice includes corporate tax work, mergers & acquisitions, restructuring, estate planning and private client advisory. The law firm De Broeck Van Laere & Partners has offices in three major cities (Brussels, Ghent and Antwerp) and will be shortly opening a corresponding office in Luxembourg. The firm offers integrated legal services to both companies and private clients, ranging from compliance over consulting to litigation.

Didier Van Laere was a lecturer at HUB (EHSAL, Brussels), instructing the course 'Inheritance tax' to the Master students in 'Tax Science' (1998-2003) and still gives master classes on current tax and corporate law topics at this institution.

Didier Van Laere often gives seminars on tax and corporate law for various organizations (e.g. BNP Fortis Paribas, Deutsche Bank, ING, Bank van Lanschot, EHSAL HUB Seminars, University Antwerp Management School, Trends, etc.), both for professional and private audiences.

Didier Van Laere regularly makes contributions to the specialized tax and corporate law literature and also writes for non-specialized journals. In 2004, he was the co-author of the bestseller 'Welcome Black' concerning tax amnesty in Belgium.

The law firm De Broeck Van Laere & Partners is a member of World Link for Law, having local members in more than 60 countries, which is quite helpful in the event of cross border legal issues. The law firm De Broeck Van Laere & Partners is ranked in LEGAL500 (in the Europe, Middle East & Africa as well as in the US Edition), mentioning Didier Van Laere as "most notable partner".

Following awards were granted to Didier Van Laere and his team for his M&A work and tax work :

Corporate Law Firm of the Year 2012 - Belgium | ACQ Magazine

Tax Law Firm of the Year 2011 - Belgium | Lawyer Monthly

M&A Law Firm of the Year 2011 Benelux | ACQ Magazine

Corporate Law Firm of the Year 2010 Belgium | InterContinental Finance Magazine

Investment Advisory Excellence in Belgium 2010 | CorporateINTL

Mid-Tier Mergers & Acquisitions Advisory Excellence in Belgium 2010 | CorporateINTL

Most Trusted Law Firm of the Year 2009 Belgium | ACQ Magazine

HUNGARY

BANKING & FINANCE LAWYER OF THE YEAR

Erika Papp - CMS Cameron McKenna LLP

DISPUTE RESOLUTION LAWYER OF THE YEAR

Tamás Éless - Oppenheim

INTERNATIONAL FINANCE LAW LAWYER OF THE YEAR

Dr. Andrea Jádi Nemeth - bpv Jádi Nemeth

LITIGATION LAWYER OF THE YEAR

Péter P Nagy - Nagy és Trócsányi

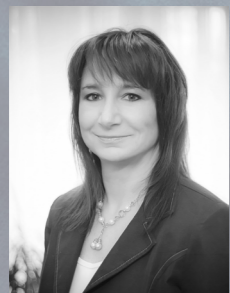
MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Ines K Radmilovic - Kajtár Takács Hegymegi-Barakonyi Baker & McKenzie

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

László Nagy - Weil, Gotshal & Manges LLP





Dr. Andrea Jádi Németh

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Dr. Andrea Jádi Németh is the firm's Managing Partner and has a broad experience in advising on M&A, Competition, Real Estate, Taxation, Bankruptcy and Corporate Restructuring matters. She received her JD "summa cum laude" from the ELTE School of Law in Budapest and her LLM, with a concentration in International Finance, Corporate Finance and Corporate Law, from Harvard University at the Faculty of Law in Cambridge (MA), USA. At the beginning of her carrier she worked as in-house counsel for MALEV Hungarian Airlines Plc. and gained extensive experience in international aviation and cross border transactions. Then, after 10 years of practice and two years of partnership within a major international law firm, in 2006 she formed along with several independent law firms in Central and Eastern Europe the bpv | LEGAL Alliance. She is a qualified attorney at law with licenses to practice law both in Hungary and the state of New York, USA. She is actively involved in numerous international organizations (NYSBA, ABA, IBA) and regularly lectures at domestic and international conferences. In addition, she is the President of Harvard Club Hungary and the Second Vice-President of American Chambers of Commerce in Hungary. Besides her native Hungarian, Andrea speaks fluent English, German and Russian.

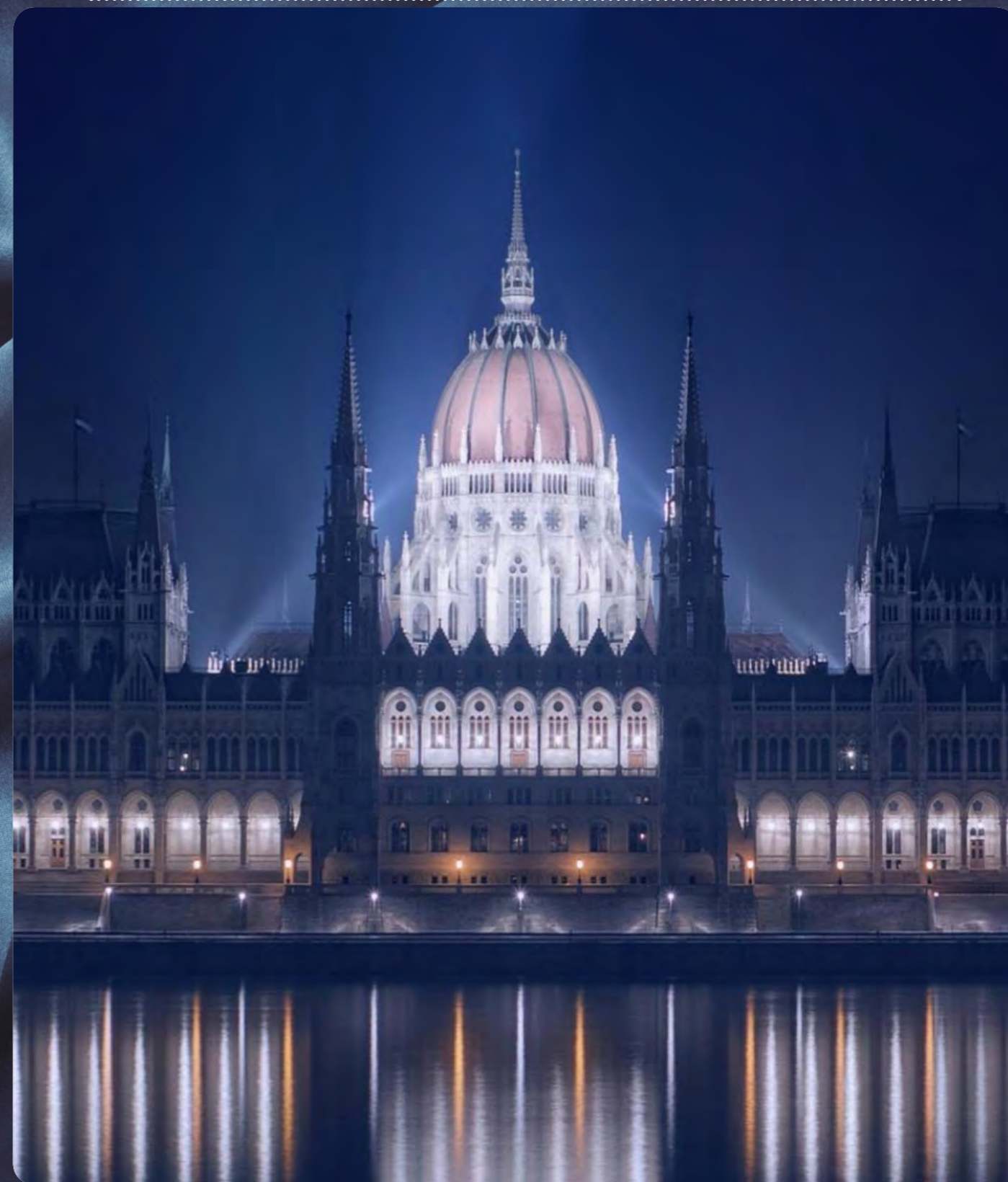
Areas of concentration - Practice

- Banking and Finance
- Corporate and Commercial (including M&A; public procurements)
- Competition
- Real Estate

- Taxation
- Bankruptcy and Corporate Reorganisation

Significant professional experience

- Advising one of the world's largest investor-owned power and gas companies in relation on possibilities to procure supply and service contracts for Germany, the Czech Republic and Hungary via the Lead Buyer and Sourcing Team Network in Germany.
- Advising and representing the world's largest elevator producer on corporate, commercial, financial and labour as well as on antitrust matters.
- Advising owners from the acquisition to the sale of their stake in the company operating the largest Hungarian regional airport, including continuous legal advice on corporate, commercial, financial, labour, etc. matters as well as negotiations with the local and state administration and authorities.
- Advising a representative foreign investment group concerning full scale legal due diligence of Hungarian target companies holding several office buildings and industrial real estates as well as drafting SPAs, credit facility agreements and additional agreements including collaterals and escrows.
- Advising and representing several major banks in Hungary in connection with in out of court and in court disputes.



RUSSIA

BANKING & FINANCE LAWYER OF THE YEAR

Stephen Matthews - Allen & Overy

CAPITAL MARKETS LAWYER OF THE YEAR

Daniel A Braverman - Cleary Gottlieb Steen & Hamilton LLP

CORPORATE FINANCE LAWYER OF THE YEAR

Sergey A. Treshchev - Squire Sanders

DISPUTE RESOLUTION LAWYER OF THE YEAR

Ilya Nikiforov - Egorov, Puginsky, Afanasiev & Partners

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Eugene Arievich - Baker & McKenzie

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Dmitry Surikov - Freshfields Bruckhaus Deringer LLP

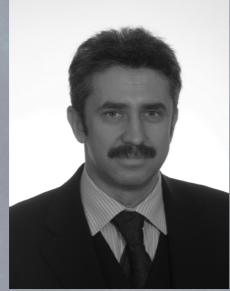
RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Edward Baring - Herbert Smith Freehills

TAX LAWYER OF THE YEAR

Sergey G Pepeliaev - Pepeliaev Group





Sergey Treshchev

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Sergey Treshchev as a partner of Squire Sanders focuses his practice on corporate, international trade, commercial banking, financial leasing and other financial transactions, mining, insolvency (restructuring) and litigation matters.

He has extensive experience representing both lenders and borrowers in various transactions such as loans, securities transfers, mortgages and leases in Russia and abroad. He has also handled matters in securities, currency control and mining regulation. Sergey is listed in the 2012 edition of Russia's Best Lawyers for his corporate and energy and natural resources practice.

As a corporate lawyer, Sergey Treshchev negotiated, provided advise and drafted transactional documents with respect to mergers and acquisitions in the Russian Federation, registration and reorganization of companies in Russia, issues related to general shareholders' meetings and meetings of Board of Directors, increase of charter capital, issue of shares, bonds, promissory notes and bills of exchange, registration of prospectus and changes in the charter with the Russian authorities.

As a trial lawyer, Sergey Treshchev has been involved in numerous arbitration and commercial court cases ranging from complex corporate, banking and IP disputes to import-export, customs and mining litigation and labor matters.

Sergey has negotiated, drafted and provided advice in connection with numerous banking agreements including loan agreements, correspondent account agreements, cash transfer agreements, sureties, guarantees and others, in Russia and former Soviet Union countries.

Sergey has provided advice to banks and credit organizations on securities licensing, currency transactions licensing, export and import licensing, credit card transactions and contractual matters. He has monitored and conducted due diligence and document preparation for syndication loan transactions, lease transaction, pledge and mortgage transactions.

Sergey has advised and prepared documents in connection with internal and cross-border leasing transactions including leasing of railway carriages and flat cars, and telecommunications equipment.

He has also provided advice concerning the issue and registration of mineral licenses, and participated in litigation and settlements related to mineral license holding. Sergey advised a nickel copper exploration company with assets in Eastern Russia in connection with its admission to the Alternative Investments Market.

Sergey has advised, prepared documents for and represented Russian and foreign clients in insolvency and restructuring proceedings involving, in particular, banks, pharmaceutical companies and gas servicing enterprises.



ITALY

BANKING & FINANCE LAWYER OF THE YEAR

Francesco Ago - Chiomenti Studio Legale

CAPITAL MARKETS LAWYER OF THE YEAR

G Massimiliano Danusso - Allen & Overy

DISPUTE RESOLUTION LAWYER OF THE YEAR

Giuseppe Lombardi - Lombardi Molinari e Associati

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Domenico De Simone - De Simone Partners

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Roberto Casati - Cleary Gottlieb Steen & Hamilton LLP

PROJECT FINANCE LAWYER OF THE YEAR

Catia Tomasetti - Bonelli Erede Pappalardo

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Bruno Cova - Paul Hastings (Europe) LLP

TAX LAWYER OF THE YEAR

Guglielmo Maisto - Maisto e Associati





Domenico de Simone

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Born in 1949 at Rome (Italy)
President of ECTA European Communities Trade Mark Association

vicepresident of AISCRIS Italian Consultancy Association for Research Innovation and Development

vicepresident of INDICAM Institute of Centromarca for fighting counterfeit

Lawyer and professional representative before the Italian, Community and European Authorities, Domenico de Simone devoted himself to Intellectual Property exclusively, since 1972.

As a professional and senior partner he managed IP business serving every-size companies including many major multinationals. He has been personally involved and active in the evolution and management of Intellectual Property. In 2002, he set up his new business consisting of the de Simone & Partners SpA and of the de Simone Law Firm, and aiming at driving the expected professional evolution from procedure management to asset management, from cost centre to profit centre, from cost value to fair value, from the backstage to the prompt box, through a full range of services including patents and utility model patents, design patents, plant variety certificates, supplemental protection certificates, trade and service marks, copyright, internet, customs, litigations, contracts, due diligence and auditing, anticounterfeiting.

Together with his well established partners and team, Domenico de Simone keeps serving Clients who are internationally active in such diverse businesses as mechanical engineering, electronics, pharmaceuticals, finance, biotechnology, chemicals, luxury goods, food industry, public services, software, transport, engineering, education, health, communications, FMCC, advertising, copyright, entertainment, publishing, sports, and representing them before the Italian Courts and Courts' Sections specialising in Enterprise Law.

"Together with his well established partners and team, Domenico de Simone keeps serving Clients who are internationally active in such diverse businesses..."

Membership in associations : AIPPI, EPI, FICPI, INTA, LES, PTMC, UNION

Languages : English, Italian

A less and less tangible reality, the speed of communications and competition, are factors that are impacting on every aspect of business, including the Intellectual Asset Management. Going through these structural changes we have developed the idea that the contemporary Intellectual Property Attorneys need to adopt a new mission centred around revised basic operating principles



Roberto Casati

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Roberto Casati is a partner at Cleary Gottlieb Steen & Hamilton LLP based in the Milan office. Mr. Casati's practice focuses on securities, corporate, banking, EU and international business law. He has extensive experience in Italian and cross-border public and private mergers and acquisitions as well as joint ventures. He is also active in international arbitrations, both as counsel and arbitrator. He has written and lectured extensively on EU and Italian law in the US, Europe, and the Far East.

Mr. Casati has handled several of the largest Italian M&A and joint venture deals. He recently assisted Bavaria Yachtbau in the acquisition of Cantiere Del Pardo, the manufacturer of the Grand Soleil and Dufour sail yachts; Mediobanca in the purchase of an equity interest in Ferretti (the world's largest luxury yacht maker) and the current owners of Ferretti in the sale of the group to SHIG-Weichai Group; the PE firms Alpha and Investindustrial in the sale to LIXIL Corporation (controlled by JS Group Corporation) of Permasteelisa, one of the world's leading building contractors; AEM in its €9 billion merger with ASM Brescia, creating A2A, Italy's largest local utility and second-largest electricity company; Petronas in its €1.1 billion acquisition of FL Selenia; and the controlling shareholders in the sale of a minority interest in Technogym.

Mr. Casati is recognized as a "star individual" in Corporate/M&A and a leading Private Equity lawyer by Chambers Global, Chambers Europe, The Legal 500 EMEA, PLC Which Lawyer? and Who's Who Legal - The International Who's Who of Merger & Acquisition Lawyers. He is also distinguished as a leading lawyer in Banking and Corporate Governance by Who's Who Legal.

Before joining the firm as a partner in May 2004, Mr. Casati received a J.D. degree in 1978 from Columbia University School of Law, where he was a Stone Scholar, and an LL.M. from the University of Michigan Law School in 1974. Mr. Casati also received a J.D. degree in 1970 from the University of Milan. Prior to joining the firm, Mr. Casati was the Italian Senior Partner of Allen & Overy and one of three heads of Allen & Overy's Global Corporate Practice. From 1981 until 1998, he was co-founder and partner of Brosio, Casati e Associati (including a predecessor firm).

REPUBLIC OF IRELAND

BANKING & FINANCE LAWYER OF THE YEAR

Catherine Duffy - A&L Goodbody

CAPITAL MARKETS LAWYER OF THE YEAR

Cormac Kissane - Arthur Cox

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Helen Kelly - Matheson

CONSTRUCTION LAWYER OF THE YEAR

Kevin Kelly - McCann FitzGerald

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Peter Bolger - Mason Hayes & Curran

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Michael Kennedy - ByrneWallace

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Myra Garrett - William Fry

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Doug Smith - Eugene F Collins

TAX LAWYER OF THE YEAR

Eoin Cunneen - LK Shields Solicitors



FRANCE

BANKING & FINANCE LAWYER OF THE YEAR

Eric Cartier-Millon - Gide Loyrette Nouel AARPI

CAPITAL MARKETS LAWYER OF THE YEAR

Julien Bacus - Ashurst

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Robert Saint-Esteben - Bredin Prat

DISPUTE RESOLUTION LAWYER OF THE YEAR

Philippe Goossens - ALTANA

INSURANCE LAWYER OF THE YEAR

Christian Bouckaert - Bouckaert Ormen Passemard Sportes (BOPS)

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Yves Bizollon - Bird & Bird

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Bernard Ayache - Ayache, Salama & Associés

PHARMACEUTICAL & BIOTECH LAWYER OF THE YEAR

Alain Decombe - Dechert LLP

REAL ESTATE LAWYER OF THE YEAR

François Bonteil - Clifford Chance Europe LLP

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Jacques Henrot - De Pardieu Brocas Maffei





Alain Decombe

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Alain Decombe is a managing partner at Dechert LLP in the Paris office and has advised on numerous transactions involving the structuring, negotiation and documentation of share/asset deals. In addition to auditing and counseling expertise, he offers extensive and in-depth experience in the creation and dissolution of joint ventures, corporate reorganisations and international commercial transactions involving the coordination of legal teams from different jurisdictions. Mr. Decombe advises on all types of corporate transactions, both in France and internationally. He is well-known for his ability to structure and negotiate complex deals in a practical and business-oriented manner, and lead them to successful conclusions. Mr Decombe regularly advises multinational corporations notably in the life sciences sector as well as in the food, industrial gases and highly engineered products industries.

Mr Decombe has had some significant representations including representing the European management of a worldwide consultancy firm in its MBO over the European practice in the context of a Chapter 11 procedure of the U.S. parent company and representing A U.S. Fortune 500 group in its €150 million acquisition of a French leading group in security monitoring systems from financial sponsors. He is listed as a leading lawyer for corporate/M&A and life sciences by Best Lawyers, Chambers Europe, The Legal 500 EMEA, PLC and Décideurs Stratégie Finance Droit. While in Chambers Mr Decombe is also recognised for his "astute mind that does not allow clients to continue in the wrong direction." For life sciences, Chambers notes that he is "widely experienced in the full range of corporate transactions, and has developed a leading reputation for advising multinational life sciences companies."

Mr. Decombe joined Dechert in 2005. He began his career with Linklaters & Paines before joining Archibald, where he became a partner in 1995. He was a partner in the Paris office of Coudert Brothers from 2003 to 2005, where he became co-managing partner in October 2004. He graduated from University of California Los Angeles School of Law in 1988 and from Université Panthéon Assas in Advanced Specialized Studies in Business and Tax Law in 1985.

"Mr Decombe regularly advises multinational corporations notably in the life sciences sector as well as in the food, industrial gases and highly engineered products industries."

Dechert is a leading international law firm with 26 offices in the United States, Europe, Asia and the Middle East. Founded in 1875, the firm has more than 800 lawyers working on a variety of different cases.



Jacques Henrot

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Jacques Henrot co-heads with Philippe Dubois the firm's bankruptcy and restructuring team and is the co-ordinator between the bankruptcy team, the real estate & asset-backed financings team and the litigation team which he co-heads with Paul Talbourdet and Philippe Dubois. The team represents banks, credit-insurers, reinsurers, lease-finance and factoring institutions, French and foreign bondholders or suppliers in insolvency proceedings, both domestic and crossborder. Lawyers in the team also regularly represent issuers, French or foreign, in particular in failing LBOs or structured finance deals. Jacques Henrot and his team acted as lead counsel for lenders or shareholders in major recent French restructurings such as the Royal Monceau group of hotels, Autodis, Valfond, Vivendi, Valiance, Alstom, Rhodia, Eurodisney, Eurotunnel, Photoservice, Belvédère. The team also represented in France issuers of debt instruments and in particular European subs of borrowers under Chapter 11 in the US or under CCAA in Canada (Viatel, Exodus, Federal Mogul, RSL Com, Mecachrome, Nortel, etc).

In the real estate field, Mr Henrot is the partner in charge of some of the firm's historical clients, developers, investors and property finance departments of major French banks.

He also acts for them both as counsel for their acquisitions/divestitures or for the setting-up of property investments funds. Part of his litigation practice is also focussed on property/property finance related disputes.

Admitted to the Paris Bar in 1979, Jacques Henrot graduated from the University of Paris II Panthéon-Assas School of law in 1975. He also holds an LLM from Harvard Law School in 1976 and a business degree from Ecole Supérieure de Commerce de Paris in 1974. Before joining the De Pardieu Brocas Maffei firm, Mr Henrot was an associate with Sullivan & Cromwell and was a legal attaché at the French Embassy in Washington. Mr Henrot has written several articles in his time at the practice areas such as: "Drafting and Enforcing Contracts in Civil and Common law Jurisdictions" in 1986; "Corporate Real Estate 2009/2010", PLC Cross-border Handbooks; "Restructuring & Insolvency 2009/2010", "The European Restructuring and Insolvency Guide 2009/2010" and "Multinational Enterprise Liability in Insolvency Proceedings". On top of all of this he has regular contributions in La Tribune, Les Echos, Option Finance, Opérations Financières, Revue de Droit Bancaire et Financier, as well as other French and foreign publications.

LUXEMBOURG

BANKING & FINANCE LAWYER OF THE YEAR

Henri Wagner - Allen & Overy Luxembourg

CAPITAL MARKETS LAWYER OF THE YEAR

Philippe Dupont - Arendt & Medernach

DISPUTE RESOLUTION LAWYER OF THE YEAR

Guy Loesch - Linklaters

INVESTMENT FUNDS LAWYER OF THE YEAR

Jean-Christian Six - Allen & Overy Luxembourg

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Nicolas Decker - Decker, Braun & Poos

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Guy Castegnaro - CASTEGNARO

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Philippe Hoss - Elvinger, Hoss & Prussen

REAL ESTATE LAWYER OF THE YEAR

Martine Gerber-Lemaire - OPF Partners



NETHERLANDS

BANKING & FINANCE LAWYER OF THE YEAR

Victor de Serière - Allen & Overy LLP

CAPITAL MARKETS LAWYER OF THE YEAR

Philippe J G Steffens - Baker & McKenzie

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Jolling de Pree - De Brauw Blackstone Westbroek

DISPUTE RESOLUTION LAWYER OF THE YEAR

Peter von Schmidt auf Altenstadt - Houthoff Buruma

INSURANCE LAWYER OF THE YEAR

Stijn Franken - NautaDutilh

INVESTMENT FUNDS LAWYER OF THE YEAR

Ate van IJzinga Veenstra - Clifford Chance LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Huib Berendschot - AKD

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Shawn der Kinderen - Freshfields Bruckhaus Deringer LLP

REAL ESTATE LAWYER OF THE YEAR

Hamith Breedveld - Loyens & Loeff





Stijn Franken

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Stijn Franken is a partner at NautaDutilh located in Amsterdam. He works with insurance and dispute resolution but specialises in technical damage cases, insurance and regulatory law, and product liability. His clients include manufacturers, insurers, construction companies, financial institutions, the Municipality of Amsterdam and the Dutch Central Bank (De Nederlandsche Bank). Currently Mr Franken is assisting insurers with regard to high-value US asbestos claims and is leading the team assisting British American Tobacco in the first ever Dutch tobacco claim. He furthermore advises two major insurers as to their unit linked investment products portfolio.

Mr Franken started studying in 1985 and then graduated Leiden University in 1992 and he also holds a masters degree (LLM) from the University of London. Currently he is giving lectures in the 'Introduction to Criminal Law, the Criminal Core Course in Criminal Procedure' and selected topics in Criminal Procedure at the University of Utrecht.

He joined NautaDutilh firm in 1994 and became a partner in 2003. In his 19 years at the firm Mr Franken has frequently been published and has had lectures on liability and insurance issues and is a member of various law associations. He is currently serving as acting chairman of the Disciplinary Tribunal of the Actuarial Association. He was recommended in the 2004 edition of Quote and is currently recommended in the Legal 500 as 'leader in his field' in product liability cases. Mr Franken is a member of the Advisory Committee on Criminal Law of the Dutch Bar Association, member of the Dutch Association of Defence Council, a member of the Appeals Committee of the KNVB, member of the Board of the Graduate School of Human Rights, as well as being a member of the committee of recommendation JSVU (legal fraternity in Utrecht).

The NauthaDutilh firm is one of the fastest growing litigation practices in the Benelux with over 200 attorneys active in areas such as banking law, corporate law, labour law, administrative law, intellectual property, product liability, antitrust and insurance.



SWITZERLAND

BANKING & FINANCE LAWYER OF THE YEAR

Eric Stupp - Bär & Karrer AG

CAPITAL MARKETS LAWYER OF THE YEAR

René Bösch - Homburger

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Marcel Meinhardt - Lenz & Staehelin

DISPUTE RESOLUTION LAWYER OF THE YEAR

Charles C Adams Jr - Akin Gump Strauss Hauer & Feld LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Eugen Marbach - Fuhrer Marbach & Partner

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Urs Schenker - Baker & McKenzie

TAX LAWYER OF THE YEAR

Xavier Oberson - Oberson Avocats

TECHNOLOGY, MEDIA & TELECOMMUNICATION LAWYER OF THE YEAR

Didier Sangiorgio - Walder Wyss Ltd

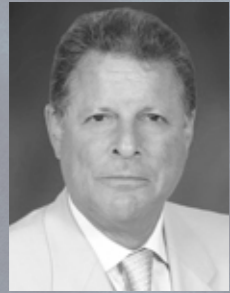


DISPUTE RESOLUTION

Lawyer of the Year

SWITZERLAND

EUROPE
Akin Gump Strauss Hauer & Feld LLP



Charles C Adams Jr

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Charles C Adams Jr. serves as the head of the international arbitration practice and as partner-in-charge of the Geneva office, bringing over 40 years experience in international law to the firm. He practices primarily in international litigation and arbitration, with a particular focus on complex, high-value disputes involving major infrastructure construction projects, consortium and joint venture agreements, intellectual property matters, insurance coverage and issues arising in the energy, manufacturing, telecommunications and transportation industries.

Mr Adams previously practiced in Washington, D.C., and Paris before establishing residence in Geneva in 1986. He represents multinational corporations, sovereign governments, para-statal entities and NGOs as claimants or respondents in international arbitration proceedings worldwide, before tribunals variously constituted under the rules of the ICC, the LCIA, the Swiss Chambers, ICSID and other such bodies; he serves, from time to time, as chairman or co-arbitrator on arbitral tribunals. In addition to his international arbitration practice, Mr. Adams has also dealt extensively with the negotiation of turnkey contracts for industrial infrastructure development projects in Africa and the Middle East, as well as with concession agreements worldwide in the petroleum, mining and fishing industries.

Mr Adams has been awarded some prestigious accolades during his time at the firm, these include: 'The Legal 500 2012: Europe, Middle East & Africa' recommending Mr. Adams for his "extraordinary advocacy and strategic skills" and 'daring and creative' tactical talents" and Chambers Global 2009, describing Mr. Adams as "one of Europe's significant names in international arbitration," thanks to his international background and decades of experience in the field."

Mr. Adams is a member of the board of trustees of the Dubai Centre for International Arbitration; a consultant to the former United Nations Centre on Transnational Corporations; and a frequent lecturer at the International Development Law Institute, the University of Geneva Faculty of Law and other institutions of legal education. A U.S. Peace Corps volunteer in East Africa from 1968 to 1970, he remains active in various humanitarian and philanthropic organisations in Europe and Africa, and has served on the board of the International League for Human Rights and as president of the International Centre for Humanitarian Reporting. He is a member of the National Advisory Board of the Democratic National Committee and was the founding chairman of the Democratic Expatriate Leadership Council.



EUROPE

AUSTRIA

BANKING & FINANCE LAWYER OF THE YEAR

Michael Binder - BINDER GRÖSSWANG Rechtsanwälte GmbH

CAPITAL MARKETS LAWYER OF THE YEAR

Edith Hlawati - CHSH Cerha Hempel Spiegelfeld Hlawati

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Axel Reidlinger - Freshfields Bruckhaus Deringer LLP

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Gerhard Burgstaller - Burgstaller & Preyer

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Martin Brodey - Dorda Brugger Jordis

REAL ESTATE LAWYER OF THE YEAR

Oskar Winkler - DLA Piper Weiss-Tessbach

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Markus Fellner - Fellner Wratzfeld & Partners

TAX LAWYER OF THE YEAR

Hanns F Hügel - bpv Hügel Rechtsanwälte OG



UKRAINE

BANKING & FINANCE LAWYER OF THE YEAR

Armen Khachatouryan - Asters

CAPITAL MARKETS LAWYER OF THE YEAR

Michael Kharenko - Sayenko Kharenko

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Antonina Yaholnyk - Baker & McKenzie

DISPUTE RESOLUTION LAWYER OF THE YEAR

Olexiy Reznikov - Egorov, Puginsky, Afanasiev & Partners

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Vitaliy Radchenko - CMS

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

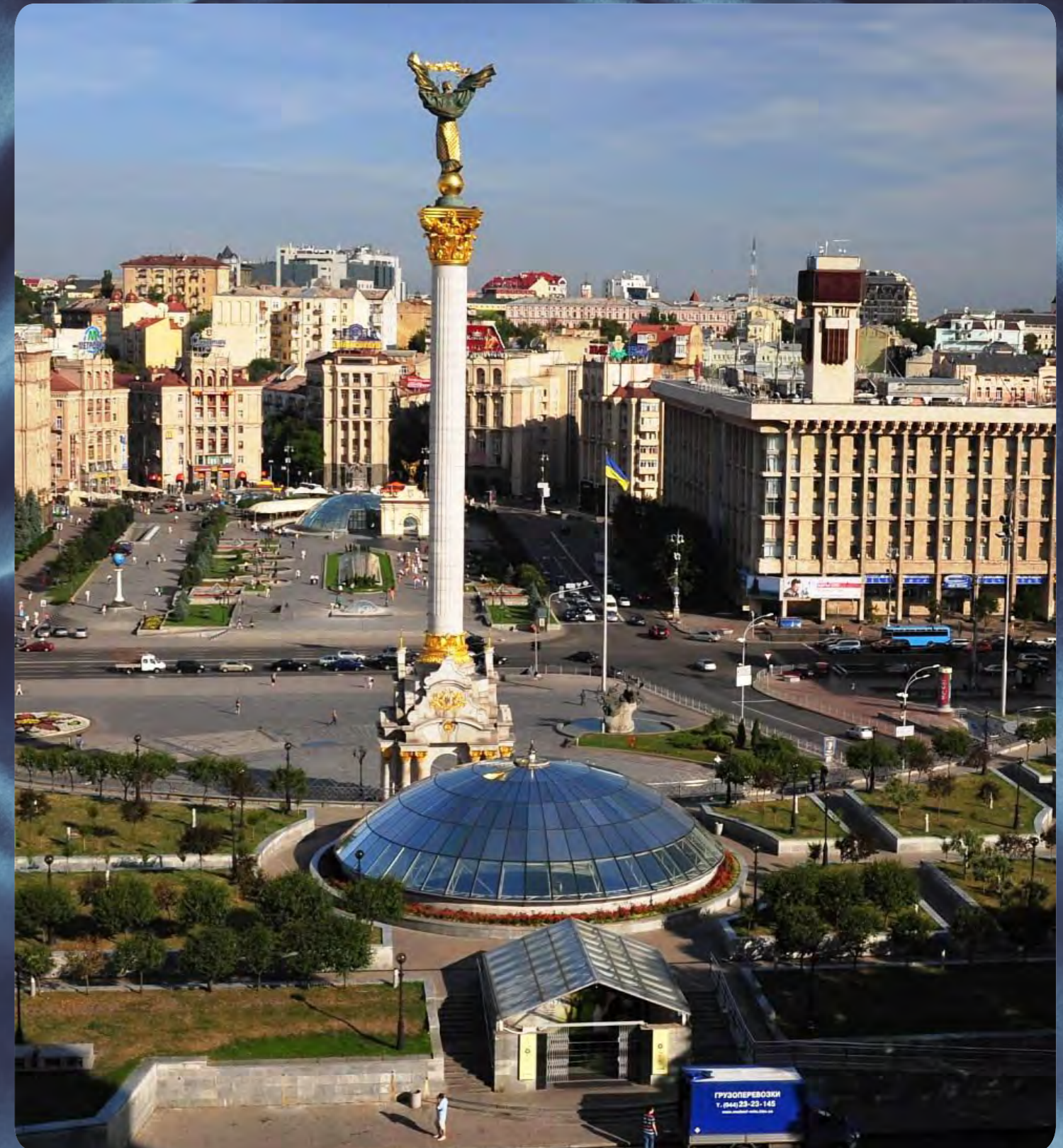
Tatiana V Gluhovskaya - Konnov & Sozanovskiy

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Volodymyr Monastyrskyy - Salans

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Mykola Stetsenko - Avellum Partners



Michael Kharenko

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Mr. Kharenko is a managing partner of Sayenko Kharenko. Michael focuses on cross-border corporate transactions and international financings. He has worked on a wide range of major private and public securities offerings, syndications and secured finance transactions in Ukraine representing leading investment banks, multinational financial institutions, and corporates.

Mr. Kharenko lectured banking and tax law at Kyiv National Taras Shevchenko University Law School. He served as an advisor to the Chairman of the State Commission on Securities and Stock Market of Ukraine.

During the early years of his career Mr. Kharenko achieved: an LL.D. in public finance law, LL.M. with honours from Columbia University School of Law (Harlan Fiske Stone Scholar) and LL.B. summa cum laude from Kyiv Taras Shevchenko University Law School. He also interned with the Honourable Bohdan A. Futey at the United States Court of Federal Claims in Washington D.C.

Mr. Kharenko has also been bestowed with a multitude of awards and acknowledgments.

In December 2011 Yuridicheskaya Practika, the most respected publication in the Ukrainian legal community, traditionally named Lawyer of the year in Ukraine. In 2011 the trophy was assigned to Mr Kharenko.

The winner of the prestigious award is "an expert, whose contribution to the development of law practice and legal community deserves the highest praise" – reads the Yuridicheskaya Practika.

Michael Kharenko excels in client representation on the most complex and innovative finance, debt restructuring and capital markets deals. He is the holder of a number of professional awards including Banking and Finance Lawyer of the Year (Legal Awards 2011); Best Lawyer 2011 (Kyiv Post); #1 lawyer for finance, capital markets and securities in Ukraine (Who's Who Ukrainian Law Firms 2011); while Sayenko Kharenko finance and capital markets practice is ranked top tier by all major international legal directories The Legal 500, Chambers Global, IFLR 1000, PLC Which Lawyer?, Who's Who Legal: CIS.

Apart from outstanding professionalism, and integrity, Michael Kharenko reinforced his reputation as one of the country's best top-managers. In 2011 Sayenko Kharenko, co-managed by Michael Kharenko, substantially strengthened the firm's position in Ukraine and globally by expanding the firm with a stellar team of partners in the areas of dispute resolution, international trade, and international arbitration.



DENMARK

BANKING & FINANCE LAWYER OF THE YEAR

Michael Steen Jensen - Gorrissen Federspiel

CAPITAL MARKETS LAWYER OF THE YEAR

Marianne Philip - Kromann Reumert

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Peter Stig Jakobsen - Bech-Bruun

DISPUTE RESOLUTION LAWYER OF THE YEAR

Oluf Engell - Bruun & Hjejle

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Ole Damsbo - Horten Law Firm

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Morten Langer - Norrbom Vinding

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Thomas Weincke - Accura Advokatpartnerselskab

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Pernille Bigaard - Plesner

TAX LAWYER OF THE YEAR

Hans Severin Hansen - Plesner



NORWAY

BANKING & FINANCE LAWYER OF THE YEAR

Peter Hammerich - Advokatfirma BA-HR

CAPITAL MARKETS LAWYER OF THE YEAR

Hans Cappelen Arnesen - Advokatfirmaet Thommessen AS

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Siri Teigum - Advokatfirmaet Thommessen AS

CORPORATE FINANCE LAWYER OF THE YEAR

Erik Thyness - Wiersholm

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Amund Brede Svendsen - Advokatfirmaet Grette DA

OIL & GAS LAWYER OF THE YEAR

Christian Fredrik Michelet - Arntzen de Besche AS

SHIPPING & MARITIME LAWYER OF THE YEAR

Bernhard Haukali - Wikborg Rein

TAX LAWYER OF THE YEAR

Arvid Aage Skaar - Wiersholm



CORPORATE FINANCE

Lawyer of the Year

NORWAY

Wiersholm



Erik Thyness

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Erik Thyness assists energy and industrial companies, financial institutions and investment firms, both nationally and internationally, in relation to mergers, acquisitions and capital market transactions. Erik Thyness also advises on disputes regarding company law, securities, tax, pensions and general contract law. Erik Thyness is a co-author of the works -"Cross Border Mergers in Europe" and "Fusjoner og oppkj p".

Erik Thyness is ranked amongst Norway's most prominent lawyers in his areas of expertise. He is, among a series of other rankings, ranked as No.1 in the category M&A in the Norwegian Financial Daily's lawyers survey and as a star performer in Corporate/M&A in Chambers Europe and Chambers Global. He is also ranked as "Lawyer of the Year" in the category of Capital Markets, featured in Best Lawyers 2012.

Mr Thyness attained much of his experience and expertise from his time at the University of Oslo, from which he graduated in 1987. In 2007, he was also admitted to the Supreme Court; another prestigious moment in his illustrious career.

Mr Thyness has worked hard to build his way up to the strong position he finds himself in today. He began as a Deputy Judge for S r-Gudbrandsdal District Court in the years 1989-1990. He sharpened his skills during his two stints working at the In-house Counsel in Norsk Hydro ASA, between 1988-1989 and 1991-1993. In 1993-1996 he moved on to become a General Counsel at Hafslund Nycomed AS, before finding his way to Wiersholm where he has been since 1996. Mr Thyness began as Partner at Wiersholm and eventually became a Managing Partner in 2006, where he remains. His career highlights include advising Statoil on the separation of its Energy & Retail business and its subsequent IPO and listing on the Oslo stock exchange.

Wiersholm is an internationally oriented law firm dedicated to covering the needs of businesses with regard to strategic advice on business law, operational legal services and litigation. Their services are based on cutting-edge legal expertise combined with efficiency and business comprehension. They have 140 lawyers and 50 other employees who are solution-oriented and work as a team, with a willingness to give more than our clients expect.



SWEDEN

BANKING & FINANCE LAWYER OF THE YEAR

Svante Hultqvist - Advokatfirman Cederquist KB

CAPITAL MARKETS LAWYER OF THE YEAR

Stefan de Hevesy - Advokatfirman Vinge KB

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Joakim Sundbom - Advokatfirman Hammarskiöld & Co AB

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Dag Sandart - Sandart & Partners

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Erik Danhard - Hamilton Advokatbyrå

LIFE SCIENCES LAWYER OF THE YEAR

Hélen Waxberg - Mannheimer Swartling

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Dick Lundqvist - Gernandt & Danielsson Advokatbyrå KB

PRIVATE EQUITY LAWYER OF THE YEAR

Anders Appell - Andulf Advokat AB

TAX LAWYER OF THE YEAR

Sören Brekell - Setterwalls

TECHNOLOGY, MEDIA & TELECOMMUNICATION LAWYER OF THE YEAR

Staffan Boström - Bird & Bird



INTELLECTUAL PROPERTY

Lawyer of the Year

SWEDEN

Sandart & Partners



Dag Sandart

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Dag Sandart specialises in intellectual property law, mainly in patent, copyright and trademark law. Since 1980 Dag has acquired a very comprehensive experience of assisting Swedish and foreign clients with contract negotiations, the drafting of contracts and the handling of disputes concerning intellectual property rights (IPR's).

The contract negotiations and contracts often concern licensing of IPR's, acquisition or joint ownership of such rights, and research collaborations. The patent litigations mainly concern the pharmaceutical and biotech fields, but can also concern mechanical and electronic patents or other technical fields. Within copyright, the disputes often concern the rights to images and works of applied art. Trademark matters typically concern infringement in Swedish and European trademarks, and trademark applications. On several occasions Dag has acted as coordinator for clients whose patent- and copyright disputes take place in a number of European jurisdictions.

Dag is also frequently active within the regulatory field for foodstuffs and pharmaceuticals, and within the area of mergers and acquisitions between small and medium size enterprises.

These clients are mainly found within the manufacturing industry, advertising and media agencies.

Chambers Europe Guide 2010 recognises Dag Sandart as a "Star Individual" in the intellectual property field and says that "Dag Sandart has an excellent reputation for patents, copyright and trade mark work".

Dag learned his trade at the Linköping Technical University in 1975 and Stockholm University, from which he graduated in 1980 after four years of study. Dag didn't waste much time establishing Sandart & Partners, where he became an associate in 1980 and eventually a partner in 1986. Over the years, Dag has also passed on his rich knowledge to the next generation through his many publications.

Sandart & Partners was founded by attorney Kaj Sandart 1953. Since then, the Agency has worked with Swedish and international business. Today, the firm has a unique combination of experience, expertise and specially developed tools, where the application of new scientific knowledge and modern technology are natural constituents. Sandart & Partners continues to refine and provide expertise in dispute resolution and contract management especially in industries where intellectual property rights and knowledge are the focus.



FINLAND

BANKING & FINANCE LAWYER OF THE YEAR

Henrik Mattson - Hannes Snellman

CAPITAL MARKETS LAWYER OF THE YEAR

Paula Linna - Roschier

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Sari Hiltunen - Castrén & Snellman

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Lasse Laaksonen - Attorneys at law Borenius Ltd

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Petteri Uoti - Dittmar & Indrenius

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Mika Ståhlberg - Krogerus

REAL ESTATE LAWYER OF THE YEAR

Samuli Palin - Krogerus

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Jukka Laitasalo - Merilampi Attorneys Ltd

TAX LAWYER OF THE YEAR

Ossi Haapaniemi - Hannes Snellman



SPAIN

BANKING & FINANCE LAWYER OF THE YEAR

Alberto Manzanares - Clifford Chance S.L.

CAPITAL MARKETS LAWYER OF THE YEAR

Armando Albarrán - Freshfields Bruckhaus Deringer

DISPUTE RESOLUTION LAWYER OF THE YEAR

Antonio Hierro - Cuatrecasas Gonçalves Pereira

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Silvestre Arana - Garrigues

ENVIRONMENTAL LAW LAWYER OF THE YEAR

Ernesto García-Trevijano - Arco Abogados y Asesores Tributarios

PRIVATE EQUITY LAWYER OF THE YEAR

Fernando Vives - Garrigues

PUBLIC LAW LAWYER OF THE YEAR

Albert Raventós - Cuatrecasas Gonçalves Pereira

REAL ESTATE LAWYER OF THE YEAR

Alfonso Benavides - Clifford Chance S.L.

SHIPPING & MARITIME LAWYER OF THE YEAR

Eduardo Albors - Albors Galiano Portales

SPORTS LAW LAWYER OF THE YEAR

Manuel Martín Domínguez - Gómez-Acebo & Pombo

TAX LAWYER OF THE YEAR

Luis Briones Fernández - Baker & McKenzie





Antonio Hierro

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Mr. Hierro is a senior partner at Cuatrecasas, Gonçalves Pereira, where he founded its Litigation and Arbitration Division and led it for more than 15 years. He started his career focusing on international litigation as counsel for the state; defending in the international jurisdiction, the Spanish the Ministry for Economy, the Ministry for Justice and the Ministry for Foreign Affairs. He was legal advisor to the Spanish government during the negotiations for the Treaty on the European Union (Treaty of Maastricht). In 1993, the French Ministry of Foreign Affairs named him Spanish "European young leader" in recognition of his outstanding career.

Now focusing on international arbitration, he participates in ad hoc and institutional arbitrations, mainly as an arbitrator or expert; Chambers Global considers him a leading lawyer in his field.

A Spanish representative before the International Court of Arbitration of the International Chamber of Commerce (ICC) and a member of the ICC Arbitration Commission and its Latin American Committee, Mr. Hierro is also on the board of the London Court of International Arbitration (LCIA). He also acts as an arbitrator for Shanghai, of the China International Economic and Trade Arbitration Commission (CIETAC). He frequently acts as arbitrator at the ICC, LCIA, CPA, and the main Spanish and Latin American arbitration courts.

Mr. Hierro is chair of the Spanish Club of Arbitration, a renowned institution that has extended the prestige of arbitration in public institutions and universities, as well as among entrepreneurs and lawyers, not only in Spain, but also in Western Europe and the Americas. The club has over 650 members of 30 different nationalities.

A lecturer at the Instituto de Empresa, he also lectures regularly on his specialty areas, and was made an honorary professor at the Universidad San Ignacio de Loyola, Lima, Peru, 2007.

Mr. Hierro is the author of several legal works and publications. His most recent include *"Anuario Contencioso y de Arbitraje"*, and the collective work *"El Arbitraje Comercial Internacional en Iberoamérica"*, on both of which he was editor-in-chief. He is also co-author of *"Comentarios a la nueva Ley de Arbitraje española"*. He is also a member of the editorial boards of several publications, such as the *Tribuna del Derecho*, *Spain Arbitration Review* and *CIAMEN*.

Mr. Hierro has been considered a "leading arbitrator" and a "leading litigator" in different editions of one of the most prestigious international directories, Chambers Global (2011-2012) and Chambers Global (1999-2010) respectively.

In the business area, he is the sole director, vice chair and/or board member of companies in diverse sectors, including real estate and construction, hotels and restaurants, renewable energy production and the telecommunications distribution market.



Albert Raventós

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Albert Raventós possesses extensive experience in litigation before courts, and further experience of administrative litigation, civil and criminal, and also in constitutional and accounting areas. Mr. Raventós amassed his wealth of knowledge from his administration professions, first as Counsel Hall, then as Attorney Generalitat, then as Deputy Director General for litigation and finally as Director of all Legal Department of the Generalitat de Catalunya.

Here he exercised jurisdiction retained from the top advisory body of the Generalitat de Catalunya, the Legal Advisory Committee, and as a private attorney. He specialises in: town and country planning, housing and commercial facilities, general environmental protection and waste management, water rights and mining, transport law, defence against authorities and courts, litigation with government in challenging tax assessments and penalties, and competition law on money laundering, energy, oil and telecommunications, deregulation, cogeneration plants, nuclear plants, plant dismantling earmarked to special rights, defence before the Constitutional Court, responsible accounting to the Court of Auditors and regional counterparts.

Mr. Raventós is a professor at numerous masters, postgraduate and specialisation courses in the areas of Constitutional Law, Administrative and Regulatory. He is a former Director, with the rank of Secretary General of the Generalitat Jurídic Cabinet, which integrates all the lawyers and all dependent legal services of the Catalan government, its agencies, public agencies and subsidiaries or associate companies.

In addition, he is member of the Legal Advisory Committee of the Government of the Generalitat de Catalunya from 1987 to 2005, Deputy Director General (on leave), of the Legal Department Litigation Central Generalitat de Catalunya and counsel hall (on leave). The professor is also based at the Law School and is a former professor at the School of Public Administration of the Generalitat de Catalunya, Universitat de Barcelona and the Universitat Pompeu Fabra, including being a member of the College of Barcelona Bar.

With almost a century of professional practice and an excellent reputation, Cuatrecasas, Gonçalves Pereira is an international benchmark for business law in Spain and Portugal. It is the result of the merger of two of the largest and most prestigious Iberian law firms: Cuatrecasas (Spain) and Gonçalves Pereira, Castelo Branco (Portugal).

PORTUGAL

AVIATION LAW LAWYER OF THE YEAR

António Moura Portugal - ABBC - Azevedo Neves, Benjamim Mendes, Carvalho & Associados Sociedade de Advogados

CAPITAL MARKETS LAWYER OF THE YEAR

António Soares - Linklaters

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Carlos Botelho Moniz - Morais Leitão, Galvão Teles, Soares da Silva & Associados

CORPORATE FINANCE LAWYER OF THE YEAR

Frederico Pereira Coutinho - Cuatrecasas Gonçalves Pereira

DISPUTE RESOLUTION LAWYER OF THE YEAR

José Miguel Júdice - PLMJ - A.M. Pereira, S. Leal, O. Martins, Júdice & Associados

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

José Luis Arnaut - CMS

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Pedro Siza Vieira - Linklaters

TAX LAWYER OF THE YEAR

Miguel Teixeira de Abreu - Abreu Advogados



GREECE

BANKING & FINANCE LAWYER OF THE YEAR

Alexander Metallinos - Karatzas & Partners

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Dimitris Tzouganatos - D.N. Tzouganatos & Partners

CORPORATE FINANCE LAWYER OF THE YEAR

John C Dryllerakis - Dryllerakis & Associates

DISPUTE RESOLUTION LAWYER OF THE YEAR

Anthony B Hadjioannou - KGDI Law Firm

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Dimitris Assimakis - Norton Rose LLP

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Ioannis Lixouriotis - Lixouriotis - Theodosis & Partners Law Firm

REAL ESTATE LAWYER OF THE YEAR

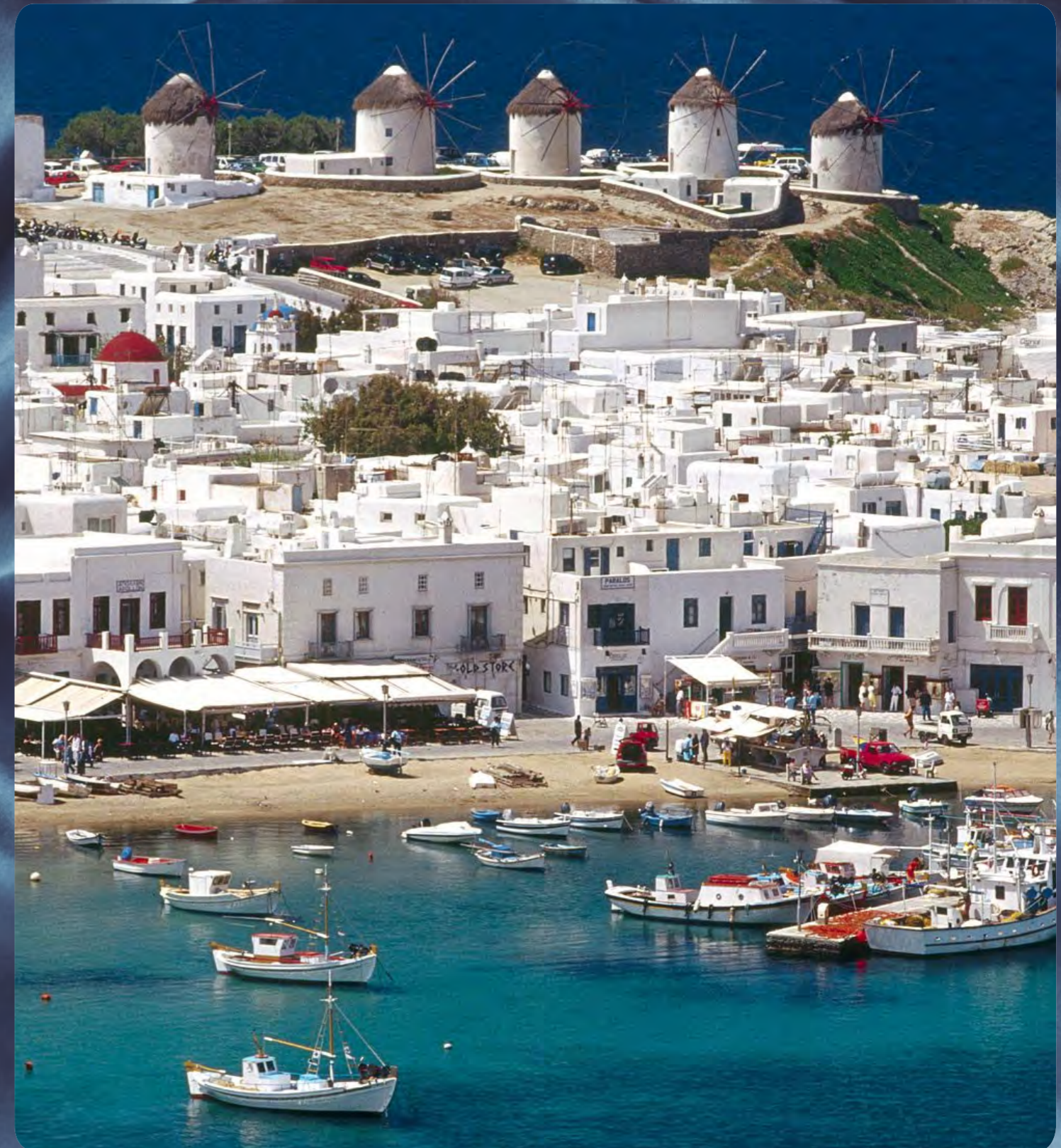
Constantine Alexiou - Alexiou & Kosmopoulos Law Firm

SHIPPING & MARITIME LAWYER OF THE YEAR

Ioannis Markianos-Daniolos - KGDI Law Firm

TAX LAWYER OF THE YEAR

Yerassimos C Yannopoulos - Zepos & Yannopoulos

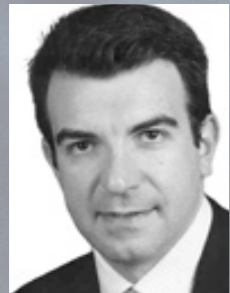


ENERGY & NATURAL RESOURCES

Lawyer of the Year

GREECE

Norton Rose LLP



Dimitris Assimakis

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T +30 210 94 75 415

E dimitris.assimakis@nortonrose.com

Dimitris Assimakis is an energy and corporate lawyer based in Athens. He has advised on electricity and gas sector regulatory matters, on M&A transactions and a number of capital market and privatisation deals in the energy sector. He studied law at the University of Athens, and obtained his masters degree from the Free University (Vrije Universiteit) of Brussels, Belgium. Dimitris has been a qualified lawyer since 1995 and joined the Norton Rose LLP office in 2007. Before joining arriving at the practice, Dimitris worked in Athens in the European Parliament and the Commission, as well as in a leading Greek legal practice in Athens. He is a member of the Athens Bar Association. He is fluent in both Greek and English, whilst also having a good knowledge of French and a basic knowledge of Italian.

Globally, Dimitris has a wealth of expertise in an array of areas, including: Biofuels, Biomass, Cleantech, Climate change, Corporate, Energy, Infrastructure, Renewable energies, Solar and Wind. On a national level, as part of the Norton Rose LLP team, Dimitris works heavily in energy projects. Clients include Greek and international companies, private and state, as well as financial institutions, investing or lending to energy companies.

Dimitris has worked on energy related matters with the Greek Regulatory Authority of Energy (RAE), the Hellenic Transmission System Operator (HTSO), PPC, and the only independent power producer to date in Greece (T-Power of Hellenic Petroleum Group). Dimitris and the team are sure to follow every step in the deregulation of the Greek energy markets as well as the developments in renewable energy

In 2010, Norton Rose LLP promoted Dimitris Assimakis to head its energy practice. Assimakis is valued for his 'diligence, intelligence and motivation', while the team as a whole 'combines great personalities with a high degree of professionalism'. The group has advised Heliogenesis on the €10m financing of a 5MW photovoltaic power plant in central Greece.

"Globally, Dimitris has a wealth of expertise in an array of areas, including: Biofuels, Biomass, Cleantech, Climate change, Corporate, Energy, Infrastructure, Renewable energies, Solar and Wind."



Middle East



Middle East

Ever since the “Arab Spring” of January 2011 the roads have been paved for a more promising future across the Middle East and North Africa (‘MENA’). The calls by ordinary citizens for genuine participation in the decisions and policies that affect their lives can potentially create a state of social accountability for its governance.

There have been a number of social and political events in this region over the past few years that have already had an impact on the economies leading to significant reconstruction that is believed to boost the region as a key player in the international arena.

However, if this potential is to be realised then much work still lies ahead. These are extraordinary times, but we should not get too ahead of ourselves. Many economic and social challenges still remain. After all, the global recession has had as much impact on MENA as anywhere else in the world, but there have been some recent signs of recovery.

MENA is one of the richest regions in the world in terms of natural resources: it holds more than 60% of the world’s proven oil reserves, mostly located in the Gulf region, and nearly half of gas reserves. Oil represents 80% of merchandise exports in the region, making it highly dependant on fluctuations in international prices.

The windfall from the higher oil prices has given many of these countries the revenues they need to fund some ambitious infrastructure programs, and even some of the non-oil exporters in the region have been able to attract more foreign direct investment to accelerate their current economic growth.

Such diversification will remove the pressures on the economy at times when oil prices have fallen flat. Several countries such as Dubai and Qatar are starting to invest more in developing sectors such as finance, tourism, reconstruction and education. It appears as though the Middle East is finally beginning to understand its true growth prospects.



ISRAEL

BANKING & FINANCE LAWYER OF THE YEAR

Norman Menachem Feder - Caspi & Co

CAPITAL MARKETS LAWYER OF THE YEAR

Oded Eran - Goldfarb Seligman & Co Law Offices

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Zvi Agmon - Agmon, Rosenberg, Hacohen, Goddard & Ephrat

DISPUTE RESOLUTION LAWYER OF THE YEAR

Alex Hertman - S Horowitz & Co

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Shlomo Cohen - Dr Shlomo Cohen & Co Law Office

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Nimrod Rosenblum - Epstein Rosenblum Maoz (ERM)

REAL ESTATE LAWYER OF THE YEAR

Amir Chen - Fischer, Behar, Chen, Well, Orion & Co

TAX LAWYER OF THE YEAR

Shira Shine - Michael Shine & Partners



BANKING & FINANCE

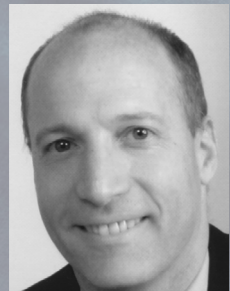
Lawyer of the Year

ISRAEL

TAX LAWYER OF THE YEAR

ISRAEL

MIDDLE EAST
Caspi & Co.



Norman Menachem Feder

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Caspi & Co. is one of Israel's oldest and best known law firms. Since its founding nearly 75 years ago, the firm has maintained a vibrant domestic and international practice.

The firm serves as outside counsel to a variety of major corporations, financial institutions, investment groups, project developers and governmental entities and commonly plays a role in many of Israel's preeminent transactions and most noted litigations. Regular involvement with major actors and innovative issues positions the firm as a top-rate adviser that can provide a variety of critical and cutting edge legal services.

Caspi & Co. prides itself on its deep experience in banking and finance. The firm counsels many Israeli and international financial institutions, as well as significant finance consumers, both in traditional lending arrangements and in alternative financings.

The firm Caspi & Co. stakes its reputation on adding quality and value to its clients' endeavors. As a result, the culture of Caspi & Co. fosters expertise and practicality when formulating solutions.

Norman Menachem Feder is a partner in Caspi & Co., where he manages the firm's international department. He focuses his practice on finance and cross-border transactions.

Mr. Feder counsels a wide range of financial institutions, investment funds and multinational and domestic corporations. In finance, he advises on bank lending, corporate finance, project finance, derivatives, financial products and securitisations. In transactions, he advises on mergers and acquisitions, joint ventures and operational arrangements.

He is also active in fund formation. Mr. Feder is commonly acclaimed by professional review publications.

Before joining Caspi & Co., Mr. Feder practiced for more than six years at Cleary, Gottlieb, Steen & Hamilton in New York. Prior to embarking on private practice, Mr. Feder served as judicial law clerk to Deputy Chief Justice Menachem Elon of the Supreme Court of Israel (Jerusalem) and, preceding that, to Judge Roger Miner of the United States Court of Appeals for the Second Circuit (New York). Before his judicial clerkships, Mr. Feder was a 1987-88 Luce Scholar, in the capacity of which he acted as a white-collar criminal investigator in Singapore for Singapore's Ministry of Finance.

Mr. Feder is a 1987 graduate of the New York University School of Law with many honors and obtained A.B. and M.A. degrees in English and Comparative Literature from Columbia University in New York.

Mr. Feder is an Adjunct Lecturer on derivatives at the Tel Aviv University Law School. He has authored numerous professional and academic articles on law and finance and was editor-in-chief of the New York University Journal of International Law & Politics.

MIDDLE EAST
Michael Shine & Partners



Shira Shine

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E | shira@shinelaw.com

Shira Shine is a senior Partner and co-MD at Michael Shine & Partners, Law Firm, a leader in Israel in domestic and international tax planning, estate planning, and multinational family asset protection.

Michael Shine and Partners, based in Herzliya Pituach, Israel, advises an international private client base of High Net Worth individuals and families, providing integrated and comprehensive legal and tax advisory services. The firm's fine reputation is based on over 40 years of providing best-in-class advice, boutique levels of service and total discretion in every aspect of its activities.

Shira was born in Israel, receiving her LL.B. (Cum Laude) from Manchester University, UK in 1997 and was called to the Israel Bar in 1999. She chairs the Israel Bar's Trust Committee and is also a qualified Trusts and Estates Practitioner (TEP).

High Net Worth individuals and their families, both domestically and internationally, require the very highest levels of expertise in matters of Trust and Foundation structuring, and Tax and Estate planning. Shira is one of Israel's foremost experts on Trusts and Foundations, especially in complex situations involving multiple jurisdictions. In her capacity as counsel to the firm's clients, Shira specialises in wealth preservation strategies and structuring, and moreover the firm is able to provide a supporting team of multi-disciplinary specialists.

Shira was a Corporate International Global Award Winner 2010, is listed in Lawyer Monthly Magazine's 2012 Leading Lawyer 100, and is also the author of numerous articles and chapters in many leading local and international journals and publications. Shira served in the Israeli Defence Force in the Foreign Forces Liaison Unit.

In her capacity as advisor to multiple global families encompassing two or more generations, Shira leads the team on the administration and management of family Foundations and Trusts in multiple jurisdictions, and all the legal ramifications of asset and wealth management.

She liaises actively with our in-house trust companies in Douglas, Isle of Man and Tortola, BVI, on all aspects of trust formation, acceptance and administration.

In addition, MSA Shine Global Family Office is an affiliated but independent entity which provides support and client account management to Michael Shine and Partners.

Shira is able to call upon the resources of the Family Office in order to deliver seamless, boutique levels of service and execution, thereby providing a 'One-Stop Shop' for all the clients of Michael Shine and Partners Law Firm.

AFGHANISTAN

BANKING & FINANCE LAWYER OF THE YEAR

Zmarak Zhouand - Satchu & Zhouand

GENERAL BUSINESS LAW LAWYER OF THE YEAR

Ansar Rahel - Ariana Rahel

LITIGATION LAWYER OF THE YEAR

Kimberly Motley - Motley Legal Services

MINING LAWYER OF THE YEAR & INFRASTRUCTURE LAWYER OF THE YEAR

Zmarak Zhouand - Satchu & Zhouand

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Tom Rosenstock - Rosenstock Legal

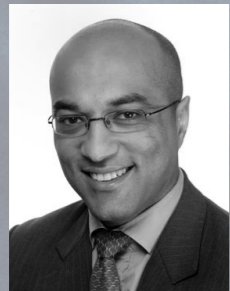
OIL & GAS LAWYER OF THE YEAR

Ayla Ahmed - Rizvi, Isa, Afridi & Angell Company

PROJECT FINANCE LAWYER OF THE YEAR

Bilal Shaukat - Rizvi, Isa, Afridi & Angell Company





Zmarak Zhouand

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Satchu & Zhouand (SZ) provides legal and regulatory advice and strategic government advisory services for the Afghan market at a standard that one would expect from a firm in more established jurisdictions. SZ's exclusive focus is on providing advice and services on Afghan related matters and projects.

SZ is the first Afghan law firm in the post-Taliban era to be engaged by the Government of Afghanistan to draft legislation and advise on significant transactions. SZ has been involved in some of the largest, most significant and most complex transactions and financings that have taken place in Afghanistan's recent history including in the telecommunications, mining, regulatory and banking and finance sectors.

SZ has won a number of international awards in the areas of corporate, tax, regulation and general business law and will be featured in leading international legal reviews in 2013 for its expertise in corporate, banking and finance and general business law. SZ's partners have separately received awards as leaders in general business law.

Mr. Zhouand was born in Afghanistan and educated in Australia. He was admitted as a barrister and solicitor in the Supreme Court of New South Wales, Australia, in 2001. Between 2001 and 2008, Mr. Zhouand worked with major Australian corporate law firms until returning to Afghanistan in 2008.

Mr. Zhouand is arguably Afghanistan's most experienced banking and finance lawyer. He regularly provides strategic advice and practical structuring solutions, opinions, as well as documentation, for all types of financings.

Mr. Zhouand advises commercial and development finance institutions, investment funds and multinational and domestic corporations. He advises on single and syndicated lending, corporate finance, project finance, financial products and financial services regulation.

In 2012, Mr. Zhouand's practice included: (a) advising a syndicate of 3 international lenders in relation to the structuring of junior financings including negotiating inter-creditor terms and subordinated security instruments between senior, junior lenders, a facility agent and security trustee; (b) advising one of the world's largest development finance institutions on matters related to its debt investments in Afghanistan with an aggregate value of over US \$230 million; and (c) acting for a US \$80m small and medium sized enterprise investment fund in relation to structuring equity and debt investments, drafting standard suites of debt and equity investment documentation, and on recoveries and non-performing loans.

In Australia, Mr. Zhouand: (a) regularly advised 3 of the 4 top Australian banks in relation to multi-million dollar cross-border financings including project, acquisition and leveraged financings; (b) acted for a Canadian oil company borrower in relation to the renegotiation of a US \$130m syndicated credit facility including negotiating the loan and security documents and managing foreign counsel; (c) acted on behalf of major banks in relation to multi-million dollar security enforcement actions in the Supreme Court of New South Wales and the Federal Court of Australia including drafting pleadings, advising on strategy, drafting submissions and appearing as advocate; and (d) advised the central bank of Papua New Guinea on the proposed re-structure of a major PNG financial services group following the appointment of receivers.



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Mr. Zhouand is advising on the formation of regulatory and compliance frameworks in the copper mining sector, including assessing a mining licensee's legal and regulatory compliance to date. Mr. Zhouand has undertaken a detailed clause-by-clause analysis of a mining license and a number of ancillary infrastructure agreements to determine the licensee's compliance or otherwise with all applicable Afghan laws. Mr. Zhouand has an excellent understanding of the commercial and policy drivers that shape the structure and operation of a mining and infrastructure project and a deep understanding of the relevant legal and regulatory issues and all Afghan laws that must be complied with in implementing such a project.

Mr. Zhouand has acted for Afghanistan's largest marble mining company in relation to the structuring of a minority share disposal. He has also acted for listed and unlisted clients in the mining sector on national and cross-border disposals and acquisitions including advising on and negotiating the acquisition documents; managing due diligence; managing foreign counsel and advising on regulatory approvals. Mr. Zhouand has represented an international oil company on a proposed PPP with the State of Papua New Guinea for the development of a AUD \$3b liquefied natural gas facility in Papua New Guinea including preparing agreements for waiver of regulatory approvals and tax exemptions, and negotiating and drafting the project agreement.

UAE

BANKING & FINANCE LAWYER OF THE YEAR

Bimal Desai - Allen & Overy LLP

CAPITAL MARKETS LAWYER OF THE YEAR

Debashis Dey - Clifford Chance LLP

COMMERCIAL LAW LAWYER OF THE YEAR

Villiers Terblanche - Latham & Watkins LLP

DISPUTE RESOLUTION LAWYER OF THE YEAR

Christopher Mills - Clyde & Co LLP

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Sara Holder - Rouse

ISLAMIC FINANCE LAWYER OF THE YEAR

Fawaz Elmalki - Conyers Dill & Pearman

REAL ESTATE LAWYER OF THE YEAR

Shahram Safai - Afridi & Angell

SHIPPING & MARITIME LAWYER OF THE YEAR

Erik Muthow - Hadeef & Partners

TECHNOLOGY, MEDIA & TELECOMMUNICATION LAWYER OF THE YEAR

Ken Dearsley - DLA Piper Middle East LLP



BANKING & FINANCE

Lawyer of the Year

UAE

REAL ESTATE

Lawyer of the Year

UAE

MIDDLE EAST
Allen & Overy LLP



Bimal Desai

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Bimal Desai has international experience in a wide range of project and other forms of structured finance; including project transactions in the Middle East, Africa and Asia in the petrochemicals and oil and gas sector. He has also acted for Islamic lenders, multi-lateral agencies and has considerable experience of Export Credit Agency-led project financings.

On several occasions the International Financial Law Review has sung Mr. Desai praises, pointing out his outstanding knowledge and work in the field. Just this year the IFLR said that: "Bimal Desai is consistently singled out by peers as the firm's preeminent figure in this area, with one describing him as 'a very good, experienced lawyer.'" In describing Mr. Desai's handling of clients, the review said that "clients...value Desai and say his opinion is invaluable: 'Second to none in terms of depth of market knowledge, Bimal Desai has effectively designed the UAE legal practice on a huge range of points and is extremely well respected in this market'.

Through his hard work and determination, Mr. Desai has been acknowledged by some of the most renowned awards and publications in the world. He was recently recognised as Best Lawyers' 2011 UAE Oil & Gas Lawyer of the Year. Bimal Desai is also acknowledged as a "Leading Individual" in both Banking & Finance and Projects & Energy by Legal 500, 2011, UAE.

Peers say Bimal Desai is "someone we all rate very, very highly," while clients like his "understanding of the finance market in the region, prompt execution and clear, helpful advice." It has also been said that "both peers and clients love working with banking head Bimal Desai; one source saying: 'You'd be hard pressed to find a better project finance attorney in the region.'"

As an international law firm, the overriding goal of Allen and Overy LLP is to work alongside their clients as a trusted adviser, providing the support they need to thrive in the dynamic economic environment.

As their clients have moved to maximise commercial opportunities in new markets, so has the firm; continuing to invest in a growing network of international offices that covers Europe, Asia Pacific, the Middle East, the Americas and most recently Africa.

MIDDLE EAST
Afridi & Angell



Shahram Safai

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Mr Safai's practice consists of corporate law (including licensing and mergers & acquisitions), real estate and construction law, as well as litigation and arbitration. Mr Safai also advises on private equity and venture capital transactions (including in the information technology and biotechnology fields).

He has been highly sought after by boards and shareholders in the recent global financial crisis for strategic legal advice. He is active in lobbying for and providing constructive feedback to government organisations regarding regional laws and regulations pertaining to investment, corporate governance and real estate.

Mr Safai has extensive experience advising on joint ventures, shareholder transactions, purchase and sale transactions, hotel management structuring and transactions, leasing, jointly owned property strategies and documentation and related court cases and arbitrations. He regularly represents master developers, sub-developers, property owners, architects, engineers, contractors and government entities in all stages of the real estate and construction processes.

His most recent work has included strategically advising boards, negotiating and drafting multi-billion dirham corporate restructuring documents for a prominent, international conglomerate; Representing a large regional industrial company in its multi-billion dirham dispute with government entities; strategically advising a prominent regional company with respect to a multi-billion dollar project in Ajman, UAE and drafting all documentation and liaising with the regulator for an iconic multi-billion dirham project in the Dubai International Financial Centre.

Mr Safai has successfully supervised many court actions and arbitrations, with one such matter involving a transaction dispute of approximately one billion dirhams. He is also a registered professional engineer and a regular speaker at seminars on legal developments and current issues in real estate and construction law.

Mr Safai is well recognised by the leading international legal industry publications such as Chambers Global and Legal 500. He has most recently been independently described as 'a cut above the rest with thorough knowledge, sharp analytical prowess, understanding of the industry, good relationships with government authorities and the best of communication skills' by Legal 500. In 2012 he has also been recognised as a 'Leader in their Field' of practice by Chambers Global.

TURKEY

BANKING & FINANCE LAWYER OF THE YEAR

Meltem Akol - Akol Avukatlık Bürosu

CAPITAL MARKETS LAWYER OF THE YEAR

Gökhan Eraksoy - Hergüner Bilgen Özeke Attorney Partnership

DISPUTE RESOLUTION LAWYER OF THE YEAR

Utku Coşar - Coşar Avukatlık Bürosu

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Mehmet Gün - Mehmet Gün & Partners / Gün Avukatlık Bürosu

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

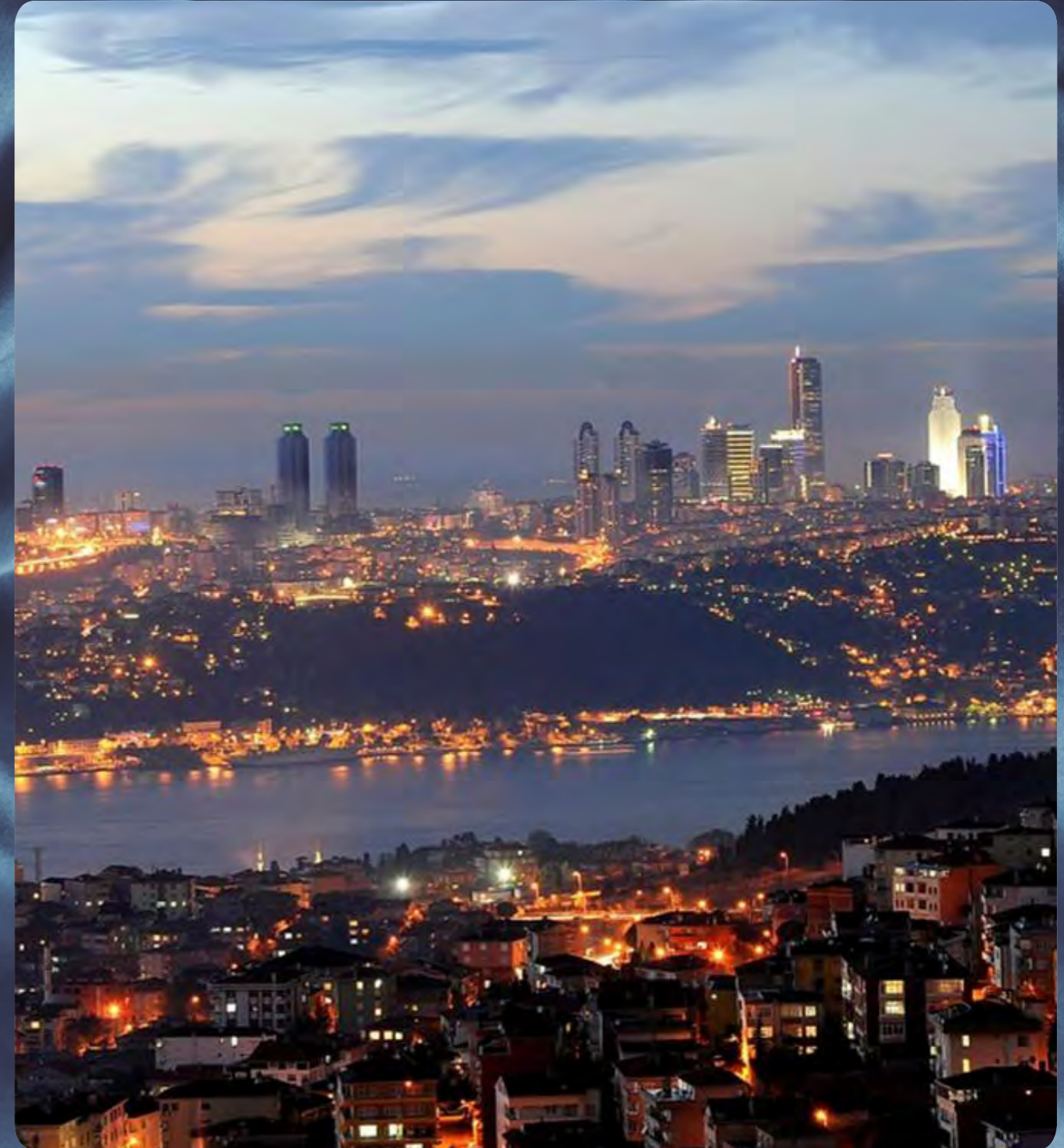
Meltem Akol - Akol Avukatlık Bürosu

PROJECT FINANCE LAWYER OF THE YEAR

Mesut Çakmak - Çakmak Avukatlık Bürosu

PROJECT FINANCE LAWYER OF THE YEAR

Erdoğan Fidan - Fidan & Fidan Law Firm





Africa

Africa

African trade is dominated by diverse natural resources that the continent enjoys in abundance and yet the continent is a tale of two stories. On one hand, countries such as Botswana and South Africa represent the higher side of the spectrum. Botswana boasts a combination of minerals, energy, protected areas and crop, pastureland and non-timber forest products. South Africa are the world's biggest producer of gold as well as diamonds. Both countries have a well developed law system, a large pool of skilled labour, an advanced infrastructure and developed financial resources.

On the other hand, the rest of the continent is somewhat lacking. Regions such as Burundi have the least trade volumes. Africa remains the world's poorest and most underdeveloped continent. According to the United Nation's Human Development Report in 2003, the bottom 25 ranked nations (151st to 175th) were all African. Poverty, illiteracy, malnutrition and inadequate water supply and sanitation, as well as poor health, affect a large proportion of the people who reside in Africa.

An example of this lack of necessary legal framework can be found in Uganda where recent discoveries have enabled the country to increase the estimates of their oil resources by 40%, or one billion barrels. This could potentially make a significant contribution to the amount of tax revenue the country receives, however that is only if a clear tax collection framework is put in place.

At the 8th African Development Forum in October 2012, the UN Under Secretary-General and Executive Secretary of the Economic Commission for Africa (ECA) come out strong against the immense losses Africa incurs yearly through lack of adequate strategy and focus on the management of its natural resources base. Mr. Carlos Lopes drew the attention of African policy makers and politicians to four situations which deals of global magnitude are made on the African continent with little or no financial benefit to the impoverished people and their economies.

Despite the gloomy outlook, growth in Sub-Saharan Africa (excluding South Africa, the continent's largest economy) is forecast to rise to 6 percent when 2012 figures are released. African exports rebounded notably in the first quarter of the year, growing at an annualised pace of 32 percent, up from the -11 percent pace recorded in the last quarter of 2011.

Africa's established oil producers represent less than 10 percent of the share of global reserves as well as annual production. Nigeria, the largest regional producer, can keep supplying at 2011 levels for another 41 years, while Angola, the second largest producer in the region, has about 21 years remaining at current production levels before its known reserves are depleted.

Given the size of these reserves, it is likely that the dependence on oil resources in these countries is likely to continue in the near to medium term. Production in new mineral countries such as Ghana, Mozambique, Sierra Leone and Uganda could last for a substantial number of years as well.



ALGERIA

BANKING & FINANCE LAWYER OF THE YEAR

Mamoun Aidoud - Aidoud Law Firm

DISPUTE RESOLUTION LAWYER OF THE YEAR

Mohammed Chemloul - Chemloul & Associés

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Hassan Yassine - Thompson & Knight LLP

JOINT VENTURE LAWYER OF THE YEAR

Fatima-Zohra Bouchemla - Lefèvre Pelletier & associés

LAWYER OF THE YEAR

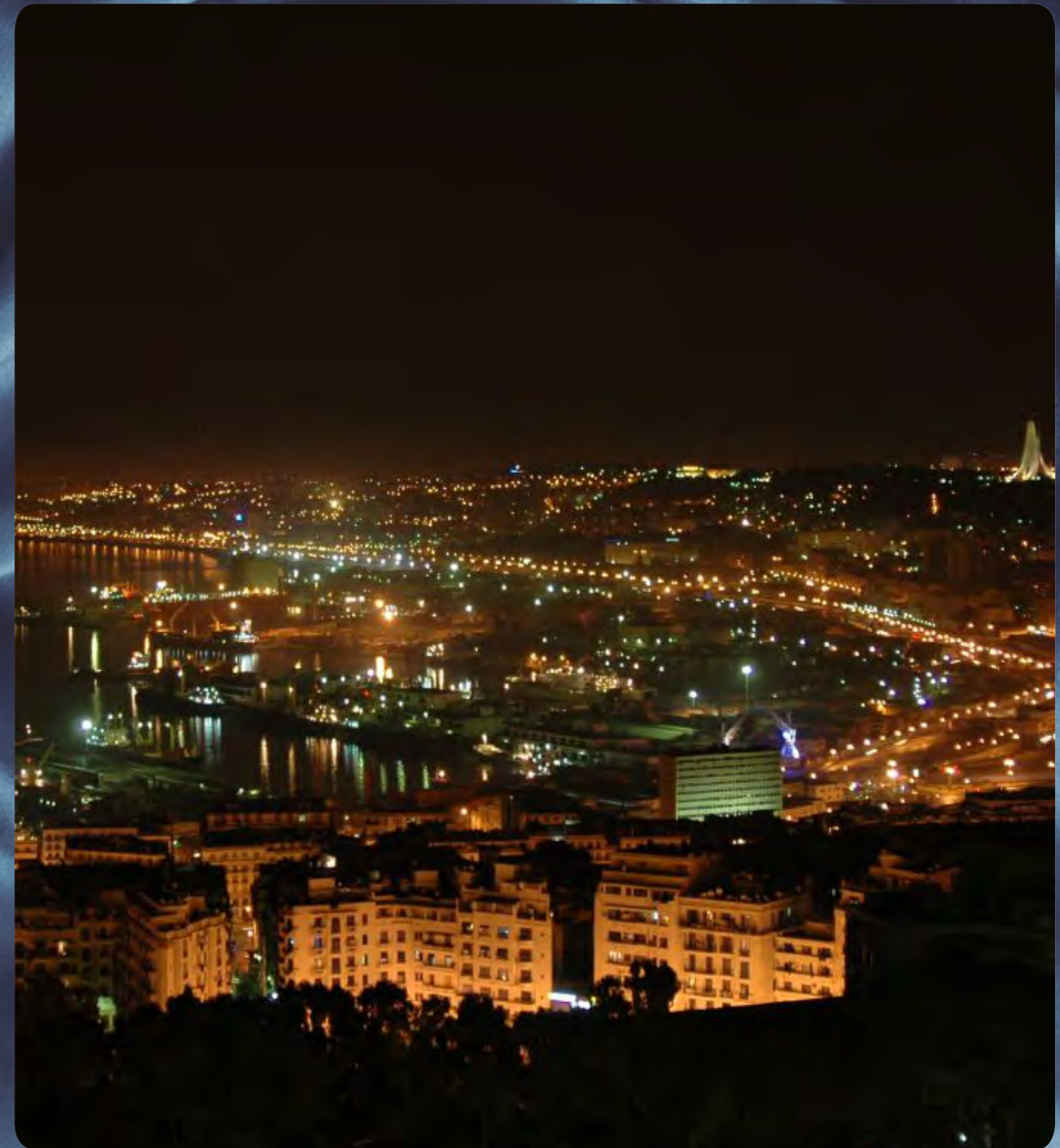
Amine Ghellal/ Mrs Shellali in marketing - Ghellal & Mekerba

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Samy Laghouati - Gide Loyrette Nouel

PROJECT FINANCE LAWYER OF THE YEAR

Mustapha Hamza - Hamza Law Office





Amine Ghellal

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Amine Ghellal, the founding partner of Ghellal & Mekerba, has 44 years of experience and is considered as one of Algeria's leading law practitioners.

He is said to know the Algerian Business framework "like the back of his hand".

He has a wide knowledge of all aspects of Algerian law regarding investment, corporate, financing, exchange control, tax and customs law.

He is an international arbitrator and a member of the International Arbitration Institute. He has a perfect knowledge of contractual mechanisms and precautions governing dispute resolution. Dr. Ghellal acts as an arbitrator before the International Chamber of Commerce (CCI) and the Algerian Chamber of Trade and Industry (CACI).

He is also currently seen as one of Africa's leading gas and oil practitioners and regularly advises major international firms on all the intricacies of energy regulation.

Dr. Ghellal has counseled the Algerian Ministry of Energy and has also headed Sonatrach's "International Legal" and "International Negotiation" departments. Between 1979 and 1981, he was Algeria's legal expert within the OPEC and the OPAEC.

Dr. Ghellal is a graduate in both public and private law and in political sciences.

He studied in France and obtained a Higher Diploma in Public law with Magna Cum Laude, a Higher Diploma in Political Sciences with Magna Cum Laude and a PhD with Summa Cum Laude and praises of the examination board.

He also taught public law, both in France and Algeria, for many years, and has published many articles.

Dr. Ghellal is a member of the Algerian Bar Association, a member of the International Bar Association, a member of the International Arbitration Institute (IAI), a correspondent of the World Bank in Algeria, an honored Member of the International Who's Who of Professionals and of Project Finance, a member of the International Lawyers Club (Head Office in France), and a member of the International Lawyers Association "Mackrell International" (Head Office in Great Britain).



SOUTH AFRICA

BANKING & FINANCE LAWYER OF THE YEAR

Lionel Shaue - Bowman Gilfillan

CAPITAL MARKETS LAWYER OF THE YEAR

Johan Latsky - Cliffe Dekker Hofmeyr

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Lesley Morphet - Webber Wentzel

DISPUTE RESOLUTION LAWYER OF THE YEAR

Michael Hart - Norton Rose

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Chris Stevens - Werksmans Attorneys

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Alan Smith - Adams & Adams

INFORMATION TECHNOLOGY LAWYER OF THE YEAR

Preeti Bhagattjee - Cliffe Dekker Hofmeyr

MEDIA & ENTERTAINMENT LAWYER OF THE YEAR

Dan Rosengarten - Rosin Wright Rosengarten

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Michael Katz - ENS (Edward Nathan Sonnenbergs)

TAX LAWYER OF THE YEAR

Anne Bennett - Webber Wentzel





Lionel Shawe

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Lionel Shawe is a partner in the Corporate Department and head of Bowman Gilfillan's banking and finance team. Lionel has a wealth of experience in banking, and according to the International Financial Law Review (a guide to the world's leading financial law firms), Lionel is regarded as "probably the most prominent finance lawyer in South Africa" and the Legal 500, which provides the most comprehensive worldwide coverage currently available on legal service providers, describes him as an "outstanding practitioner". Lionel is rated in the first tier of South African banking and finance lawyers, as well as South African capital markets lawyers by both IFLR1000 and Chambers Global. Chambers Global 2010 describes Lionel as the "best banking, loans and acquisitions lawyer in the country" and also say that "with Lionel you rarely need anyone else thanks to his excellent combined commercial expertise". In addition, Lionel is highly rated for his tax expertise in the banking and finance area. He regularly advises domestic and international banking and finance clients on a range of complicated banking and finance transactions.

Lionel has significant expertise in mining financing transactions, aircraft financing transactions, acquisition and leveraged financing transactions, property financing transactions, preference share funding transactions, securitisation, capital markets and debt restructuring transactions.

He has substantial experience and expertise in the complex area of derivatives (in particular credit derivatives). He is a recognised practitioner in the field of structured finance, and has extensive experience in exchange-control issues, regularly being consulted for his knowledge of banking law regulations.

Specialists in all facets of business law, the Bowman Gilfillan firm itself provides a comprehensive range of legal services designed to meet clients' needs, and exceed their expectations. As one of the oldest and largest law firms in Africa, they are able to draw on a wide base of skills and expertise at all levels of experience and seniority, to provide technically correct legal advice that makes business sense.

The firm's commitment to strategically sound advice requires that Bowman Gilfillan's practitioners clearly understand client needs in the context of the broader issues at stake. By balancing these dynamics, and by applying legal expertise, they provide effective, appropriate and efficient advice to solve the challenges clients face, helping to create opportunities that move their enterprises forward.



Preeta Bhagattjee

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As the National Practice Head and Director, Preeta Bhagattjee specialises in information technology, e-commerce law, intellectual property, outsourcing and service level agreements, banking law and telecommunications law. The types of work she has undertaken include being an advisor to various major companies on their technology, intellectual property, outsourcing, service level agreement and e-commerce related legal requirements. She has advised on technology and banking-related legal compliance, including data security, Internet banking, and data protection, labour and privacy issues. Bhagattjee has also advised a major banking group on aspects of its offshore business process outsourcing operations; and on outsourcing projects relating to its technology requirements and credit and smart card business. Additionally, she has advised on aspects of compliance with the provisions of the Electronic Communications and Transaction Act.

Preeta studied at a number of educational institutions, including the University of the Witwatersrand, University of South Africa and the University of Johannesburg, before beginning her career in 1997 as a candidate attorney at Cliffe Dekker and Todd (now Cliffe Dekker Hofmeyr). In 1999 Preeta was appointed as an associate and promoted to the position of senior associate in 2000. In 2001, she became a director.

Cliffe Dekker Hofmeyr is one of South Africa's largest corporate and commercial law firms, operating from offices in Johannesburg and Cape Town, giving them sizeable influence in South Africa's key financial centres.

Through their exclusive alliance with DLA Piper, a global law firm, Cliffe Dekker Hofmeyr are able to meet the needs of clients wherever in the world they do business. Overall, their Africa Group provides an exceptional integrated service across the continent. They offer their clients the advantage of one law firm with the depth of resources, capabilities and experience to support their day to day business needs and long term strategies, locally, nationally and internationally. Clients turn to them for practical legal solutions that will help them succeed.

They dedicate sector teams composed of lawyers from across practice areas with a wealth of experience in a wide range of industries, such as aviation, energy, financial services, hospitality and leisure, insurance, mining and minerals and private equity. Additionally the firm has a strong public sector practice and acts for a large number of government departments and state owned entities.

NIGERIA

BANKING & FINANCE LAWYER OF THE YEAR

Kofo Dosekun - Aluko & Oyebode

CAPITAL MARKETS LAWYER OF THE YEAR

Lawrence Fubara Anga - Aelex

COMMERCIAL LAW LAWYER OF THE YEAR

Gbenga Oyebode - Aluko & Oyebode

CORPORATE FINANCE LAWYER OF THE YEAR

Chike Obianwu - Templars

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Sola Adepotun - Adepotun, Caxton-Martins, Agbor & Segun

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Ladi Taiwo - Abdulai, Taiwo & Co

TAX LAWYER OF THE YEAR

Theophilus I Emuwa - Aelex



CAPITAL MARKETS

Lawyer of the Year

NIGERIA

Aelex



Lawrence Fubara Anga

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Lawrence Fubara Anga is qualified to practice law in three jurisdictions and has a strong multi disciplinary background in law, economics, management and fiscal policy. Mr. Anga's practice is in banking, finance and insurance, energy, aviation and maritime. He appears as counsel before all courts in Nigeria and has acted as a party appointed arbitrator on several arbitration panels.

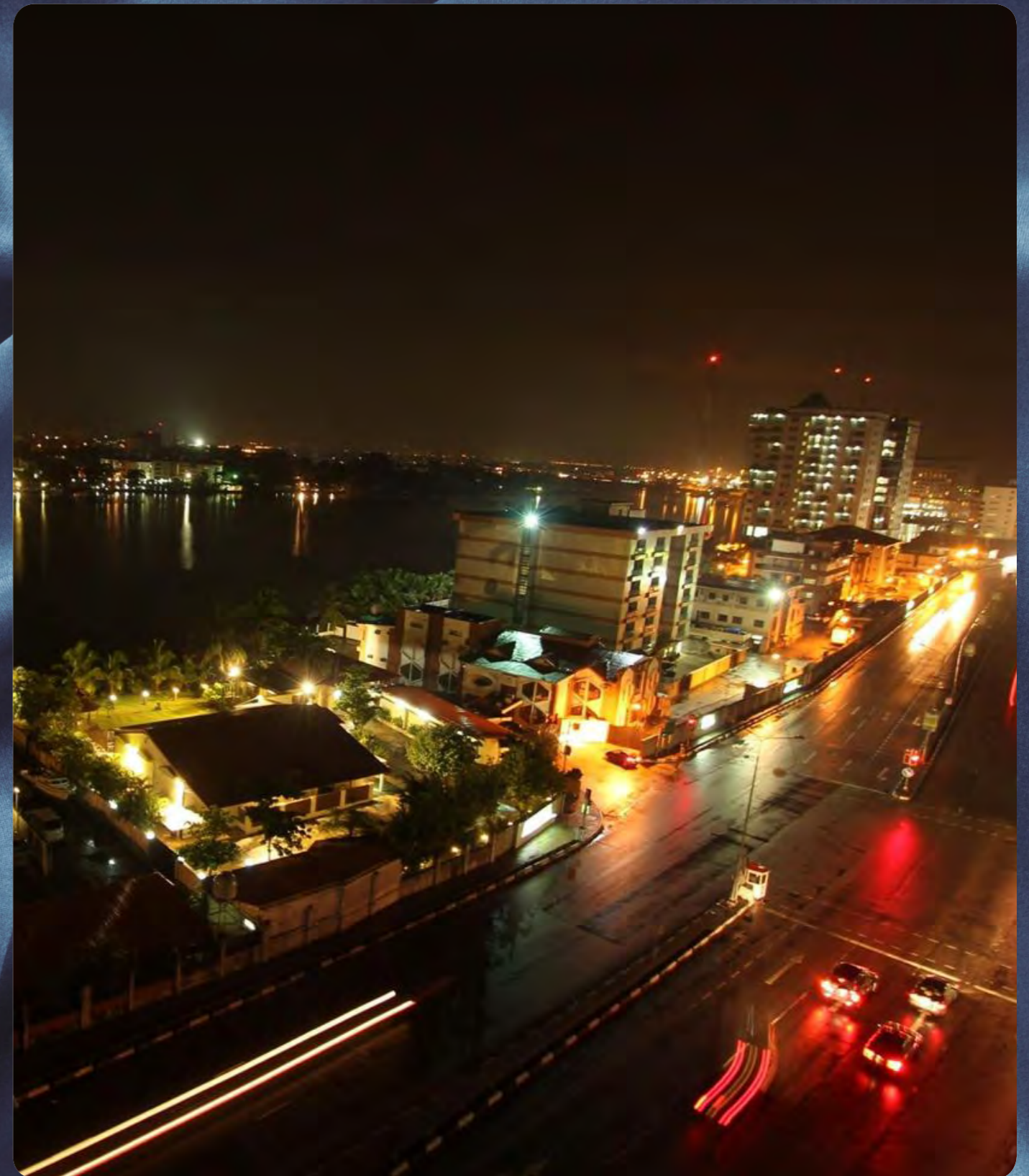
He has a stand out list of education honours; BA (Economics & Political Science) Yale College, Yale University, USA 1980; BA (Law) Churchill College, Cambridge University, England 1983; MA (Law) Cambridge University, England 1988; BL 1984; College of Law, London, England 2001; BL, Ghana Law School, Accra, Ghana 2001.

Mr. Anga has been involved in project finance, banking and capital markets transactions for several years. Immediate past Chairman-Capital Markets Solicitors Association and Chairman of its Strategy and Remuneration Committee. Invited as a member of the Presidential Policy Advisory Committee where he was a member of the subcommittee on finance and investment. He wrote the committee's policy paper on foreign investment and privatisation.

Contributor to the chapter on Nigeria for the Harvard Securities Project. Chairman of the SMIES policy guidelines review committee. He advises clients from around the world on foreign direct investment in Nigeria and on related tax issues. He has also obtained advanced certification in Project Finance from the CLDP and Eximbank (USA), in venture capital from the Venture Capital Institute - USA and in entrepreneurial development from the United Nations Centre for Transnational Corporations.

Mr. Anga represents major state owned and private oil and gas production, marketing and distribution companies in a range of matters. He acted for Dubri Oil in the first marginal field acquisition in Nigeria and advised on acquisition of first IPP at Egbin.

He is an active member of the Section of Energy and Resources Law of the International Bar Association, the Section on Natural Resources and Energy Law of the American Bar Association, the UK Energy Lawyers Group, and the advisory Board of the Institute for Energy Law of the Center for American and International Law, USA; Chairperson, Aviation Committee Section on Business Law Nigerian Bar Association (2005).



KENYA

CAPITAL MARKETS LAWYER OF THE YEAR

Richard Harney - Coulson Harney

CORPORATE FINANCE LAWYER OF THE YEAR

Karim S Anjarwalla - Anjarwalla & Khanna

DISPUTE RESOLUTION LAWYER OF THE YEAR

George O Oraro - Oraro & Company Advocates

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Peter Hime - Kaplan & Stratton

INTELLECTUAL PROPERTY LAWYER OF THE YEAR & LITIGATION LAWYER OF THE YEAR

Kiragu Kimani - Hamilton Harrison & Mathews

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Waringa Njonjo - Muthaura Mugambi Ayugi & Njonjo Advocates

REAL ESTATE LAWYER OF THE YEAR

Adil Khawaja - Hamilton Harrison & Mathews





Asia & Australasia

Asia & Australasia

What happens in China generally affects the Asia as a whole. Although Asia is the fastest growing economy, the economic clout of China is still phenomenal. So phenomenal that the Paris-based Organisation for Economic Co-operation and Development (OECD) believe China's economy will be larger than the combined economies of the Euro-zone countries by the end of this year, and will overtake the US by the end of 2016.

When China officially became the 143rd member of the World Trade Organisation way back in December 2001, they used their membership to the body that sets the rules for world trade to great advantage, ensuring its reformed and market-orientated economic system continued to flourish. This two-way agreement also enabled the World Trade Organisation to push through a whole host of legislation in China, and while the country is now an appealing market for foreign investment it still has a bit further to go before their law & practice is up to standards.

Chinese companies are still finding it difficult to make the transition to face counterparts in a global playing field that have established IP rights managements. However, as the relative value of intellectual property increases, Asian businesses are now beginning to take infringement issues more seriously.

The State Intellectual Property Office (SIPO) released a proposed amendment to the Patent Law for public comments in August and following a study on the effectiveness of IP enforcement by The State Council in November 2011, it was recommended that IP laws be revised to increase punishment and strengthen law enforcement.

If China are realising the importance of patent protection and intellectual property rights as a whole then you will be sure to find the rest of the continent quick on their tails. Already, we have seen institutions such as Singapore's IP Academy and Indonesia's Society of Intellectual Capital set up to assist businesses in managing their IP assets, and can expect to see continued progress into next year.

Meanwhile neighbouring Australasia quietly plods along with unnoticed success. With a high GDP per capita and a low rate of poverty, New Zealand is flourishing. Australia was ranked third in the Index of Economic Freedom (2010), has the thirteenth largest economy and has the fifth highest per capita GDP at \$66,984. The country was placed second in the United Nations 2011 Human Development Index and Melbourne is frequently recognised as one of the world's most liveable cities.

Promising growth in Australia has drawn increased interest from foreign banks and overseas investors; in particular, the energy and natural resources space has prospered. However, the areas of capital markets, M&A, construction, property and projects all remain unsettled as the global crisis continues to take hold.



INDIA

AVIATION LAW LAWYER OF THE YEAR

Lalit Bhasin - Bhasin & Co

BANKING & FINANCE LAWYER OF THE YEAR

Zia Mody - AZB & Partners

COMPETITION LAWYER OF THE YEAR

Anand S. Pathak - P&A Law Offices

DISPUTE RESOLUTION LAWYER OF THE YEAR

Shardul Thacker - Mulla & Mulla & Craigie Blunt & Caroe

INSURANCE & REINSURANCE LAWYER OF THE YEAR

Shardul Thacker - Mulla & Mulla & Craigie Blunt & Caroe

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

DC Gabriel - K&S Partners

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Vishwang Desai - Desai & Diwanji

PRIVATE EQUITY LAWYER OF THE YEAR

Ashwath Rau - Amarchand & Mangaldas & Suresh A Shroff & Co

REAL ESTATE LAWYER OF THE YEAR

M Federal - Federal & Rashmikant

SHIPPING & MARITIME LAWYER OF THE YEAR

Amitava Majumdar - Bose & Mitra & Co

TAX LAWYER OF THE YEAR

Nishith Desai - Nishith Desai Associates

TECHNOLOGY, MEDIA & TELECOMMUNICATION LAWYER OF THE YEAR

Sajai Singh - J Sagar Associates



INSURANCE & REINSURANCE

Lawyer of the Year

INDIA

BANKING & FINANCE

Lawyer of the Year

INDIA

ASIA & AUSTRALASIA
Mulla & Mulla & Craigie Blunt & Caroe



Shardul Thacker

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Mulla & Mulla & Craigie Blunt & Caroe is one of India's largest full service law firms, specialising in dispute resolution, maritime, banking, insurance, energy, infrastructure, and intellectual property among other areas of commercial laws.

With over 40 years of extensive practise, the firm is best known for its expertise in insurance and reinsurance law and has acted exclusively for insurance companies in diverse insurance policies - marine, loss of profile, material damage, erection policies etc. and for reinsurance in various claims against underwriters, advising on hull and machinery, all risk cargo policies, war risk policies etc.

The firm has worked with ranked London City firms such as Norton Rose, Simmons & Simmons, Slaughter & May, Stephenson Harwood, Clyde & Co., Ince & Co. and Bakerbotts, receiving instructions for and on behalf of insurance and reinsurance companies in the London market and for reinsurers in policies issued by the India market for their Indian corporate clients.

Our partner, Mr. Shardul Thacker, is a specialist in insurance law and has extensively worked with Simon Todd of Ince & Co., on behalf of reinsurers in respect of the business they reinsure in the India market, with Patrick Foss of Norton Rose and Leigh Williams at Clyde & Co. amongst others. He has contributed to Time Bar in Re-insurance (India Chapter) published by Clyde & Co. and is the Indian correspondent for 'Lloyd's Maritime and Commercial Law Quarterly'.

The firm is reputed for having acted for the Birla Group in their joint venture with Sun Life Assurance Company Canada for the life insurance business, Sun Life's Investment in the Birla Group and acting for Cardiff S.A. (a group company of BNP Paribas) in the insurance joint venture (SBI Life) with the State Bank of India.

The firm also represented Air India's insurance underwriters in compensating victims of the Air India air disaster in Mangalore, potentially handling claims running to USD 85 million and acted for India's national reinsurer General Insurance Corporation (GIC)

Our expertise in this practice area led us to act for Lloyd's syndicates such as Amlin, Chauser Syndicate 1084, Brit Syndicate 2987, Novae Syndicate 2007, Canopus Syndicate 4444, Pembroke Syndicate 4000, Lancashire Insurance Company (UK) Limited and Glacier Insurance Hiscox Syndicate 33.

The firm was ranked as Insurance Law Firm of the Year 2012, India by ACQ Law Awards as well as Lawyer of the Year 2012 for India - Insurance & Reinsurance by Corporate LiveWire

ASIA & AUSTRALASIA
AZB & Partners, Advocates & Solicitors



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ZIA MODY is the Founder and Senior Partner of AZB & Partners and one of India's foremost corporate attorneys. She passed her law degree from the University of Cambridge in 1978 and was enrolled as an Advocate with the Bar Council of Maharashtra & Goa in 1978. She did her LLM from Harvard Law School and was then admitted as a member of the New York State Bar by examination in 1980.

Zia worked as a corporate associate at Baker & McKenzie, New York, for five years before moving to India to set up practice, establishing the Chambers of Zia Mody in 1984, which then became AZB & Partners in 2004. The Firm has offices in Mumbai, Delhi, Bangalore and Pune with an integrated team of approximately 225 legal professionals.

Zia's abilities are recognized globally, as is reflected in her appointment as a non-executive director of the HSBC Asia Pacific Board, a member of the World Bank Administrative Tribunal, Washington D.C., and a Vice President and Member of the London Court of International Arbitration.

Zia serves on various advisory committees of the Confederation of Indian Industry including its National Council and its committees on Corporate Governance, Financial Services, Capital Markets, Mutual Funds Legal Services and Retail and a member of the Committee on Corporate Governance recently constituted by the Ministry of Corporate Affairs.

Listed by Forbes Asia as one of 'Asia's 50 Power Business-women' (2012), Zia is the recipient of numerous awards and has been awarded the "Business Woman of the Year, 2010" award by the Economic Times, for which she was felicitated by The Society of Indian Law Firms (SILF) as the "Law Leader 2010".

The Economic Times voted her one of the country's most powerful CEOs (2004 to 2011), and one of the 15 most powerful Indian women leaders in 2010 and 2011. She has also been selected as one of the 25 most powerful women in business by Business Today in 2004, 2006, 2007, 2009, 2010 and 2011. AsiaLaw Profile hailed her as one of 'The Leading Lawyers - India' in the fields of Mergers & Acquisitions, General Corporate Practice, Dispute Resolution, Corporate Governance and Capital Markets & Corporate Finance for 2010 and 2011, while Asia Pacific Legal 500 and Chambers Global, have identified her as a leading individual in the Corporate Mergers & Acquisition, Private Funds, Private Equity, Litigation and Infrastructure Sectors.

Zia has been nominated as one of the world's leading practitioners by the International Who's Who of Private Funds Lawyers in 2006, 2008, 2009, 2010 and 2011, among the world's pre-eminent commercial arbitration specialists by the International Who's Who of Commercial Arbitration 2010, 2011, 2012 and 2013 and one of the world's leading lawyers by the International Who's Who of Corporate Governance Lawyers 2012 and the International Who's Who of Business Lawyers, 2013 and is recognized in the 2012 Guide to the World's Leading Women in Business Law for her work in the field of Mergers & Acquisitions. Zia is also listed as one of the Leading Lawyers of Asia (2012) by Global Business Magazine.



Anand S. Pathak

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P&A Law Offices was established as a law firm in New Delhi in 1996. The Firm is uniquely positioned to assist and advise its clients in India and outside India on a broad range of commercial, financial, antitrust and litigation matters.

The clients represented by P&A include large Indian conglomerates, major Indian and international banks, Fortune 500 corporations and governmental and multilateral organizations. P&A's work to date for such clients has repeatedly included strategic acquisitions and divestitures, privatizations, joint ventures and restructurings, oil, gas and power projects, private equity and venture capital transactions, technology licensing arrangements, litigation in courts and international arbitrations, and competition law counseling and filings.

P&A has a large and sophisticated M&A practice. Recent transactions include the acquisition by Daiichi Sankyo Company, Limited of Ranbaxy Laboratories Limited; the acquisition of Satyam Computer Services Limited by Tech Mahindra Limited; and the acquisition of AppLabs by Computer Sciences Corporation. The Firm has successfully represented a number of clients in various Indian courts and tribunals and in the Supreme Court of India in securities and commercial matters, including LG Corp., Daiichi Sankyo Company, Limited and ACI Worldwide Corp. The Firm's competition law practice includes the representation of several international clients, including MCX Stock Exchange Limited, Springer India Private Limited and Sony Pictures.

All of the lawyers of P&A are qualified to practice law in India. Some of P&A's lawyers are also qualified to practice in the US and/or the UK, where they have spent substantial time practicing law. Several of P&A's lawyers have extensive experience with US and European Union matters and with the laws of these jurisdictions.

Anand S. Pathak is the managing partner of P&A Law. He has extensive experience in advising clients on international mergers and acquisitions, privatizations and technology licensing and European and Indian laws on competition and international trade. Prior to joining P&A Law Offices, he was a lawyer in Brussels, Cleveland and Palo Alto. He regularly represents clients before the Competition Commission of India.

The Firm and its lawyers have received several awards for the representation of clients in M&A, litigation and competition matters, including the Asian-Counsel's Deal of the Year Award in 2009 and the India Deal of the Year Award in 2009. Recent individual lawyer awards include the "Best M&A Lawyer in India" in 2008, "India M&A Legal Counsel of the Year" in 2009, "India M&A Lawyer of the Year" in 2011 and "Competition Lawyer of the Year 2011".



Shardul Thacker

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Mulla & Mulla & Craigie Blunt & Caroe is one of India's largest full service law firms, specialising in dispute resolution, maritime, banking, insurance, energy, infrastructure, and intellectual property among other areas of commercial laws.

The firm has a long standing litigation and dispute resolution practice, having represented clients in complex and multi-jurisdictional disputes across various sectors and industries, which have been resolved in both ad-hoc and institutional arbitrations. The firm has handled arbitration matters under the LCIA, ICC, UNCITRAL and ICA at various venues including India, London, Hong Kong, Rotterdam and Singapore.

The firm's dispute resolution practice group, along with the intellectual property group, advised Entertainment Network (India) Ltd, the owners of Radio Mirchi, resulting in a favourable award.

Our partner, Mr. Shardul Thacker, heads the firm's arbitration practise group. With his background a commercial litigator and several years of extensive practise, he has handled over 80 arbitration matters. His evidence as an expert and leading Indian authority on arbitration is often sought after by various jurisdictions, including Hong Kong, Singapore, Houston and London.

He is a fellow of the Singapore International Arbitration Center (SIAC) and an Arbitrator on the panel of Construction Industry Development Counsel of India CIDC). He has also contributed to the International Arbitration Review, 2010-2012, a publication comprising of 45 jurisdictions worldwide and published by Law Business Research London.

He also contributes to several International law journals/publications including those published by Butterworths, Kluwer and Martindale Hubbell. He is currently recognized by the Global Arbitration Review under Who's Who of Arbitration in India as one of the prominent lawyers in the arbitration practice.

The firm's expertise and dynamism in international arbitration law has won it several accolades including the Leading Lawyers Award for Dispute Resolutions, 2003-2011; Dispute Resolution Law Firm of the Year 2012, India by ACQ Law Awards; Lawyer of the Year 2012 for India - Dispute Resolution by Corporate LiveWire; Dispute Resolution Law Firm of the Year, India by Global Law Experts; Top Tier Firm and Recommended Firm 2012 by AsiaLaw and Recommended Firm - 2012 by IFLR1000, Legal Media Group.

MERGERS & ACQUISITIONS

Lawyer of the Year

INDIA

Desai & Diwanji

Vishwang Y Desai

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The Firm
Founded on 1 April 1935, Desai & Diwanji is one of India's leading law firms, helping clients achieve their goals by combining the highest global standards with local expertise.

With offices in Mumbai, New Delhi and Gurgaon, Desai & Diwanji is also amongst India's largest law firms.

The firm focuses on the core areas of commercial activity: corporate and M&A; capital markets; banking, finance & insurance; project finance; energy, natural resources and infrastructure; aviation; admiralty & maritime; technology, media & telecommunications; life sciences & pharmaceuticals; outsourcing; real estate & construction; litigation & dispute resolution.

We also have cross-practice groups formed to respond to the needs of our clients and the market and which comprise lawyers drawn together from a range of our main practice areas, to offer legal advice covering sector-wide issues.

Practice Areas

Desai & Diwanji provides flexible support for day-to-day business needs as well as for specific transactions. With specialised knowledge of both the legal framework as well as the specific business requirements of various industry sectors, our team of lawyers work on some of the most challenging, complex and stimulating transactions in India.

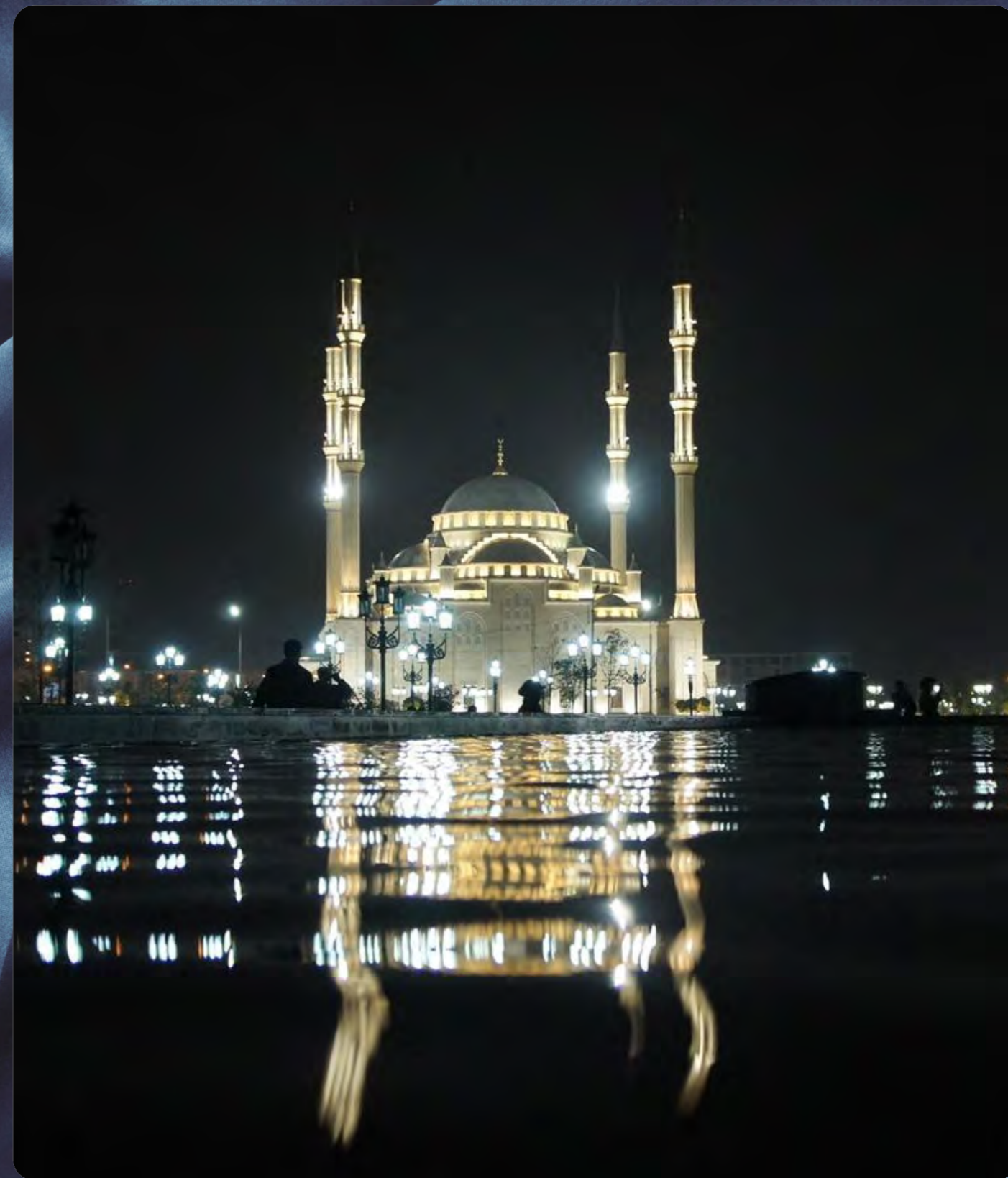
The firm is structured around the following practice areas:

- Mergers and Acquisitions

- Equity Capital Markets
- Banking, Finance and Insurance
- Project Finance
- Energy, Natural Resources and Infrastructure
- Aviation
- Admiralty and Maritime
- Technology, Media and Telecommunications
- Life Sciences and Pharmaceuticals
- Employment, Employee Benefits and Executive Compensation
- Outsourcing
- Real Estate and Construction
- Litigation, Dispute Resolution and Insolvency

Our Clients

We are privileged to work with an impressive array of high-calibre corporations, financial institutions, funds, and governments. Our continuing success relies on our building and sustaining the trust of our clients. We aim to build longterm relationships with them - relationships that over time take the form of a real partnership.



CHINA

AIRCRAFT FINANCE LAWYER OF THE YEAR

Andrew W Lockhart - Baker & McKenzie

BANKING & FINANCE LAWYER OF THE YEAR

Hong Shen - Fangda Partners

CAPITAL MARKETS LAWYER OF THE YEAR

Fei He - Haiwen & Partners

COMPETITION LAWYER OF THE YEAR

Janet Hui - Jun He Law Offices

DISPUTE RESOLUTION LAWYER OF THE YEAR

Naiwei Chen - AllBright Law Offices

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Weidong Wang - Grandall Law Firm

INSURANCE LAWYER OF THE YEAR

Jing Wang - Wang Jing & Co

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Gang Liu - Commerce & Finance Law Offices (Tongshang)

PRIVATE EQUITY LAWYER OF THE YEAR

Anthony Zhao - Zhong Lun Law Firm

TRADEMARK LAW LAWYER OF THE YEAR

Jinshan Liu - Boss & Young



AIRCRAFT FINANCE

Lawyer of the Year

CHINA

TRADEMARK LAW

Lawyer of the Year

CHINA

Baker & McKenzie



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Andrew Lockhart co-leads the Banking and Finance Practice Group in Hong Kong and serves as head of Baker & McKenzie's Global Banking & Finance Practice Group. He is regularly named in the Euromoney Legal Group's Guide to the World's Leading Aviation Lawyers and Who's Who Legal: Aviation Lawyers, and is ranked among the highly recommended lawyers by PLC Which? lawyer and Chambers Global in the field of banking and finance. Mr. Lockhart is also top-ranked by Chambers Asia Pacific in the area of aircraft finance and by Legal 500 Asia Pacific in the areas of banking and finance and asset finance. He has also been named a leading lawyer for banking and finance by IFLR 1000.

Mr. Lockhart focuses his practice on asset and structured finance matters. He regularly advises airlines, aircraft manufacturers, financial institutions, arrangers and equity participants on a wide variety of asset financing and structured financing transactions. Mr. Lockhart also deals with banking regulatory and advisory matters, including bank mergers and acquisitions.

He regularly advises financial institutions on a variety of structured and complex finance matters. Often advising leasing companies and financial institutions on all aspects of their equipment, including leasing businesses, and also advice in relation to documentation and regulatory matters. He also represents a number of large financial institutions active in the asset and structured finance markets. He is a member of the prestigious Law Society of Hong Kong and Law Society of England & Wales. He was also educated at Cambridge University and the University of Auckland.

Baker & McKenzie defined the global law firm in the 20th century, and are redefining it to meet the challenges of the global economy in the 21st century. They bring to matters the instinctively global perspective and deep market knowledge and insights of more than 4,000 locally admitted lawyers in 72 offices worldwide. Baker & McKenzie have a distinctive global way of thinking, working and behaving – "fluency" – across borders, issues and practices.

"Mr. Lockhart focuses his practice on asset and structured finance matters. He regularly advises airlines, aircraft manufacturers, financial institutions, arrangers and equity participants on a wide variety of asset financing and structured financing transactions"

Boss & Young Patent and Trademark Law Office



Mr. Jinshan Liu

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Mr. Jinshan Liu started his IP practice in 1995 with one of the then leading IP firms in China. Based on his wide knowledge of various business fields, full understanding of the trademark and related laws and practice, and efficient and quality services, he has handled thousands of trademark matters covering prosecution, opposition and cancellation his practice over 17 years. Besides normal procedural work for trademark prosecutions, he is also experienced in consulting and handling administrative lawsuits and enforcement actions through both the administrative and legal proceedings.

Many of the cases he handled in relation to bad-faith registrations, cancellations, counterfeits and infringements, were quite influential in the IP field in China. Such successful cases include those trademark cancellations and infringements were appealed to and finally decided by the PRC Supreme Court through the re-trial procedure, lots of infringing stores were shut down at almost the same time through the administrative enforcement authorities, and counterfeiters were detained or jailed by the involvement of Public Security Bureau ("PSB"). His excellent trademark career and fully energetic devotions won wide recognitions and admirations of his clients and business partners from many parts of the world.

Mr. Jinshan Liu is also experienced in handling domain name, copyright, and unfair competition matters, esp. when comprehensive actions are necessary for better protection of clients' IP rights in solving complicated cases.

Mr. Jinshan Liu is one of the founders of Boss & Young Patent and Trademark Law Office which was set up in 2001. Now it is one of the widely recognized leading and most influential IP firms in China, esp. for its expertise in the IP field and comprehensive services covering the full procedure from consultation through protection.

"Many of the cases he handled in relation to bad-faith registrations, cancellations, counterfeits and infringements, were quite influential in the IP field in China."

Mr. Liu is one of the activists in the trademark field. He was repeatedly invited to take part in the revision of the PRC Trademark Law and give presentations about the Chinese trademark practice and protection by various parties.

INDONESIA

BANKING & FINANCE LAWYER OF THE YEAR

Joseph A Bevash - Latham & Watkins Gaikokuho Joint Enterprise

CAPITAL MARKETS LAWYER OF THE YEAR

Tuti (Sri Indrastuti) Hadiputranto - Hadiputranto, Hadinoto & Partners

DISPUTE RESOLUTION LAWYER OF THE YEAR

Dr. Idwan Ganie - Lubis Ganie

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Daru Lukiantono - Hadiputranto, Hadinoto & Partners

ISLAMIC FINANCE LAWYER OF THE YEAR

Noor Meurling - Oentoeng Suria & Partners

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Kemalsjah Siregar - Kemalsjah & Associates

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Emir Nurmansyah - Ali Budiardjo, Nugroho, Reksodiputro

SHIPPING & MARITIME LAWYER OF THE YEAR

Dr. Idwan Ganie - Lubis Ganie

TELECOMMUNICATIONS LAWYER OF THE YEAR

Christian Teo. - Christian Teo Purwono & Partners





Dr. Mohamed Idwan ('Kiki') Ganie

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Mohamed Idwan ("Kiki") Ganie is the Managing Partner of Lubis Ganie Surowidjojo (LGS). He graduated from the Faculty of Law of the University of Indonesia and holds a PhD in Law from the University of Hamburg, Germany. Dr. Ganie has completed further studies at the Institute for Advanced Legal Studies in London, UK; the Max Planck Institute for International Private Law in Hamburg, Germany; and in political studies at the Staatswissenschaftliche Fakultät of the University of Zurich, Switzerland.

Dr. Ganie has more than 30 years of legal experience, and specializes in commercial transactions and commercial litigation, including alternative dispute resolution and has acted as an expert in a number court and arbitration proceedings. His expertise covers general corporate/company law, mining, investment, acquisitions, infrastructure projects/project finance, antitrust, and shipping/aviation, with a particular focus on corporate governance and compliance.

Under Dr. Ganie's management LGS has grown into the largest corporate transactions and corporate litigation firm in Indonesia, with a diverse range of clients, including domestic and multinational corporations, public and private companies, Government instrumentalities and state owned enterprises. LGS strives to understand the clients' needs and the legal complexities faced by them in Indonesia's highly dynamic legal and business landscape, and translate this into a solution that is both cost-effective and viable over the long term.

LGS has obtained Lloyd's Register Quality Assurance certifications of ISO 9001:2008 for Quality Management systems and ISO 14001:2004 for Environmental Management systems to ensure the quality of all aspects of the firm's operations and services.

Dr. Ganie holds the following positions:

- Chairman of the Association of Indonesian Anti-Trust Lawyers
- Member of the Regional Panel of Arbitrators of the Singapore International Arbitration Centre (SIAC)
- Chairman of the Indonesian Sports Arbitration Body
- Fellow (FSlarb) of the Singapore Institute of Arbitrators
- Member of the Indonesian Bar Association (PERADI)
- Member of the Asia Pacific Bar Association
- Member of the Indonesian Association of Capital Market Lawyers
- Member of Association for International Arbitration (AIA)
- Arbitrator at the Court of Arbitration for Sport (CAS)

Dr. Ganie's international commercial transactions and litigation clients include:

- Goldman Sachs (US),
- Temasek Holdings (Singapore),
- Hutchison Whampoa (Hong Kong), and
- Mitsui (Japan).

Dr. Ganie's recent publications include:

- Author of 'Mergers and Acquisitions Under Indonesian Law' (2009), in Peter F.C. Begg (Ed.), Corporate Acquisitions and Mergers (Kluwer Law International BV, Netherlands);
- Co-author of the Indonesian law carriage of goods by sea law summary for Prof Tetley's Marine Cargo Claims, 4 Ed, 2008.

Dr. Ganie speaks Indonesian, English, German and Dutch.



Noor Meurling

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Core Practice: Mergers & Acquisitions, Corporate, Commercial, Shipping/Shipping Finance, Islamic Finance (Shariah Finance), Infrastructure and Investment

Noor is one of Asia's leading Mergers and Acquisitions practitioners having advised on Indonesian transactions since 1989. She advises major domestic and international clients in commercial law, cross border investment and Islamic finance. She has been recognised in Islamic Finance Asia as a 'mover and shaker' in the Shariah finance industry.

She is actively involved in the Asian Islamic Finance Alliance (AIFA), being one of the founders of this regional legal grouping providing Islamic banking and financial services in Singapore, Malaysia, Indonesia and Brunei.

Noor is active in South East Asia's industry and business circles and has been recognised as an Asia Law Leading Lawyer for her professional services in Mergers and Acquisitions and Islamic Finance for years 2005 through 2012 consecutively. Her client base includes blue chip clients drawn from a diverse range of sectors including energy, resources, banking, transport and manufacturing.

Noor also leads the shipping practice in Oentoeng Suria & Partners. The firm was ranked in Tier 1 in this practice area by Legal 500 Asia Pacific 2012. She has extensive experience in advising on shipping transactions and structuring, with a deep understanding on how the regulators operate.

Some of the major shipping related clients she has advised are AP Moller-Maersk Group and the state-owned PT Pelabuhan Indonesia (Pelindo II). Noor is also active in infrastructure and her experience in this respect includes roads, ports and airports.

"Noor is active in South East Asia's industry and business circles and has been recognised as an Asia Law Leading Lawyer for her professional services in Mergers and Acquisitions and Islamic Finance for years 2005 through 2012 consecutively."

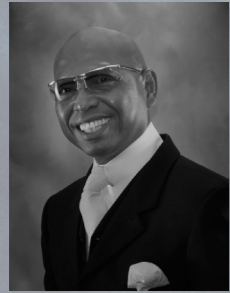
A Singaporean, Noor is called to the Singapore Bar and has an LLM from the University of London. She is active in Indonesian business and industry circles and in international legal organisations. Noor sits on the governing board of the Singapore Chamber of Commerce in Indonesia and on various boards within Indonesian business and industry. She is also active in Indonesian charitable foundations.

Having practised law in Singapore, Auckland and Jakarta, Noor offers clients a truly regional outlook and is highly valued for her significant Indonesian and regional experience.

SHIPPING & MARITIME Lawyer of the Year

INDONESIA

Lubis Ganie Surowidjojo



Dr. Mohamed Idwan ('Kiki') Ganie

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Dr. Ganie has more than 30 years of legal experience, and specializes in commercial transactions and commercial litigation, including alternative dispute resolution and has acted as an expert in a number court and arbitration proceedings. His expertise covers general corporate/company law, mining, investment, acquisitions, infrastructure projects/project finance, antitrust, and shipping/aviation, with a particular focus on corporate governance and compliance.

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- Co-author of the Indonesian law carriage of goods by sea law summary for Prof. Tetley's *Marine Cargo Claims*, 4 Ed., 2008.

Dr. Ganie speaks Indonesian, English, German and Dutch.



SOUTH KOREA

BANKING & FINANCE LAWYER OF THE YEAR

Young Kyun Cho - Kim & Chang

CAPITAL MARKETS LAWYER OF THE YEAR

Sang Man Kim - Shin & Kim

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Young Chul Yim - Shin & Kim

DISPUTE RESOLUTION LAWYER OF THE YEAR

Kap-You (Kevin) Kim - Bae, Kim & Lee LLC

INSURANCE LAWYER OF THE YEAR

Young Seok Lee - Yulchon LLC

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Tae-Yeon Cho - Cho & Partners

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

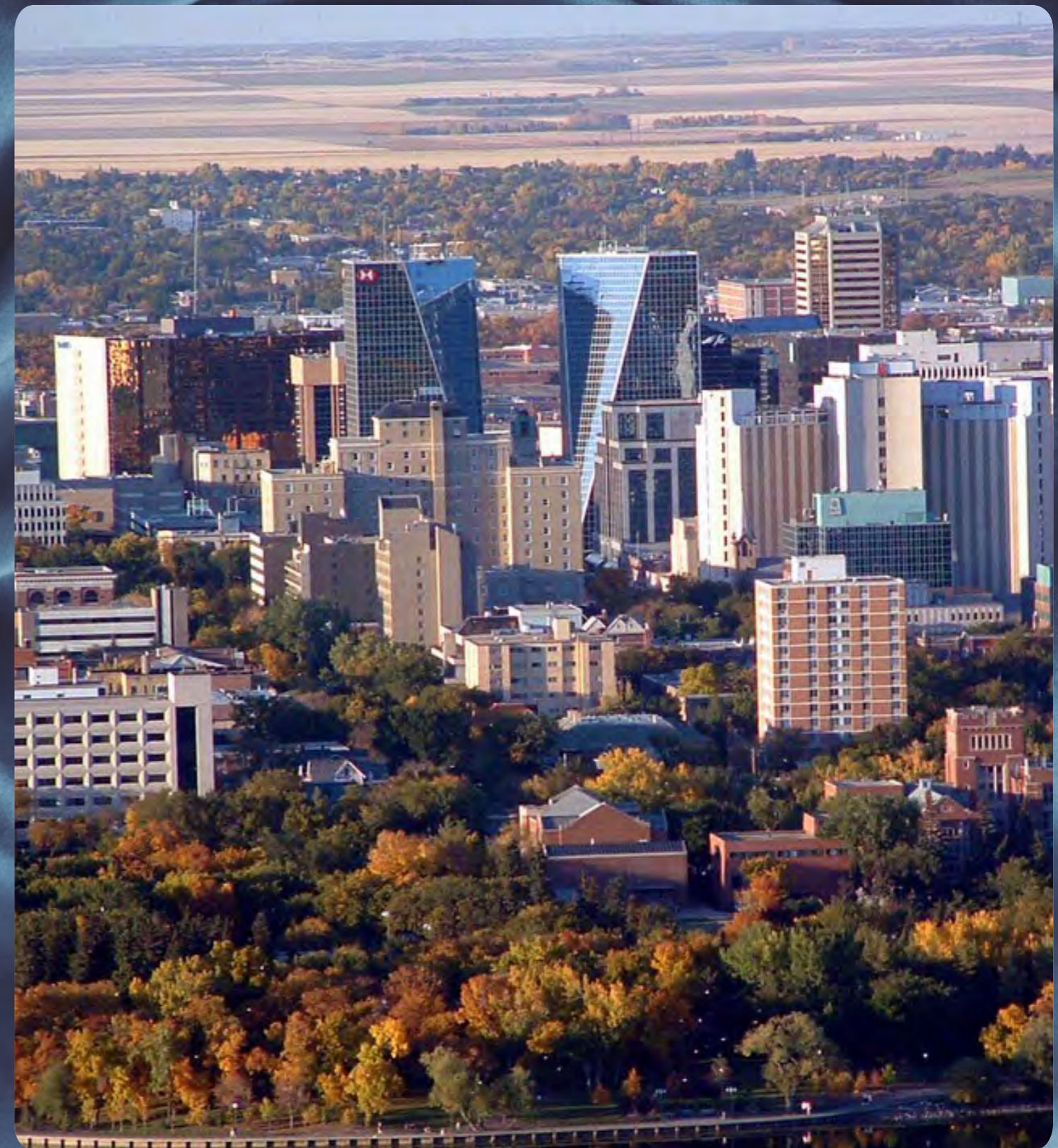
Sang Hoon Lee - Lee & Ko

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

In Man Kim - Bae, Kim & Lee LLC

SHIPPING & MARITIME LAWYER OF THE YEAR

Choon-Wee Lee - Jipyong Jisung



SHIPPING & MARITIME Lawyer of the Year

SOUTH KOREA

Jipyong Jisung



CW LEE (Choon-Won LEE)

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A Korean maritime lawyer Choon-Won LEE, also widely known as CW LEE to both domestic and international shipping society, is now the most well-noted as being a leading maritime lawyer representing the new generation of Korean shipping society.

CW LEE graduated from the Seoul National University, School of Law in Korea and obtained LL.B. in 1988. He completed the graduate school at the Korea Maritime University in 2001 and LL.M. at the University of Southampton, England in 2003 specializing in the maritime law stream.

He passed the High Level Government Officer Examination in 1988 and the Bar Examination in 1990 where he was admitted to the Korean bar in 1993 after completing 2-year course at the Judicial Research and Training Institute conducted by the Supreme Court of Korea.

He started his profession as a young attorney at Lee & Ko in 1993 and dedicated himself to the excellence in the practice of maritime law as a long-time partner at Choi & Kim. In October 2008, he joined Jisung Horizon and launched a maritime team, which is now one of the most respected maritime teams in Korea.

His practice involves all aspects of maritime, aviation, insurance and reinsurance offering a wide range of high-quality and efficient legal services in both dry and wet matters including charter party disputes, cargo claims, collisions, fire, oil-pollution, ship building, ship lease and ship finance issues. He represents most of the major P&I Clubs, ship owners including large-scale Korean ship owners, aviators and insurers worldwide and nationwide in numerous cases.

Indeed, he has handled various noteworthy shipping and maritime matters such as the Hyundai Fortune, which is recorded as one of the largest casualty cases in the worldwide shipping society with the estimated total amount of dispute in approximately USD 1.5 billion including the cargo claims of USD 0.5 billion. In this case, he has successfully persuaded the court to dismiss all claims against the owners of Hyundai Fortune, and obtained a nil assessment decision in the limitation proceeding which is unprecedented in the Korean judicial history.

On the other hand, in the late 2008 when the worldwide shipping market was in crisis, he actively engaged in various charterparty disputes, and his practice recently focuses more on shipbuilding disputes and the rehabilitation of domestic shipping companies.



ASIA & AUSTRALASIA

ASIA & AUSTRALASIA

HONG KONG

ASSET FINANCE LAWYER OF THE YEAR

Alastair MacAulay - Mayer Brown

BANKING & FINANCE LAWYER OF THE YEAR

Ashley Young - Kirkland & Ellis

DISPUTE RESOLUTION LAWYER OF THE YEAR

Robert Clark - Deacons

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Richard Keady - Bird & Bird

LABOUR & EMPLOYMENT LAW LAWYER OF THE YEAR

Emily Duncan - Gall

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Michael Liu - Latham & Watkins LLP

PRIVATE EQUITY LAWYER OF THE YEAR

David Eich - Kirkland & Ellis

TAX LAWYER OF THE YEAR

Daniel Chan - DLA Piper





Alastair MacAulay

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Alastair MacAulay is a partner of Mayer Brown JSM and is the firm wide practise leader for finance in Asia. He focuses on asset and project finance, particularly in the transportation and energy sectors. He acts on behalf of banks and financial institutions of a wide range of loan, guarantee, leasing and other credit transactions across a wide range of jurisdictions.

Alastair has an extensive commercial shipping practice, with a particular focus on Liquefied Natural Gas (LNG) transportation and off-shore maritime services. He has represented ship owners, charterers, investors and other industry players in a wide range of transactions for new buildings and second-hand vessels. He has represented ship owners in the acquisition, chartering and finance of over 30 LNG vessels used in a variety of roles and projects around the world. He is experienced in drafting and negotiating shipbuilding contracts and sale and purchase agreements; leases, charter parties, liner services and pooling agreements and contracts of affreightments; supervision, management and manning agreements; conditions of use and other industry specific contracts.

Alastair has been named as a Leading Shipping Lawyer and Leading Asset Finance Lawyer by Chambers Global in 2003-2008, 2011 and 2006-2008 respectively. Since 2004, he has been recognised as a Leading Asset Finance Lawyer by Asia Pacific Legal 500. He was also named as one of the Hong Kong's Leading Practitioners by The International Who's Who of Shipping & Maritime Lawyers in 2009. Chambers Asia Pacific described Alastair as "one of the best shipping finance lawyers in Asia by popular consensus" (2009) and ranked him as a Star Shipping Finance Lawyer (2010-2012). He was also ranked as a Leading Shipping and Maritime Lawyer in The International Who's Who of Business Lawyers (2010).

"Alastair has been named as a Leading Shipping Lawyer and Leading Asset Finance Lawyer by Chambers Global in 2003-2008, 2011 and 2006-2008 respectively."

Alastair MacAulay has been praised as 'a high-profile individual in the ship finance market' with 'solid knowledge and high flexibility.' He is a 'masterful and trust-worthy shipping practitioner' who is 'beyond the best'



Ashley Young

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Ashley Young focuses his practice on debt finance transactions. Prior to joining Kirkland & Ellis, Ashley was a banking partner with Allen & Overy where he led the Asia Pacific Leveraged Finance Practice. He has over a decade of experience advising clients on complex international cross-border banking transactions, particularly in the areas of leveraged and event-driven finance, corporate acquisition finance and syndicated lending. His experience includes advising both borrowers, including private equity funds and their portfolio companies, and lenders. Ashley is named as a top lawyer for leveraged acquisition finance by Chambers Asia Pacific.

Ashley has advised on a number of significant financing transactions including: Advising the founder of China Nuokang Bio-Pharmaceutical Inc. on the financing aspects of his pending going-private acquisition of the company. Giving expertise to Focus Media's special committee on the financing aspects of the proposed going-private acquisition of that group by a consortium including The Carlyle Group, FountainVest, CITIC, CDH and China Everbright.

Advising the 7 Days Group Holdings Limited consortium (comprising of founders, existing shareholders and sponsors including The Carlyle Group and Sequoia Capital China) on the financing aspects of their proposal to acquire the 7 Days Inn Group in a going-private transaction.

Ashley has also given expert support to Standard Chartered Bank, as financial adviser, in Famous Commercial Limited's (a subsidiary of the Gemdale Corporation) US\$384 million (HK\$2,997.9 million) proposed purchase of a controlling interest in, and possible unconditional mandatory cash offer for shares of, Frasers Property (China) Limited.

His impressive experience has also seen him advise Citigroup Global Markets Asia Limited and other Citi entities on a bridge loan financing raised in connection with the US\$2.14 billion (HK\$16.699 billion) joint offer by ENN Energy Holdings and China Petroleum & Chemical Corporation (Sinopec) for China Gas Holdings, listed on the Hong Kong stock exchange, by way of an unsolicited pre-conditional voluntary cash offer.

MALAYSIA

BANKING & FINANCE LAWYER OF THE YEAR

Deepak Sadasivan - Adnan, Sundra & Low

CAPITAL MARKETS LAWYER OF THE YEAR

Joe Lei Tee - Shearn Delamore & Co

CORPORATE FINANCE LAWYER OF THE YEAR

Kong Yam Tan - Kadir Andri & Partners

DERIVATIVES LAWYER OF THE YEAR

Azizul Adnan - Wong & partners

DISPUTE RESOLUTION LAWYER OF THE YEAR

Lambert Rasa-Ratnam - Lee Hishammuddin Allen & Gledhill

ISLAMIC FINANCE LAWYER OF THE YEAR

Mohd Shuhaimi Ismail - Hisham Sobri & Kadir

PROJECT FINANCE LAWYER OF THE YEAR

Adrian Chair - Kadir Andri & Partners

SHIPPING & MARITIME LAWYER OF THE YEAR

Chung Swee Loong - Albar & Partners

TAX LAWYER OF THE YEAR

Vijey Krishnan - Raja, Darryl & Loh



Mohd Shuhaimi Ismail

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Mohd Shuhaimi heads the Islamic Finance, Banking and Property Department firm. He has extensive experience in drafting various types of legal documents on consumer, corporate, project and syndicated Islamic financing.

Mohd Shuhaimi's engagements have included drawing up Islamic banking documents for a number of banks in Malaysia to be used as their standard transaction documents. Parallel to advising clients on issues affecting existing Islamic banking facilities, Mohd Shuhaimi also plays an active role in advising clients on the formulation and structuring of new Islamic banking and financing instruments.

His keen understanding of Islamic financing and ability to come up with practical legal advice and strategy to support his clients' business objectives have earned him the distinction amongst clients and peers alike, as the recommended counsel in his area of practice. Mohd Shuhaimi is also frequently invited to present conference papers, talks and conduct training in the area of Islamic banking and finance.

Mohd Shuhaimi is Member of the Law Review Main Committee established by Bank Negara Malaysia to undertake studies and make necessary recommendations on legal issues that affect the operation of Islamic banking. He is also the Secretary of the Law Review Sub-committee on Tax and Stamp Duty which was instrumental in proposing for the tax neutrality treatment announced by the Minister of Finance in 2005.

Involved in numerous issuance of Islamic capital markets instruments based on a variety of approved Shariah principles and has also advised on the structure and legal documentation for Al Taslif Islamic Credit Card the first Islamic credit card service in the South East Asia region.

His impressive prior dealings have also included advising on the structure and legal documentation for various Islamic banking products including those based on the Shariah contracts of Ijarah (Leasing) and Musharakah Mutanaqisah (Diminishing Partnership).



SINGAPORE

BANKING & FINANCE LAWYER OF THE YEAR

Mark Hudspeth - Allen & Gledhill LLP

CAPITAL MARKETS LAWYER OF THE YEAR

Kenny Kwan - Allen & Overy

DISPUTE RESOLUTION LAWYER OF THE YEAR

Nish Shetty - Clifford Chance

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Dedar Singh Gill - Drew & Napier LLC

LITIGATION LAWYER OF THE YEAR

Vivian Ang - Allen & Gledhill LLP

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Keith McGuire - Ashurst

PROJECT FINANCE LAWYER OF THE YEAR

Kayal Sachi - Allen & Overy

TAX LAWYER OF THE YEAR

Tan Kay Kheng - WongPartnership LLP





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In the field of revenue law, Kay Kheng's areas of practice encompass both contentious and advisory/transactional work relating to income tax, stamp duty, property tax and goods & services tax. His main areas of practice in the fields of civil litigation and arbitration encompass corporate/commercial disputes (including accounting-related matters) and property disputes (including land acquisitions).

Kay Kheng has appeared as Counsel in the Singapore Courts (including the Court of Appeal) as well as specialist tribunals such as the Land Acquisition Appeals Board, the Income Tax Board of Review and the Valuation Review Board. His notable cases include *U Limited v Comptroller of Income Tax* (on the application of the capital/income dichotomy to taxing insurance companies), *ZT v. Comptroller of Income Tax* (on the taxability of late completion interest received in a property transaction/time bar issues) and *ABB v Comptroller of Income Tax* (on the taxation of stock options granted to an employee's estate), as well as the Court of Appeal cases of *Rabobank v Motorola Electronics Pte Ltd* (issue of set-off where debts have been assigned), *Teng Fuh v Collector of Land Revenue* (involving an application for judicial review of a 1983 land acquisition where nothing since was done to the property).

Notable transactional/advisory tax work include acting as Singapore tax adviser to Tasweer, the Qatar International Petroleum Marketing Company, in the structuring of their entities in Singapore and in relation to the setting up of its first international operation in Singapore; to Bharti Airtel Limited, in the grant of US\$7.5 billion from a consortium of lenders to certain companies in the Bharti Airtel group in connection with the acquisition of the entire issued share capital of Zain Africa B.V. (the African unit of the Zain Group and a leading African mobile operator); advising on a 3-year closed-ended residential property fund; advising on a S\$1 billion notes programme relating to qualifying debt securities with multiple issuers for financing an acquisition of a semiconductor business and various notes programmes; and advising a leading healthcare group in relation to certain income tax and stamp duty aspects of its tender for a huge hospital site in Singapore, at the junction of Novena Terrace and Irawaddy Road, which was successfully awarded to them by the URA.

Kay Kheng has been recognised as one of the leading 250 tax lawyers in the world by the Tax Directors Handbook (TDH250) since 2008. He is also recommended by The Legal 500 - The Client's Guide to the Asia Pacific Legal Profession 2012 as a leading tax lawyer and PLC Which Lawyer - Tax (since 2008) which has described him as a "recognised tax expert covering both advisory and contentious tax with a focus on tax planning advice within cross-border transactions".



JAPAN

BANKING & FINANCE LAWYER OF THE YEAR

Masaakira Kitazawa - Anderson Mori & Tomotsune

CAPITAL MARKETS LAWYER OF THE YEAR

Hiroyoshi Kuromaru - Baker & McKenzie (Gaikokuho Joint Enterprise)

COMPETITION & ANTITRUST LAWYER OF THE YEAR

Theodore A Paradise - Davis Polk & Wardwell LLP Gaikokuho Jimu Bengoshi Jimusho

CORPORATE FINANCE LAWYER OF THE YEAR

Naoki Kinami - Freshfields Bruckhaus Deringer

DISPUTE RESOLUTION LAWYER OF THE YEAR

Peter Godwin - Herbert Smith Freehills

INTERNATIONAL TRADE LAWYER OF THE YEAR

Kozo Kawai - Nishimura & Asahi

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Mami Hino - Abe, Ikubo & Katayama

SHIPPING & MARITIME LAWYER OF THE YEAR

Hirohito Akagami - Anderson Mori & Tomotsune



BANKING & FINANCE

Lawyer of the Year

JAPAN

DISPUTE RESOLUTION

Lawyer of the Year

JAPAN

ASIA & AUSTRALASIA
Anderson Mori & Tomotsune



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Masaakira Kitazawa is a partner at Anderson Mori & Tomotsune, and specialises in the banking, securities and commercial fields for foreign and domestic clients. He has worked on financial regulatory matters, including corporate governance and compliance, and financial transactional matters, including acquisition and restructuring of corporate group entities as well as M&A transactions for domestic and foreign companies.

His projects and transactions have included the following acting as the chief legal advisor to a temporarily nationalised Japanese bank, which was subsequently privatised. Provides ongoing advice to the subsequent entity relating to all aspects of its business, including government relations, banking, commercial transactions, and acquisitions as well as general advice to management. He has also advised a prestigious UK investment bank after it failed following unauthorised Asian future transactions. The work involved intense negotiations with Japan's financial authorities, stock exchange, and courts.

Masaakira Kitazawa has also giving support to a major US financial institution on all aspects of its operations in Japan, including its consumer finance subsidiaries, acquisitions of other companies, and all issues related to compliance with strict Japanese regulatory requirements. Advising a major UK based venture capital and private equity entity in connection with its establishment and subsequent investment activities.

Masaakira also has past practice of securitising real properties and other assets owned by solvent and insolvent insurance companies, on behalf of funds managed and administered by a major US investment bank. He has also supported the UK Government, issuers and/or underwriters on secondary offerings in the privatisation initiatives taken in the UK electricity, gas and water industries.

His education background includes studying at Tokyo University and the prestigious Harvard Law School while he also trained at a law firm in the United States. He is also involved in private equity investment and securitisation matters. Mr. Kitazawa was also involved in many IPO's and public offerings as well as listings on the Tokyo Stock Exchange.

"Masaakira also has past practice of securitising real properties and other assets owned by solvent and insolvent insurance companies, on behalf of funds managed and administered by a major US investment bank."

ASIA & AUSTRALASIA
Herbert Smith Freehills



Peter Godwin

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Peter is the managing partner of Herbert Smith Freehills' Tokyo office, and has extensive experience in litigation, arbitration and other forms of dispute resolution. Peter has been ranked by Asia Pacific Legal 500 as a leading individual in dispute resolution since 2002.

Peter has been based in Japan for over 10 years and his practice covers contentious matters including construction, energy, IP & IT, employment, joint ventures, fraud, telecommunications, international trade, banking and insolvency. He has represented clients in arbitral centres in Bangkok, Hong Kong, London, Mumbai, New York, Oslo, Paris, Singapore, Stockholm and Tokyo, and in disputes under English and other common and civil law systems.

Peter has acted in arbitrations under ICC, LCIA, HKIAC, SIAC, Thai Arbitration Institute, JCAA rules and before both pure and ad hoc and UNCITRAL tribunals. Peter also sits as an arbitrator and has recent experience under both ICC and JCAA rules. He is qualified as a solicitor in England and Wales, and Hong Kong, and licensed to advise upon English law in Japan as a Gaikokuho Jimu Bengoshi.

Peter has a wealth of experience in a range of cases such as working for an automobile manufacturer in defending parallel claims for approximately US\$350 million in the national courts of Thailand and under the rules of the JCAA for an alleged breach of the Civil and Commercial Code of Thailand and a Japanese trading company (as a member of a contractor consortium) in ICC arbitration against an employer, relating to early termination of an €800 million FIDIC Silver Book construction contract for a high-profile railway project in Europe a Japanese trading company defending an ICC arbitration claim brought against it by an African party to the joint venture in connection with the distribution of automobiles. Peter has also worked for a Japanese trading company in an ad hoc arbitration in London and parallel TOMAC arbitration on a dispute arising from a series of ship building contracts.

Who's Who Legal, Commercial Arbitration 2012 describes Peter as a 'disputes guru' while Chambers Global 2012 acknowledges he 'has a "fantastic reputation" for arbitration in Asia'.

AUSTRALIA

BANKING & FINANCE LAWYER OF THE YEAR

Grant Fuzi - Allen & Overy LLP

CAPITAL MARKETS LAWYER OF THE YEAR

Tony Sparks - Allen & Overy LLP

COPYRIGHT LAW LAWYER OF THE YEAR

Peter Banki - Banki Haddock Fiora

DISPUTE RESOLUTION LAWYER OF THE YEAR

Doug Jones - Clayton Utz

ENERGY & NATURAL RESOURCES LAWYER OF THE YEAR

Louis Chiam - King & Wood Malletsons

INSURANCE LAWYER OF THE YEAR

Peter Mann - Clayton Utz

INTERNATIONAL TRADE LAWYER OF THE YEAR

Andrew Percival - Corrs Chambers Westgarth

INTELLECTUAL PROPERTY LAWYER OF THE YEAR

Michael Williams - Gilbert + Tobin

INFORMATION TECHNOLOGY & OUTSOURCING LAWYER OF THE YEAR

Bill Spain - Gilbert + Tobin

MERGERS & ACQUISITIONS LAWYER OF THE YEAR

Philippa Stone - Herbert Smith Freehills

PROJECT FINANCE LAWYER OF THE YEAR

Joanne Evans - Ashurst

REAL ESTATE LAWYER OF THE YEAR

Tom Cartwell - DLA Piper Australia

RESTRUCTURING & INSOLVENCY LAW LAWYER OF THE YEAR

Roger Dobson - Henry Davis York

TAX LAWYER OF THE YEAR

Mark Leibler - Arnold Bloch Leibler





Michael Williams

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Michael heads up Gilbert + Tobin's Intellectual Property Group and is a member of the governing Board. He is well known for his strategic skills, subject matter knowledge and robust approach to high stakes IP litigation.

Michael is recognised as a leading IP practitioner in Australia. With a Tier 1 ranking in IP in Chambers Asia Pacific, he has been described as a "highly commercial and strategic thinker", a "formidable opponent" and "widely regarded as being at the forefront of IP in Australia". He is ranked as a "Leading Individual" in Asia Pacific Legal 500 and PLC Which Lawyer, the latter describing him as "unrivalled for copyright enforcement". Australia's Doyle's Guide to the Australian Legal Profession ranks Michael as "Preeminent" in IP.

Michael practices across the spectrum of intellectual property issues, including copyright, patents, trademarks, false advertising, breach of confidence, product liability and anti-counterfeiting.

He acts for a wide range of Australian and international clients in fields as diverse as consumer electronics, content, entertainment, software, FMCG, mining and financial services in Federal, State and appellate Courts, including the High Court of Australia.

Standout highlights from Michael's career include *Nine Network v IceTV* (2009) and *Road show Films v iiNet* (2012), two of the most important copyright cases decided by the High Court in decades, which set the benchmark for copyright in original works and authorisation liability and major patent litigation for clients in the packaging and electronics industries. He is currently acting for a leading Australian packaging company in proceedings in the Federal Court relating to liquid transport containers, which will test the limits of claim construction and rights exhaustion under Australian law.

Michael has written extensively on IP law, including chapters on Patents for Halsbury's Laws of Australia, unfair competition in *Lahore Patents, Trademarks & related Rights* and specialist texts such as *Copyright Litigation 2010* and *Patent Litigation 2012*. He holds degrees in Economics and Law (First Class Honours) from the University of Sydney. Michael joined Gilbert + Tobin in 1993 and became a partner in July 2001.



Mark Leibler

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Mark Leibler is one of Australia's leading tax lawyers and corporate strategists. As the senior partner of law firm Arnold Bloch Leibler, and head of its taxation practice. Mark joined Arnold Bloch Leibler in 1966 and became a partner in 1969. He graduated from The University of Melbourne's Law School with first class honours, sharing the Supreme Court Prize awarded to the year's top law graduate, and later obtained a Master of Laws with honours from Yale University.

Mark is at the cutting edge of taxation law and his input into government tax policy has been sought under successive governments. He has been deputy Chairman and Chairman of the Law Council of Australia's Taxation Committee and at various times was a member of the Commission of Taxation's Advisory Panel and the National Tax Liaison Group.

A highly sought after keynote speaker, Mark is regularly asked to address industry groups on issues of taxation and revenue law reform. He has published many articles on taxation and related subjects in major Australian professional and taxation publications and is a frequent media commentator on taxation issues.

Under Mark's leadership, Arnold Bloch Leibler's taxation practice has developed an unparalleled reputation in Australia. It has achieved outstanding results, particularly in the areas of complex tax audits, corporate tax strategy, and tax, estate and trust planning.

An activist in the area of social justice and public affairs, Mark is a tireless supporter of Indigenous rights. Since 1993, Arnold Bloch Leibler has acted on behalf of the Yorta Yorta in their native title claim, and the firm continues to provide pro bono services to a range of Indigenous and charitable organisations. In 2007, Mark was the recipient of a distinguished Pro Bono Service Award from the Victoria Law Foundation for his tireless commitment to advancing Indigenous rights, both in the local and national settings. In June 2008, Julia Gillard, who was deputy Prime Minister at that time, recognised his involvement in an address to the Jewish National Fund. Mark has, for over 35 years, acted in the tax affairs of Australia's largest businesses and many of the nation's corporate leaders.

"A highly sought after keynote speaker, Mark is regularly asked to address industry groups on issues of taxation and revenue law reform."

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