

A DECADE OF PROMISE

A FUTURE OF HOPE

NORTHSIDE ACHIEVEMENT ZONE
FY21 ANNUAL REPORT





DEAR FRIENDS OF THE NORTHSIDE ACHIEVEMENT ZONE,

It has been quite the decade.

I find myself moved to commemorate the 10 years since our community was designated a Promise Neighborhood by the federal government. While it was an honor and a responsibility to receive \$28 million in funding, even more importantly, it was a critical moment when **the leaders of our country said, “that place... North Minneapolis, it is a twinkle in our eye; it’s very important.”**

The decade has brought both inspiring gains and devastating losses as we, along with more than 30 of our community partners, have built a system of support and success for the scholars and families of North Minneapolis.

As the COVID-19 pandemic has raged on, it has caused a complete disruption to children’s learning, further exacerbating the already seismic gap between white students and students of color. For example, did you know that Minnesota is the last in the nation in graduating Black students on time from high school? And while 80% of white children in our state are educated to read at grade level, only 22% of Black children are. And those numbers are *pre-pandemic*. **We are still working with our partners to assess the total impact of the pandemic on academics, but research and national trends tell us that the “great divide” has only gotten greater.**

And, of course, violence continued to plague this nation and our city. With 96 recorded homicides in Minneapolis, over 309 Black individuals were affected by gun violence in 2021 alone. This number includes more than 55 children under the age of 18, two of whom (both girls, ages 6 and 9, from North Minneapolis) sadly lost their lives. **When people ask me when the community carnage will cease, I tell them, “when we come together as never before to ensure that our trauma is addressed and all of our young people are given what they need to thrive.”** And that’s where NAZ comes in.

Throughout the hardships of the last decade, NAZ established itself as the backbone of this grassroots movement of whole family wraparound support focused on families. **Our eye continues to focus on scholars’ success so that they can thrive in school and life.** Our data tells us that statistically significant gains have been made by our children and our families because of those supports and their deep commitment to their own success.

While the Promise Neighborhood grant helped NAZ expand, this decade of work has been made possible by donors like you who consistently support and invest in our community. **This report highlights our work over the last decade and acknowledges those who have invested in NAZ during our 10th anniversary.** Inside we also recognize our NAZ NOW campaign donors — those who have made multi-year commitments to NAZ — demonstrating their belief in our future.

A decade of work is a major milestone, but NAZ is just getting started.

It’s taken us 400 years of injustice and inequality to get where we are, and change doesn’t happen overnight. But lasting and powerful transformation does happen when we work shoulder to shoulder in an “inescapable web of mutuality.” This is what has been dubbed the “solidarity dividend,” which is the essence of NAZ! Thank you for joining us in our vision for a prosperous North Minneapolis.

For our children, for our city, for us all – together,



Photo by Lucas Wells

SONDRA SAMUELS

President & CEO | Northside Achievement Zone



ABOUT NAZ

MISSION

The Northside Achievement Zone’s (NAZ) mission is to end generational poverty and build a culture of achievement in North Minneapolis where all low-income children of color graduate from high school college- and career-ready. We accomplish this through collaboration with parents, community organizations, and schools.

VISION

We envision a prosperous North Minneapolis — where all children of color are healthy, secure, and academically successful, ultimately realizing their unlimited potential.



ABOUT OUR COMMUNITY

- Through years of racial discrimination and neglect, the children and families of North Minneapolis have been left far behind residents in other parts of the city and state — both academically and economically.
- With a population of 67,000 residents, North Minneapolis is a community of 13 neighborhoods. **Black residents make up 50% of the Northside population**, with 35% of the population under the age of 18.
- In Minnesota, the average income for a white family is \$83,000 a year, but it is only \$36,000 for Black families. **44% of Black households on the Northside earn less than \$35,000 annually.**
- **Minnesota is also statistically last in the nation in terms of graduating Black students on time from high school;** and, while 80% of white children read at grade level, that’s true of only **22% of Black children.**



OUR WORK & WHO WE SERVE

- **NAZ collaborates with families and more than 30 community nonprofit organizations and schools**, doing whatever it takes to ensure the success of their scholars, from prenatal development all the way through college graduation.
- **NAZ provides whole-family support for more than 1,000 families and 2,000 children annually in North Minneapolis**, helping them overcome the racial and income gaps in education, housing, employment, and wellness. **74% of NAZ families make less than \$30,000 annually, and 78% of NAZ families are Black (90% of NAZ families are families of color).** Data-driven and heart-led, our goal is to enhance the power our parents and scholars already possess by working collaboratively to eradicate racial and systemic opportunity gaps on the Northside.

A DECADE OF PROMISE

Just over 10 years ago, the Northside Achievement Zone received news that would change the course of the organization forever.

In December 2011, we received a five-year, **\$28 million Promise Neighborhood implementation grant** from the U.S. Department of Education.



The Promise Neighborhoods Program was established in 2010 by the Obama administration's U.S. Department of Education as a part of the administration's efforts on place-based initiatives.

The program's vision is that all children growing up in a Promise Neighborhood have access to great schools and robust family and community support systems that will prepare them to attain an excellent education and successfully transition to college and a career. **The program provides nonprofits, Indigenous tribes, and higher education institutions with the support to significantly improve the educational and developmental outcomes of children in the country's most distressed communities.**

In the program's first year, **one-year grants were awarded to support the development of a plan to implement a Promise Neighborhood in 21 communities across the country.** NAZ applied that year and was not chosen as a grantee. Although disappointing, this did not cause us to waver in our work. Instead, NAZ doubled down, establishing more programming, gaining new Anchor Partners, and deepening our trust within the Northside community — making for an even stronger case when we reapplied **and were awarded in 2011.**

WATCH THE NAZ 10-YEAR ANNIVERSARY CELEBRATION VIDEO:



The program, which still exists today, has impacted nearly **50 communities across the country, including North Minneapolis.** Being recognized as a Promise Neighborhood and being supported by so many individuals and corporations has provided the strong foundation for NAZ that we continue to build upon to this day.

SINCE 2011

5,386

SCHOLARS ENGAGED IN NAZ PROGRAMS

2,858

UNIQUE NORTHSIDE HOUSEHOLDS ENGAGED IN NAZ

10 Years of Impact as a Promise Neighborhood

FROM 2011-2021

YEARLY AVERAGES

2,126

NUMBER OF SCHOLARS
WITHIN NAZ PROGRAMS

1,022

NUMBER OF HOUSEHOLDS
ENGAGED IN NAZ PROGRAMS

EARLY CHILDHOOD

1,123

EARLY CHILDHOOD SCHOLARSHIPS
AWARDED TO 505 SCHOLARS

973

SCHOLARS ENROLLED IN HIGH-QUALITY
EARLY CHILDHOOD CENTERS

EXPANDED LEARNING

8,287

ACADEMIC ENRICHMENT PROGRAMS
PROVIDED TO 3,047 SCHOOL-AGE SCHOLARS

HOUSING, CAREER, & FINANCE

648

PARENTS ENGAGED IN NAZ
CAREER AND FINANCE STRATEGIES

410

PARENTS STABILIZED, SECURED,
OR UPGRADED THEIR HOUSING

696

PARENTS SUPPORTED THROUGH
NAZ HOUSING STRATEGIES

PARENTING EDUCATION

961

FAMILY ACADEMY GRADUATES

COMMUNITY WELLNESS

975

EDUCATORS PARTICIPATED IN ANNUAL WELLNESS-FOCUSED
NORTHSIDE INSTITUTE, LAUNCHED IN 2018

NAZ “PARENTS ’N POWER” PARENT ADVISORY BOARD

The Parent Advisory Board provides guidance and feedback to help steer NAZ’s work and vision for the future through civic engagement.

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Photos by Ryan Stopera

NAZ ANCHOR PARTNERS

EARLY CHILDHOOD

Center for Early Education and Development, University of Minnesota
Everyday Miracles
The Family Partnership
La Crèche Early Childhood Centers
Minneapolis Public Schools Early Childhood
New Horizon Academy
Northside Child Development Center

Phyllis Wheatley Community Center
Think Small
Way to Grow

K-12 SCHOOLS

Ascension Catholic School
Cristo Rey Jesuit High School
KIPP Legacy
KIPP North Star
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Patrick Henry High School

EXPANDED LEARNING (IN-SCHOOL/OUT-OF-SCHOOL TIME)
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Big Brothers Big Sisters
Cookie Cart
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Northside STEM District
Plymouth Christian Youth Center
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ServeMinnesota
YMCA Beacons
YMCA of the North

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Washburn Center for Children

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This list represents board members serving from July 1, 2020 through June 30, 2021.

FAMILY SPOTLIGHT

The Thompson/ King Family

Born and raised on the Northside, NAZ parent Briana Thompson is now raising her family in the neighborhood she loved as a child. Together, she and her fiancé, Keyowa, recently bought a newly built home in the Jordan neighborhood for themselves and their three scholars.

Briana's family came to NAZ through her childcare provider, Northside Childhood Development Center, a NAZ Anchor Partner. After joining, Briana took a NAZ Family Academy course, where she immediately became a fixture, propelling her as a NAZ parent-leader. "I remember seeing a friend saying on Facebook that she had just taken a parenting education class at NAZ and that it was life-changing. I was curious, like, let me see if what she's talking about is really true. And everything that she said was so true. From that first College Bound Babies class, I fell in love. I've taken all the Family Academy classes, some of them a few times!"





Briana's confidence and savviness as a parent have made an extraordinary impact on her scholars' development. "I always remind myself, you have to do things independently with each of them on their own, so they get that one-on-one time." She is committed to ensuring they each receive what they need to thrive.

While Briana and Keyowa focus on raising happy and accomplished scholars, NAZ has been there to partner and act as a safety net during the difficult times brought on by the COVID-19 pandemic by providing classes, tutoring, as well as computer tablets and books for the kids. "I received so much support from them, it's been literally transformational."

"I received so much support from them [NAZ], it's been literally transformational."



Photos by Lucas Wells

2011



2012



2013



WE THANK OUR FY21 DONORS

CORPORATE, FOUNDATION, & GOVERNMENT SUPPORT

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This list represents our supporters from July 1, 2020 through June 30, 2021. We have given careful attention to ensure accurate donor listings. However, if you note any inaccuracies, please accept our sincere apologies, and inform us of the error by contacting Erica Gates at egates@the-naz.org or 763.221.4497

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SCHOLAR SPOTLIGHT

Marshawn & Marquan

“What do we like to do? That’s easy – SCHOOL!” This response came from scholars Marshawn (17) and his younger brother Marquan (14), who live in North Minneapolis with their mother, Maggie. They attend Patrick Henry High School, a NAZ Anchor School, and are strong scholars with a talent for math and science and active in the school’s robotics program. They’re also enrolled in Henry’s TRIO program, which promotes college and career success for first-generation college students.

Marshawn’s passion for science has inspired him to set big goals for himself. “I want to become a video game developer.”

and the University of California at Berkeley or Irvine. Minnesota has a great engineering program, but California is really good at technology, and that’s what put them on the map for me.” Marquan is eyeing the other coast, looking at the University of Rochester in New York to explore physics and astronomy.

Marshawn’s passion for science has inspired him to set big goals for himself. “I want to become a video game developer. My top choices for college are the University of Minnesota



Photos by Lucas Wells



Outside of school, the boys love video games and Japanese anime. Marshawn is even teaching himself Japanese via a language learning app.

Their mom Maggie is an active NAZ parent, taking part in Family Academy classes and the weekly food delivery program, and has received technology resources for her sons. Most recently, Maggie's NAZ Family Achievement Coach helped her sign up for classes to become a certified in-home daycare provider, which has been a lifelong dream job of hers.

Maggie's attentive parenting has made the difference in keeping her sons firmly on the path to success. "They've been pretty sheltered," says Maggie. "I walk them to and from the bus stop each and every day. They go to class, after-school clubs, and then come back home." Marshawn appreciates their home life. "I love my mom very much, and my family feels like the world to me. Like, everything is always some kind of conversation with us. I just love being around them."



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Jonathan Harris	Lydia Haworth	Mary Helmin	Shane Herr	Shreyas Hirday	Adin Holland	Gabriel House	Carolyn Huhn*	Gabriella Ianni
Katherine Harris	Deltra Hayes	Jill Helmle	Andres Herrera	Adam Hirsch	Mikayla Holland	Douglas Houston	Patricia Houston	Judith Iannuccilli
Melinda Harris	Julie Hayes	Jacob Helms	Telareus Herrin	Daniel Hirsch	Vincent Holleran	Patricia Houston	Suzanne Hove	Keli Hull
Neil Harris	Laurie Hayes	Gaya Helsby	Jolene Herrmann	Greg and Mary Hirsch	Phoebe Hollingsworth	Andrew Hovel	Andrew Hovel	Connie Hum
Richard Harris	Jason Haynes	Melissa Giraldo Henao	Marshall and Denise Hertz	Nathan Hirsch	Alicia Joy Hollopeter	Pat Hoven	Pat Hoven	Steve Humerickhouse
Scott Harris*	Kristal Haynes	David Henderleiter	Jessie Herzog	Matthew Hirshfield	Kristina Holm	Carol Hovey	Carol Hovey	Sarah Hummel
Shawna Harris	Shelby Haynes	James and Kathleen Henderson	Molly Herzog	Kelli Hirt	Samantha Holman	Sarah Hovseth	Sarah Hovseth	Judson Humphrey*
Teha Harris	Paula Haywood	Jannifer Henderson	Alexander Hessefort and Hope Hoffman	Tyler Hissey	Anna and Adam Holmes	Leonard How	Leonard How	Antonio Humphreys
DeShawn Harrison	Lucy Hazan	Tiffany Henderson	Stephanie Hestilow	Aglaia Ho	Courtney Holmes	Cassandra Howard	Cassandra Howard	Heather Huna
Margaret Harrison	Peter Hazel	Tracey Henderson	Roger Purdy and Janet Hey	Jessica Ho	Regina Holmes	Cassidy Howard	Cassidy Howard	Allison Hunt
Monique Harrison	Summer Hazlewood	Walker Henderson	Jean Heyer	Patricia Ho	Janessa Holst	Jan and Eliot Howard	Jan and Eliot Howard	Penny Hunt
Nico Harrison	Roxana Hazrati	Hillary Hendler	John Hick	Wilford Ho	Brenna Holzauer	Michele Howard	Michele Howard	Ria Hunt
Robert Harriits	Yingna He	Hayley Hendren	Jenn Hickey	Thomas Hoagland and Deborah Kopech	David and Meredith Homans	Cindy Howe*	Cindy Howe*	Seth Hunt
David Hart	Fallon Headings	Julia Hendrickson	Patrick Hickey	Trinh Hoang	Reid Hommedahl	Suzanne Hoyer	Suzanne Hoyer	Erin Hunter
LaShonda Hart	Olivia Healey	Lindsay Hendrickson	Melinda Hickman	Adam Hobbs	Sarah Hong	Kristen Hoyt	Kristen Hoyt	Lindsey Hunter
Richelle Hart-Peeler	Deana Healy	Meghan Heneghan	Marijo and Thomas Hickok	Anthony Hobbs	Yidi Hong	Shamika Hoyt	Shamika Hoyt	Marlene Hunter
Matthew Harter	Fallon Heard	Natalie Heneghan	Brittany Hicks	Emmet Hobgood	Peter Hoogbruin	Allison Hsia	Allison Hsia	Marlene Hunter
William and Helen Hartfiel	Sean Heasley	Christopher Heng	Angela Higgins	Lindsay Hobson	Robin Hoover	Roderick Hsiao	Roderick Hsiao	Kaitlyn Huntington
Samantha Hartig	Heath Family	Kris Henigman	Maureen Higgins	Pam and Tom Hockenberry	Alayne Hopkins	Annie Hsu	Annie Hsu	Alexandra Huntrods
William Hartley	William Heavner	Annie Henke	Scott Higgins	Debby Hodge	Donica Hopkins	Dria Hsu	Dria Hsu	Laurie Huotari
Gabriel Hartog	Scott Hedgers	Karen Henke	Jonathan Higginson	Anne Hodgson	Henrique Hopkins	Fiona Hsu	Fiona Hsu	Michael Huppert
Willard Hartup*	Lucy and Jeff Heegaard	Patrick Sebastian Henkel	Cassandra Higgs	Christopher Hodgson	Peri Hopkins*	Iris Hsu	Iris Hsu	Patrick Hurd
Suzanne Harvey	Bethany Heemeyer	Donald Henken	Nathaniel Hightower	Susan C. Hodgson	Dean and Judith Hoppe	Vivian Hsu	Vivian Hsu	Regina Huricks-Trapp
Md Abid Hasan	John Heer	Charles Henneman	Miranda Hileman	Sabrina Hodjati	Laura Hoppenjans	Chia-Chun Hu	Chia-Chun Hu	John Sessler and Anil Hurkadi
Naimah Hasan	Rayla Heide	Mary Ellen and Robert Hennessey	Chad Hill	Pam and Tom Hockenberry	Douglas Hopper	Rikki Hu	Rikki Hu	Alison and James Hurley
Mara-Lisa Haslam	Steven Heidel	Sonja Henning	Chrystie Hill	Debbie Hodge	Jessica Hopper	Yayuan Hu	Yayuan Hu	Steven Hurtado
Matthew Hasmonek	James and Jelan Heidelberg	Philip Henry	Courtney Hill	Anne Hodgson	Timothy Hopper	Samuel Huang	Samuel Huang	Jennie Huss
Madeline Hassin	Michael and Cecilia Heiges	Madeline Henschel	David Hill	Christopher Hodgson	Benjmain Horgan	Stephanie Huang	Stephanie Huang	Kelsey Hutcheson
Alyssa Hasslen	Caterina Heikkinen	Lauren Henslee	Lauri Hill	Susan C. Hodgson	Anna Horner	Nathan Hubbard	Nathan Hubbard	Daria Hutchinson
Nicole Hassman		Victoria Hensley		Grant Hoechst	Jennifer Horner	Kimberly Huber	Kimberly Huber	Samantha Hutchinson
Elizabeth Hatch		Joseph Henson		Gabe Hoelscher-Walking	John Hornyak	Ian Hutchison	Ian Hutchison	Beth Hutson
Audrey Hatfield				Karen Hoffman		Sara Huddleston	Sara Huddleston	
				Lian Hoffman		Bryan Hudson	Bryan Hudson	
				Paige Hoffmann				
				Ronald Hoffner				

Gregory Itts	Nicole Siekmeier Janes	Lindsey Jin	Sadhika Johnson	Julia Jung	Jessica Kath*	Steve Kemp	Carmen Kilde	Kristin Kirland
Andrei Ivanov	Mary Janevic	Joy Jing	Sara Johnson*	Veronica Jurjevic	Yasmine Kattan	Heidi Kempcke	Jenny Kiley	Brandon Kirschner
Jackie Iversen	Alexander Jang	Michael and Kathryn Jiwani	Shaun Johnson	Briana Jury	Kepler Katubi	Connor Kendrick	Roger Kiley	Ross Kirsling
Julie Iverson	Ruby Jang	Rowan Job	Stephanie Johnson	Lois Libby Juster	Perry Katz	Joseph Kendrick	Bruce A. Kilgallon	Reagan Kirsten
Kian Ivey	Benjamin Janis	Shannon Joens	Terry Johnson	Trista Justis	Dan Kaufman	Ruth Anne Kendrick	Karla Kilian	Jaleesa Kirton
Justine Jablonska	Louise Jankowski*	Richard Joers	Todd Johnson	Richard Kabara	Jason Kaufman	Aaron Keniski	Janet Kilkelly	Maleeha Kisat
John Jacko	Linda and Kevin Janni	Richard Joerger	Tyler Jay Johnson	Evelyn Kaczmarek	Lindsey Kaufmann	Ryan Kenmir	Rebecca Kilkenny	Joseph Kiser
Christopher Jackson	Kerry Jantzi	Bradley and Pam Joern	William Johnson	Samir Kafel	Nikhil Kaul	James Kennedy, Jr.	Kelly Killingsworth	Tanner Kissel
Grant Jackson	Mark Allan Jaochico	Raha Johartchi	Megan Johnson-Gibby	Katherine Kahn	Caylin Kaunas	Jill Kennedy	Anne Killian	Eli Kisselbach
Leeya Jackson	Kaitlin Jaquez	Julie Gillette Johns and Thomas Johns	Peggy Jondahl	Robert Kahn	Varun Kaushal	Katie Kennedy	Andrew Kim	Kelly Kitagawa
Lyle Jackson	Lisa Jaskowiak	Kim Johnsen	Angela Jones	Tim Kain	Ian Kavanaugh	Willaim Kennedy	Ann Kim	Rebecca Kittelson
Mariia Jackson	Caroline Jastremski	Alex Johnson	Bianca Jones	Tamara Kaiser	Sheilah Kavaney	Kevin Kennick	Brian Kim	Irena Kizer
Rhoda Jackson*	Raul Jauregui-Volpe	Audra Johnson	Callum Jones	Monu Kala*	Margaret Kaveny	Jacklyne Keomany	Dave Kim	Daniella Klammer
Samuel Jackson	Madeeha Javaid	Bette Johnson	Claire Jones	Sasha Kalansky	Hannah Kay	Dean Kephart	Elizabeth Kim	Lydia Klatz
Sara Jackson	Soraya Javan	Brandon Johnson	David and Kristin Jones	Angelina Kalaytowicz	Timothy Kay	Rafina Kerawala	Jane Kim	Craig and Jill Klausung
Elisabeth Jacob	Prasanth Jayachandran	Briana Johnson	Domonique Jones	Atul Kale	Lynda Kayser	Katie Kerber	Jenn Kim	Nancy Klausner
Benjamin Jacobs	Melanie Jayne	Cara Johnson	Donna Katy Jones	Katie Kaler	Colleen Keady	James Kern	Jenny Kim	Russell Kleckley
Cheryl Jacobs	Matthew Jee	Carol and Edward Johnson	Ian Jones	Jeffrey Kalinowski	Chris P. Kearney	Ryan Kern	Jong Won Kim	Anna Klein
Lawrence Jacobs and Julie Schumacher	Kristin Jeffcoat	Casey Johnson	Jennifer Jones	Daniel Kallman	Michael Kearney	Steven Kern	Linda Kim	Jackie Klein
Stephanie Jacobs	Elizabeth Jeffries	Christopher Johnson	Laura Jones	Ayla Kaluski	Brian Keefe	Zoe Kern	Lynn Kim	Julia Dayton Klein
Anna Jacobsen	Stacy Jenison	Cynthia Johnson	Neva Jones	Jessica Kamengele	Mary Keegin	Denise Kerr	Rebecca Kim	Zach Kleinfelter
Daphne Jacobsen	Amy and Lars Jenkins	Dan Johnson	Nicole Jones	Kelly Kanavas	Nelson Kefauver	Kelly Kerr	Ryan Kim	Scott Klemme
Isabela Jacobsen	Mary Jenkins*	Devon Johnson	P'trice Jones	Abbie Kane*	Kerin Kehoe	James Kerrigan	Yong Bin Kim	Josh Klenert
Larry and Jane Jacobson	Michelle Jenkins	Erin Johnson	Shannon Smith Jones	Christine Kane	Alyssa Kehriotis	Amanda Kersen	Yoonjean Kim	Ruth and Jeff Klepfer
Ricky Jacobson	Presley Jenkins	Garyann Johnson	Shannon Smith Jones	Daniel Kane	Hanne Keiling	Edwin Kesslak	Courtney Kimball	Maria Klimek
Lisa Jacobus	Rasheda Jenkins	Hannah Johnson	Vashti Jones-Williams	Libby and Steven Kane*	Amber Keiper	Cara Kessler	Davis Kimball	Jackson Klinefelter
Brian Jacome	Robert Jenkins	Hannah Johnson	Jenny Joo	Ryan Kane	Ximena Keirouz	Renee Keven	Takamasa Kimura	Jessica Klinger
Brianne Jacques	Thomas Jenney	Henry Johnson	Alyssa Jordan	Anna Kanfer	Devlyn Keith	Samantha Keville	Adam King	Isabelle Klinghoffer
Corey Jacques	Jason Jennings	Ian Johnson	Lydia Jordan	Alice Kang	Shashwati Keith	Kristin K. Kewitsch	Alexis King	Michelle Klinker
Jeffrey and Leslee Jaeger	Karla Jennings	Jamell Johnson	Madeline Jordan	David Kang	Steven Keith	Zeeshan Khadim	Ann King	Roger and Kimberly Klisch-Baudoin
Aman Jain	Tess Jennings	James and Maureen Johnson*	Mary Jordan	Jordan Kanis	Trinh Kelleher	Julia Khalek	Jan King*	Julie King
Sarah Jain	Susan Jensch	Jody Johnson*	Seb Jordan	Vaanam Vetrivel Kannan	Deirdre Keller	Hiba Khalil	Julie King	Karen King
Vivek Jaishankar	Dylan Jensen	Jonathan Johnson	Alissa Jorgensen	Traci Kanne	Jennifer Keller	Gurukaram Khalsa	Samantha King	Samantha King
Alex Jalbert	Gloria Jensen	Judy Johnson	Andrew Jose	Dina Kantelis	Adrienne Kelley	Alexandra Khan	Taylor King	Logan Kingman
Philip Jalbert	Kyle Jensen	Kacie Johnson	Sylvia Joseph	Abby Kanter	Charles Kelley	Mohammed Shaheed Khan	Logan Kingman	Rachel Kinney
Darnel James	Erica Jenson	Kara Johnson	Colton Josephson	Mark Kanter	Meg Kelley	Saad Khan	Rachel Kinney	Clark Kinser
Jidana James	Matthew Jenssen	Karen Johnson	Amol Joshi	Sarah Kaplan	Ashley Kellner	Usman Khan	Clark Kinser	Manish Khanal
Spencer James	Jeremy Jenum	Katherine Johnson	Preetam Joshi	Sanket Karkhanis	Alexa Kellogg	Manish Khanal	Rebecca Kipnis	Tenzin Khangtetsang
Elizabeth Jameson	Maerenn Jepsen	Lars Johnson	Fabiola Jovica	Alexandra Karlinsky	Megann Kellom	Derek Khnaizir	Saeideh Kirby	Derek Khnaizir
Megan Jameson	Patricia Jespersion	Leslie Johnson	Brendan Joyce	Sharif Karmally	Kristen Kelly	David Khouri	Michael Kirchner	David Khouri
Eve Anne Jamieson	Adrian Jessop	Melissa and Casey Johnson	Terrence Joyce	Kendra Karman	Nancy Kelly	Amrapali Khullar	Ella Kirk	Yvonne Kicken
Megan Jamieson	Ryan Jewell	Meredith Johnson	Gladys Juarez	Suresh Karne	Shannon Kelly	Yvonne Kicken	Jane Kirkhoff	Heather Kidd
Jason Jan	Yolinda Jewell	Paris Johnson	Courtney Judkins	Reina Karunaratne	Amanda Kelsey	Pam Kiesner*	Monica Kirkland	Pam Kiesner*
Judy Jang Jan	Dave Jewitt	Rebecca Johnson	Cynthia and Jeffrey Juliot*	Susan and Jay Kaskel	Jerica Kelso	Craig Kilber	Beth Kirkpatrick	Craig Kilber
Kayla Janachovsky	Kelen Jiang	Rick Johnson	Eric Julius	Altaf Kassam	Mary Kemen and Brian Randall	Brian Kilbride	Gillian Kirkpatrick	Brian Kilbride
	Katerine Jimenez	Ryan Johnson	Kevin Juneja	Thecla Kastner	Richard Kemp		Laura Kirkvold*	
	Sarek Sotelo Jimenez		Deborah Jung				Joy Kirkwood	
	Lillian Jin							Caitlin Knudsen

Katelyn Knudsen
 Brent Knudson
 Jacqueline Knudson
 Beth Knutson
 Diane Ko
 Timothy Ko
 Bonnie Koblitz
 Matthew Kobylarek
 Marissa Kocaman
 Jessica Kocen
 Kaitlyn Koch
 William Koch
 Alexander Kocher
 Ann Kochsiek*
 Brad Koenen
 Rachel and Paul Koep*
 Natalia Koepfel
 Christoph Kofler
 Sarah Kogus
 Siena Koh
 Jason Kohari
 Kohnstamm Family
 Joana Koiller
 Shinobu Koiva
 Margaret Kojm
 Andreas Koke
 Amalba Kola
 Chandana Kolavala
 Cynthia Kolb
 Kathryn Kolb
 Nancy Kolb*
 Peter Kolias
 Susan Kollaja
 Jason Komadina
 Brian Kombrink
 Alicyn Komine
 Angela Kontenakos
 Mandana Kooijmans
 Dean Koopman
 Frederick Koopmans
 Christina Kopischke*
 Sam Kopping
 Keith Kops
 Ferhat Kor
 Amit Koren
 John Koribanics
 Josh Korn
 Ellen Korner

Fr. Dale Korogi
 Stephanie Korrer
 Jeff Korsmo*
 Jennifer Korsmo*
 Karen Kosch and
 Anna Maria
 Ostermann
 Jonathan Kosenick
 Samanvi Kosman
 Sue Kosmoski
 Sienna Kossman
 Jessica Koster
 Hannah Kostick
 Ethan Kozaki
 Holly Kragthorpe
 Beth Kramer
 Kelly Kramer
 Janet Kramer-Barr and
 Doug Barr
 Cari Kraus
 Bryan Krause
 Charles Kregel
 Daniel Kreiter
 Todd Kremmin
 Alex Kretschmer
 Sara Krieg
 Steven Krikava*
 Saumya Krishna
 Vibhu Krishna
 Lakshmi Krishnan
 Jennifer Kroner
 Brandon Kroupa
 Elizabeth Kroupa
 Maxwell Krueger
 Alfred Kruger
 Valerie Krulfeifer
 Brad Kruse
 Marie and
 William Kruskop
 Amy Kuang
 Vincent Kubala
 Aline Kubiak
 Martha Kubik
 Daria Kubricky
 Tom Kuchera
 Becky Kuck
 Jessica Kudlacik
 Amy and
 Mark Kuebelbeck

Courtney Kuehn
 Andrea Kuenning
 John and Jean Kuhn
 Hrishikesh Kulkarni
 Rucha Kulkarni
 Lawrence Kulla
 Samantha Kulok
 Janavi Kumar
 Prashant Kumar
 Dinah Kumbura
 Eli Kumekpor
 Sam Kumer*
 Sameeran Kunche
 Allen and
 Diane Kuperman
 Devdatt Kurdikar
 Takehiro Kurosawa
 Michael Kurtz
 Siburu Kuruvilla
 Brittany Kurzenski
 Benjamin Kurzrock
 Lisa Kushner
 Rose Kuzj
 Anne Kvinge*
 Chaney Kwak
 Amelia Kwan
 Emily Kwan
 Helen Kwan
 Karson Kwan
 Tasha Kwarteng
 Kimberly Kwiatkowski
 Kevin Kwiat
 Careese Kwok
 Samuel Kwon
 Lydia Kye
 Andrew Kyrejko
 Sebastian La Bastide
 Derek Labar
 Carol Lacey
 Kenneth LaChance
 Debra Lachenmyer
 Isabelle LaCrosse
 Claudia Lacy
 Sanchit Ladha
 Megan Laedtke
 Matthew Lafferty
 Thomas Lafferty
 Gail Laforce

Anne LaForti
 Nathan Lagacy
 Leslie and
 David Lagerstrom
 Elizabeth Lagory
 Patrick and
 Andrea Lahouze
 Shun Yee Lai
 Angela Lakedon
 Shezad Lakhani
 Jessica Jane Lalley and
 Christopher Barnes
 Patrick and
 Debra Lalley
 Ivy Lam
 Joanie Lam
 Primus Lam
 Stephanie Lam
 Allison LaManna
 Deborah Lamberth
 Laura Lamberti
 Madeline Lamberti
 Eleanor Lame
 Jodi Lammert-Trasen
 Samuel Lanane
 Jessica Landa
 Albert Lang
 Tim Lang
 Michael Lange
 John Langston
 Bradley Lanham
 Quinn Lanners
 Daniel LaPenta
 Amy Lynn LaPointe
 Stephen Lapointe and
 Claudia Jimenez
 Steffan Larcoran
 Thomas Larkin
 Sophia LaRoche
 Mollie Larsen
 Aubrey Larson
 Daniel Larson
 Garrett Larson
 Joel Larson
 Katy Larson
 Nancy Larson
 Paul Larson and
 Donna Cook*
 Matthew LaRussa

Mariel Lasala
 Brian Lashinski
 Susan Lasoff*
 Melissa Last
 Elisabeth A. Latawiec
 Nathaniel Latherow
 Jacquelyn Lathrop
 Sadiya Latifi
 Halaie Lato
 Maureen Lau*
 Nicholas Lau
 Alinda Lauer*
 Eric Laufer
 Melody Laughlin
 Zak Laughton
 Steven Laux
 Heather Lavallee
 Bridie Lawlor
 Andrew Lawrence
 Tracy Lawson
 Olivia Lawther
 Angela Lawton*
 Ryan Laychak
 Ellen Lazarus
 Yelena Lazdun
 Anne Le
 Jane Le
 Liam Le
 Madeline Le
 Michael Le
 Mychael Le
 Sara Le
 Betty Le Bon
 Natalie Leach
 Channy Leaneagh*
 Miguel Leano
 Sebastian Leape
 Jessica Leary
 Paul Lebens-Englund
 Elizabeth LeBrun
 Kalin LeBrun and
 Mitchell Anderson
 Joanne Lediger
 Ahra Lee
 Albert Lee
 Allison Lee
 Andrea Lee
 Andrew Lee

Ashley Lee
 Betsy Lee and
 Karen Evans
 Caitlyn Lee
 Christi Lee
 Clarky Lee
 Grace Lee
 Hyun Lee
 Jameson Lee
 Jane Lee
 Jennifer Lee
 Jenny Lee
 Jinee Lee
 Karen Lee
 Katrina Lee
 Laurel Eunji Lee
 Marcus Lee
 Melinda and Steve Lee
 Melissa Lee
 Michelle Lee
 Nicole Lee
 Ro Lee
 Ryan and
 Meredith Lee*
 Sophia Lee
 Tiya Lee
 W. Nelson Lee
 Jelissa Leef
 Krissy Leehane
 Emily Leekha
 Felicity Lees-Price
 Wendy Leffler-Lamirand
 Kyle Lefkowitz
 Ursula Legan
 Jonathan Leghart
 Theresa Lehman*
 Erica Lehmann
 Petri Lehtinen
 Hilary Lehv
 Jack Lei
 Karishma Leibfried
 Erin Leiker
 Megan Leill
 Sandra Leines
 Benjamin Leiwant*
 Adam Lekach
 Megan LeMasurier
 Daymi Lembesi

Kristina Lemmer*
 Jonathan Lemmond
 Jerry Leonard
 Katherine Leonard
 Alyssa Leong
 Feng Ping Leong
 Erin Leonhard
 Nicole Lepeirs
 Amy Lepper
 Jeffrey Lephthien
 David Lerner
 Andrew LeRoux*
 Cyndi Leshner
 Joseph Lesiak
 Savannah Leslie
 Michael Less
 Kylee Lessard
 Ana Lester
 Christopher Letso
 Jerry Letter
 Shelly Lettmann
 Jason Leube
 Leanna Leung
 Sandra Leuthner
 Chelsea Levac
 Andrew Levenson
 Patricia Leveque
 Andrew Levin
 Sidney Levine
 Adam Levine
 Jennifer Levine
 Joanne Levine*
 Kenneth Levine
 Laura Levine
 Scott Levine
 Alexis Levy
 Josh Levy
 Christina Lew
 Yung Pyau Lew
 Bruce Lewandowski
 Allison Lewis
 Chris Lewis
 Cynthia Lewis
 Dave Lewis
 Duncan Lewis
 Katrina Lewis
 Melanie Lewis
 Piper Lewis

Amy Li
 Chuqian Li
 Haozhe Li
 Kat Li
 Kristina Li
 Lucy Li
 Michelle Li
 Brian Liang
 Sue Liang
 Charlie Liao
 Shannon Liao
 Frances Licht
 Geneva Licht
 Chad Lichty
 David and
 Lorene Liddle
 Nick Liemandt*
 Joe Liester
 Pamela Lifson*
 Evonne Lii
 Meredith Lilley
 Bo-Oi Lim
 Claudia Lim
 Clifford Lim
 Soojin Lim
 Zi Jin Lim
 Alexis Limberakis
 Christina Lin
 Emily Lin
 Jie Lin
 Jimmy Lin
 John Lin
 Kelley Lin
 Lisa Lin
 Sharon Lin
 Xiao Lin
 Maria Linares
 Clara Lind
 Amanda Linda-Malilay
 Timothy Lindamood
 Jennifer and
 Mark Lindberg
 Jennifer Linde
 Karri Lindell
 Elias Lindenbergh
 Micah Lindenberger
 Susanna Linder
 Kathryn Lindley

Brenna Lindquist
 Kimberley Lindquist
 Thomas and
 Felicia Lindquist
 Catherine Lindsay
 Portland Lindsey
 Alexander Lineham
 Amy Linehan
 Eric Ling
 Deborah and
 Steven Lingrey
 Richard Link
 Catherine Linn
 Marycke Linschoten-
 Gramillano
 Jeremy Linsenmeier
 Rachel Linton
 Jeryl Lippe
 William Lippitt
 Kevin Littell
 Angelique Little
 Jennifer and
 Jeffrey Little
 Maureen Little
 Amy Liu
 Annie Liu
 Autumn Liu
 Dong Liu
 Eric Liu
 Jamie Liu
 Jinchin Liu
 Jiong Liu
 Joy Liu
 Joyce Liu
 Peter Liu
 Rae Liu
 Sherry Liu
 Siqi Liu
 Sitan Liu
 Yang Liu
 Ian Liu-Johnston
 Sherryl Livingston and
 Jim Lundy
 Lissette Lizarraga
 Jan Llanillo
 Reese Lloyd
 Fang-Yu Lo
 Joyce Lo
 Anthony Lobianco

Daniel Lobisser	Kaitlyn Luckey	Kaleigh MacDaniels	Kazuma Makihara	Brandon Mar	Danielle Martinson	Elise Maxwell	Lucinda McConathy	Vicki and
Will Lockett	Micayla Luddy	Robyn Macdonald	Courtney Makishima	Caroline Marani	Racheal Marton	Caitlyn May	Kim and	David McKenna
Sonja Lockman	Mary Ludington	Andrea Macedonia	Desiree Makowski	Marissa Marano	Anthony Martucci	Meghan May	David McConnell	Shannon McKennon
Russell Loecken	Allie Ludwig	Chantielle MacFarlane	Julian Malagon	Rick Marcena	Yoriko Marusich	Cheryl Mayberry	Anna McCown	Christopher McKenzie
Carolina Loera	Riley Ludwig	Scott MacGregor	Rupal Malani	Katherine Marchewka	Prasad Maruvada	Jessica Mayberry	Zachary McCoy	Rhonette McKenzie
Sol Plata Loera	Emily Ludwin	Meredith Machovoe	Edgardo Maldonado	Michael Maresca	Pavan Kumar Masanam	Kelly and	Megan McCready and	Amy McKinney
Adrienne Lofton	Kristen Lueck	Rachael Maciasz*	Jessica Malenfant	Jeff Margolese	Megan Masek	Silas Mayberry	John Rasmussen	Emily McKinney and
Keller Loftus	Laura Luecking	Joseph Mackey	Ashish Malik	Kelsie Marian	Joseph Mashuga	Laura Mayberry	Cynthia McCreary	Anne Bolgert
Ruth Logan	Jenna Luedtke	Robert MacLaughlin	Tanya Malik	JJ Mariani	Raissa Masket	John Maycroft	Dylan McCreary	Meta McKinney
Jodi Logsdon	Ellen Goldberg and	Jonathan MacLellan	Sarah Malin	Greg Marietti	Cullen Mason	Natasha Mayekar	Kathryn McCreary	Denis McLaughlin
Casey Logue	Andrew Luger	Rebecca Macleod	Meverly Malixi	Michael Mark	James and	Bree Mayer	Barbara McCreedy	Elizabeth McLean
Eugene Lok	Lin Luis	Sarah Madarang	Michael Malloy	Mary Markelonis	Deborah Mason*	Collin Mayer	Christine McCrory	Scott McLean
Vincent Loke	Krista Luke	Julie Maday	Molly Malloy	Caitlin Markham	Marc and Beth Mason*	Fred Mayer	Jack McDaniel	Amber McLeod
Benjamin Long	Shawn Luke	Danielle Madeja	Kensie Malone	Shana Markham	Ryan Mason	Christine Mayfield	Monica McDaniel	Andrew McLeod
Janet Long	Edward Lule	Cecilia Madison	Brendon Maloney	Amber Markovich	Zachary Massella	Christopher Mayfield	Cara McDermott	Anika McLeod
Brendan Loonam	Tiffany Lum	Barbara Madrid	Hilary Maloney	Ben Markowski	Jennel Massey	Alison Mayhew	Martha McDermott	Christine McMahan
Mayra Lopez	Amanda Lund	Jose Madrigal	Mary Malwitz	Robert Marks	Mary Massinger	Ann Mazuk	Amanda McDonald*	Emily McMahan
Miriam Lopez	Griffin Lund	Katie Madrigal	Vinati Mamidala	Yvonne Marmolejo	Judith Massuda	Lauren Mazzei	K Elizabeth McDonald	Stephen McMahon*
Stephanie Lopez	Kaitlin Lunde	Scott Madro	Rachael Mammen	Daniel Marnie	Ann and	Michele Mazzocco*	Kenneth McDonald	Tom McMahon*
Sharon Lopreiato	Jeffrey Lundgren	Victoria Madsen	Sherri Mamon	John Marohn	Stephen Masten	Francesca Mazzola	Ryan Mcdonald	Mariel McMarlin
Augusta Lord	Kathryn and	Adena Maestre	Fidan Manashirova	Kaylin Marques	Nancy Master	Joe Mazzotta	Thomas and	Graeme McMillan
Helen Lord	John Lundquist	Sydney Mance	Sydney Mance	Victor Marquez	Connor Masters	Colleen McDonough	Colleen McDonough	Jessica McMillan
Robinna Lorenz	Jerry Lung	Harinath Manchana	Harinath Manchana	Sarah Marrs	Valentina Mata	Tamara McDowell	Tamara McDowell	Andrew McMoran
Angelo Loria	Michael Luo	Vidhya Mandavilli	Vidhya Mandavilli	Kari Marsch	Debra Matchinsky	Katie McFadden	Katie McFadden	John McMullen
Heath Loshbaugh	Maricarr Lupisan	Daniel Mandel	Daniel Mandel	Haley Marshall	Melissa Matejka	Kristen McGee	Kristen McGee	Caitlin McNally
Christine Loth	Emily Luther	Jeffrey Mandel*	Jeffrey Mandel*	Karin Marshall	Marissa Mathias	Miranda McGeean	Miranda McGeean	Megan McNally
Frederick and Pam Lott	Brian Luu	Vanessa Mandel	Vanessa Mandel	Robert Marshall	Beca Mathieson	Rachel McGill	Rachel McGill	Paige McNamara
Daniel Lotterman	Fei Hao Luwis	Lauren Mandeville	Lauren Mandeville	Carrie Marston-Jennigs	Sarah Mathieu	Eric McGinnis	Eric McGinnis	Robert McNamee
Matthew Louque	Juliet Lwanga	Joseph Mandros	Joseph Mandros	Elisa Martel	Karen Mathre*	Rayna McGonigal	Rayna McGonigal	Allan McNaughton
Adam Love	Victor Ly	Robert Manekin	Robert Manekin	Emily Martik	Ryan Mathre	Eileen McGonigle	Eileen McGonigle	Stacey McNeely
Love Family Trust	Victoria Ly	Sarah Maney*	Sarah Maney*	C. and A. M. Martin	Anna Matlin	Adam McGovern	Adam McGovern	John McNeish
Brittany Lovell	Amarpreet Lyall	Meaghan Manghera	Meaghan Manghera	Colleen Martin	Morgan Matranga	Aine McGovern	Aine McGovern	Corinne McNichols
Latasha Lover	Laura Lydon	Andrea Mangini	Andrea Mangini	Dawn Martin and	Grace Matson	Michael McGovern	Michael McGovern	Ryan McParland
Shannon Lovich	Debra Lynch	Nicole Mangona	Nicole Mangona	Greg Lehman	Shelley Matsutani	Erin McGowan	Erin McGowan	Kathryn and
Emma Lowenstein	Jesse Lynch	Kathaleen Maniatakis	Kathaleen Maniatakis	Denise Martin	Cecilia Matta*	Natalie McGrady	Natalie McGrady	Joe McPherson
Nancy Lowry	Jennifer Lynn	Kerry Manion	Kerry Manion	Julie and	Patrick Matta	Corinne McGrail	Corinne McGrail	Brandon McQueen
Bernardo Loyola	Joyce Lyon	Joseph Mankal	Joseph Mankal	Derrick Martin	Jennifer Matthews	Kathryn McGraw-	Kathryn McGraw-	Shannon McRae
David Lu	Benjamin Lyons	Blake Mann	Blake Mann	Katherine Martin	Tamlin Matthews	Schuchman and	Schuchman and	Mark McSweeney and
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2018

FAMILY ACHIEVEMENT COACH SPOTLIGHT

Tatika Taylor

Long-time North Minneapolis resident Tatika Taylor joined the Northside Achievement Zone as a Family Achievement Coach in the fall of 2018 and immediately established herself as a cherished colleague and partner to families. “I’ve always been the go-to person for people who need help. This role is just me — this is who I am.”

Family Achievement Coaches work to enroll families into NAZ programs and partner with scholars and their parents to support their path to college beginning at birth. As a coach embedded at Ascension Catholic School, a NAZ Anchor School, Tatika is an ever-present support and resource for her scholars and their families. She describes how she visits the classrooms of each of her scholars daily, giving them a pep talk and a big hug. “I make sure they have an amazing day; I sit in their classrooms and set short- and long-term goals with them and their parents. I regularly meet with teachers and administrators as an advocate for my scholars and a voice for their parents.”

“I wish people knew the love that we pour into our roles. NAZ coaches do it all. Anything you can think of, we do it.”



Because she has such strong relationships with her roster of families, Tatika is uniquely positioned to connect them to resources and opportunities. Parents who partner with Tatika have found meaningful employment, moved from living in their cars to safe and stable housing, and even received grants to start their own businesses. Sometimes those relationships lead to late nights at work. “All families are different. An emergency situation may arise — where I need to ensure a family’s safety. If it’s after 5 p.m., I have to keep going. I can’t stop until everyone is safe.”

NAZ scholars and families are deeply fortunate to have Tatika as a partner and resource. “I wish people knew the love that we pour into our roles. NAZ coaches do it all. Anything you can think of, we do it.”



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NAZ NOW: A TRANSFORMATIVE FUNDRAISING CAMPAIGN TO SUPPORT OUR LONG-TERM SUSTAINABILITY

Interconnected. No word rings truer as we all work through these unprecedented times. In 2020, NAZ found itself at a critical inflection point. First, there was the life-snatching COVID-19 pandemic, the future-stealing recession, and the unprecedented levels of community violence. Then, the Memorial Day murder of George Floyd sparked a global call for justice so significant that it knocked a 100-year pandemic off of the world's headlines.

Determined to *meet the moment* by driving systemic, transformational change for the children and families of North Minneapolis, we launched the one-year NAZ NOW — Claiming Our Future Community Campaign. The goals were simple:

1. **Raise \$5 million**
2. **Do it from 500 donors committing multi-year support**

We realized our work could not be episodic and that one or two years of investment wouldn't erase the intractability of the past. As such, the multi-year pledges acknowledged that our collective work moving forward would be seismic in scale as we assisted families in getting back on their feet financially and helped children make up for lost time academically.

It would be an understatement to say that the NAZ NOW Volunteer Committee and our community of supporters did everything within their power to ensure that years of crises wouldn't widen the gaps for our scholars and their families. **Together, we raised \$8,041,207 from 652 donor households, each committing to multi-year support.**

Over the last year, supporters like **you** from across the country leaned in, opened your hearts, and collectively raised your voices. And for that, we are eternally grateful. Because of our NAZ NOW donors, the winds of change are blowing strong. Thank you for adding your breath to that vital air.



CLAIMING OUR FUTURE

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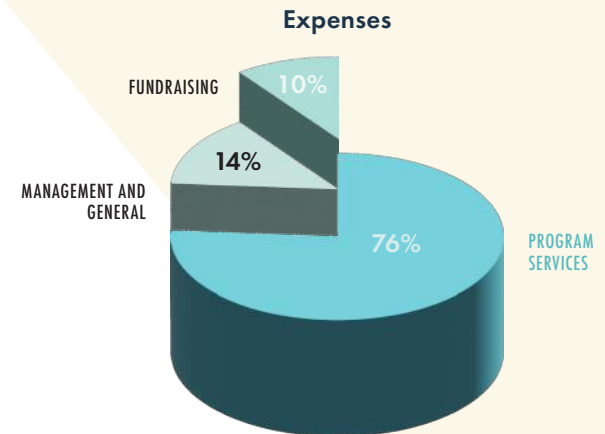
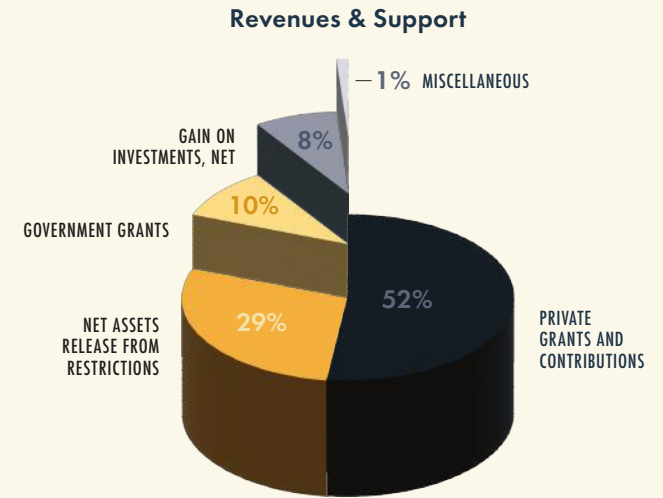
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FINANCIAL SUMMARY

	FY21	%	FY20	%
Assets				
Current Assets	5,625,840		7,912,828	
Investments	14,997,672		6,891,035	
Property and Equipment	5,987		6,638	
Other Long-term Assets	4,153,614		586,035	
Total Assets	24,783,113		15,396,536	
Liabilities				
Current Liabilities	1,194,721		1,179,392	
Payroll Protection Program (PPP) Note Payable	890,900		890,900	
Total Liabilities	2,085,621		2,070,292	
Net Assets				
Undesignated Net Assets	5,042,112		2,430,464	
Board Designated Operating Reserve	3,000,000		3,000,000	
With Donor Restrictions	14,655,380		7,895,780	
Total Net Assets	22,697,492		13,326,244	
Total Liabilities and Net Assets	24,783,113		15,396,536	
Statement of Functional Expenses				
Program Services	9,019,995	76%	7,929,957	78%
Management and General	1,634,083	14%	1,227,712	12%
Fundraising	1,128,643	10%	1,004,660	10%
Total Assets	11,782,721	100%	10,162,329	100%





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